

**Nishnawbe-Aski Legal Services Corporation**

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L \*PCLP\*Δᓄ

September 27, 2023

Lenny Carpenter  
325 Cedar Street South Apt B  
Timmins, ON  
P4N 6J7

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Dear Lenny,

We are pleased to advise you that you will receive a temporary annual salary increase of **\$16,142** beginning September 11, 2023, as per NALSC policy for taking on the acting position of Gladue Manager and overseeing the Gladue Program. Your new annual salary will be **\$75,272**. The Gladue Manager duties are outlined in the attached job description.

This temporary salary increase will be in effect until the Gladue Manager position is successfully filled. Should you stop performing the temporary duties outlined in the attached job description prior to the Gladue Manager position being successfully filled, you will immediately resume your regular duties as Gladue Writer and your annual salary will be adjusted back to \$59,130.

Lenny, thank you for all your hard work and additional support with the Gladue Program during this transitional period. If you have any questions, please contact your HR to discuss.

Sincerely,



Colette Shwetz  
HR Manager

Cc: Finance Department



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