

Nishnawbe-Aski Legal Services Corporation

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January 21, 2022

ORIGINAL

Robert Ostamas
7440-5 Franklin Street South,
Thunder Bay, ON
P7E 1R9

Mailing Address:

1805 Arthur St. East
Unit 100
Thunder Bay, ON
P7E 2R6

Tel: (807) 622-1413
Fax: (807) 622-3024

Email: info@nanlegal.on.ca

Website:
[Http://www.nanlegal.on.ca](http://www.nanlegal.on.ca)

RE: Extension to Probationary Period - Performance

Dear Robert,

As you are aware, your employment is subject to a 3-month probationary period, ending **January 21, 2022.**

As part of your employment contract, you are required to submit a copy of your criminal records check prior to the end of your probationary period. As we have not yet received a copy from you, a decision has been made to extend your probationary period for an additional 3-months to allow you time to obtain and submit a current copy. Once we receive a copy of a current criminal record's check from you, we will review and consider amending our decision. Your new probation period will end **April 21, 2022.**

You will be eligible for the Company's Benefits plan and Pension plan effective the end date of your original probationary period, or **January 21, 2022.**

Please contact me if you have questions.

Sincerely,



Colette Shwetz
HR Manager



Head Office:

138-B Mission Rd, Fort William
First Nation, ON P7J 1K7