

Inc #

POLICE VULNERABLE SECTOR CHECK

TO BE COMPLETED BY APPLICANT

Mailing Address (name, street, city, province, postal code) Please print legibly under each heading

Last Name Ostamas		First Name Robert	Middle Name Michael
Maiden Name or Other Last Names Used		Other First Names	
# and Street Name 740 Franklin Street South	Apt/Unit # 5	Date of Birth yyyy/mm/dd 1972/01/27	Place of Birth Fort Hope, Canada
City Thunder Bay		Province ON	Postal Code P7E1R9
		Gender Male	

Address History: please complete if resident address differs from mailing address in past 5 years Extra page needed?

# and Street name (please state below)	Apt/Unit #	City	Province	Postal Code	From-To
513 Syndicate Avenue South	5	Thunder Bay	Ontario	P7E1E6	[2015/05]-[2018/02]
500 Marks Street South		Thunder Bay	Ontario	P7E1M6	[2010/08]-[2015/05]

Reason for Request (State Below) **Self-Declaration (if applicable)**

Employment Reason (Volunteer, employment or other—if other, please specify)	Declaration of Criminal Record Attached <input type="checkbox"/>
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Identification – MUST be Government Issued and include applicant’s name, date of birth and signature. One must include photo of applicant

Type of I.D. produced (Country or Province) Verified by Electronic Identification Verification	ID number
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Contact Information

Residential Phone	Business Phone	Cell Phone 8073556760	Email rm_ostamas@hotmail.com
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The Police Vulnerable Sector Check will include the following information as it exists on the date of the search returned to the applicant only:

- Confirmation of Criminal convictions from a search of the RCMP National Repository of Criminal Records, CPIC Investigative and Intelligence Data Banks, CPIC Identification Data bank, including pardoned sex offender records based upon name, date of birth and declared criminal record provided by the applicant.
- Only standard responses will be released for information obtained from the CPIC Identification Data Bank.
- outstanding entries such as charges, warrants, judicial orders, Peace Bonds, Probation and Prohibition Orders from the CPIC Investigative and Intelligence databanks, As per CPIC policy, information obtained from the Investigative Data Bank must be confirmed and authorized for release by the contributing agency.
- Absolute and Conditional Discharges.
- In very exceptional cases, where it meets the Exceptional Disclosure Assessment, non-conviction dispositions including but not limited to, Withdrawn and Dismissed and Not Criminally Responsible by Reason of Mental Disorder.
- All record suspensions as authorized for release by the Minister of Public Safety.
- A check of local police service databases for Summary and Criminal convictions.
- Local Findings of Guilt under the Youth Criminal Justice Act within the applicable disclosure period.

1. I hereby release and forever discharge the Thunder Bay Police Service and its agent Triton Canada Inc. and all members and employees of the said Service from any and all actions, claims and demands for damages, loss or injury howsoever arising which may hereafter be sustained by myself as a result of the disclosure of information by the processing Police Service and its agent.

2. I hereby authorize the Thunder Bay Police Service to inquire into and disclose the results of any police records indicating criminal convictions, conditional and absolute discharges, outstanding criminal charges, CPIC Investigative, Intelligence and Identification Data Banks, including pardoned sex offender records to me and to conduct a local police criminal record search with any Police Service in Canada.

3. I certify that the information provided by me in this application is true and correct to the best of my knowledge and belief. I have read this, and understand it and agree to it in its entirety.

4. I hereby consent to a search being made in the automated Criminal Records retrieval system maintained by the RCMP to find out if I have been convicted of and been granted a record suspension for any of the sexual offences that are listed in the schedule to the Criminal Records Act.

Applicant's Name: (Please Print) Robert Michael Ostamas

Applicant's Signature 

POLICE VULNERABLE SECTOR CHECK

Part 1: Identification of the Applicant			
Last Name Ostamas	First Name Robert	Gender Male	Date of Birth (yyyy/mm/dd) 1972/01/27
Part 2: Reason for Consent (Please fill out the following)			
I am an applicant for a paid or volunteer position with a person or organization responsible for the well-being of one or more children or vulnerable persons.			
Title of paid or volunteer position: Community Legal Worker		Name of the person or organization: Nishnawbe-Aski Nation Legal Services Corporation	
Details regarding the responsibilities towards children or vulnerable person(s): Assisting member first nation individuals / members to navigate the provincial/federal legal system			
Part 3: Consent			
I understand that as a result of giving this consent, if I am suspected of being the person named in the criminal record for one of the sexual offences listed in the schedule to the Criminal Records Act in respect of which a pardon was granted or issued, I will be required to provide fingerprints to confirm the record and the record may be provided by the Commissioner of the Royal Mounted Police to the Solicitor General of Canada. The minister of Public Safety and Emergency Preparedness may then disclose all or part of the information contained in that record to a police force or other authorized body. That police force or authorized body will then disclose the information to me. If I further consent in writing to disclosure of that information to the person or organization referred to above that requested the information, the information will be disclosed to that person or organization.			
Contributing Agency Thunder Bay Police			
Signature of Applicant 		Date (yyyy/mm/dd) 2021/10/29	
POLICE USE ONLY (One box must be checked for each section)			
1. RESULTS FOR NAME-BASED CRIMINAL RECORD CHECK (CRC)			
<input type="checkbox"/>	NEGATIVE	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records did not identify any records with the name(s) and date of birth of the applicant. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records and a local indices check may or may not reveal criminal record convictions that have not been reported to the National Criminal Records repository.	
<input type="checkbox"/>	INCOMPLETE	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records could not be completed. Positive identification that a criminal record does or does not exist requires the applicant to submit fingerprints to the RCMP National Repository of Criminal Records by an authorized police service or accredited private fingerprinting company. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records and a local indices check may or may not reveal criminal record convictions that have not been reported to the National Criminal Records repository	
<input checked="" type="checkbox"/>	POSSIBLE MATCH (See attached page for details)	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records has resulted in a possible match to a registered criminal record. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. As such, the criminal record information declared by the applicant does not constitute a Certified Criminal Record by the RCMP. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records and a local indices check may or may not reveal criminal record convictions that have not been reported to the National Criminal Records repository	
2. RESULTS OF FINGERPRINT COMPARISON SEARCH WITH THE NATIONAL REPOSITORY OF CRIMINAL RECORDS			
<input type="checkbox"/>	NO RECORDS IDENTIFIED		
<input checked="" type="checkbox"/>	RECORDS IDENTIFIED (See attached page(s) for details)		
<input type="checkbox"/>	NOT APPLICABLE		
3. RESULTS OF INVESTIGATIVE DATABANK AND LOCAL INDICES RESULTS			
<input checked="" type="checkbox"/>	NEGATIVE – No information was revealed that can be disclosed in accordance with federal laws and RCMP policies		
<input type="checkbox"/>	POSITIVE - (See attached page(s) for details).		
4. RESULTS OF POLICE VULNERABLE SECTOR SCREENING ONLY			
<input checked="" type="checkbox"/>	A search of sex offenders who were granted a record suspension was conducted. No information to release.		
<input type="checkbox"/>	A search of sex offenders who were granted a record suspension was conducted. Information authorized for release. See attached page(s) for details.		
<input type="checkbox"/>	A search of sex offenders who were granted a record suspension was not conducted.		
Notes: SEE ATTACHED SUPPLEMENTARY PAGE FOR COMPLETE RESULTS			

To validate the authenticity of this document, visit <https://www.mypolicecheck.com/Validate/thunderbay> and enter this information:
Confirmation Id: 19392755, Request Id: R14081137

Clerk: Lorrie Slade	Date of Search: 2022/02/02
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Thunder Bay Police and Triton Canada Inc. have made this request for information in compliance with any applicable federal, provincial or municipal public sector privacy legislation. The applicable legislation allows a public body or municipality to request and disclose an applicant's personal information to the applicant or their agent upon the applicant's request. Personal information is collected, retained and disclosed in compliance with federal, provincial and municipal legislation and pursuant to Section 41 of the Police Services Act for the purpose of processing this police record check request.
Generated by the Triton Advantage System, if you have any questions to the content of this form, please contact Thunder Bay Police - Records Department at 1-807-684-1200 Ext. 1376

Supplementary Information

This page(s) must accompany either a Police Criminal Record Check/Police Information Check or a Police Vulnerable Sector Check Form.

If your agency or organization requires a record of your driving, you may obtain a driver abstract from the Ministry of Transportation.

Name
Robert Michael Ostamas

DATE	LOCATION	CHARGE	DISPOSITION
Criminal Convictions			
1990-12-28	THUNDER BAY, ON	SEXUAL ASSAULT SEC 246.1 CC	\$300 FINE OR 3 DAYS JAIL
1990-12-28	THUNDER BAY, ON	FAIL TO ATTEND COURT SEC 145 (2) CC	\$100 FINE OR 1 DAY JAIL ON EACH CHARGE
CONSEC & CONSEC			
1990-12-28	THUNDER BAY, ON	FAIL TO COMPLY WITH RECOGNIZANCE SEC 133 (3) CC\$100 FINE OR 1 DAY JAIL ON EACH CHARGE	
CONSEC & CONSEC			
2009-01-12	THUNDER BAY, ON	ASSAULT SEC 266 CC	SUSP SENT & PROBATION 9 MOS

Criminal Record Check Review

Name: Robert Ostamas

Subject: CRC Review

Date: Feb 3, 2022.

Time: 9:30am EST

Attendees: Don Rusnak, Heather Baillie, Robert Ostamas, Colette Shwetz

We received a copy of Robert Ostamas's CRC on Feb 1, 2022. As previously discussed with Robert at the time of Roberts interview, there were some previous offences that were going to show up on his CRC.

After receiving Roberts CRC, a follow up meeting was set up with Robert to discuss the details of the results.

During our meeting with Robert, Don went through the charges noted on the CRC with Robert. Robert explained what happened for each of the charges and was very transparent in his explanation.

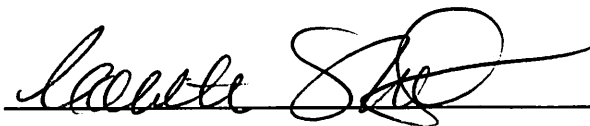
It was decided that Roberts CRC satisfied the criteria as follows:

1. **Does the offence directly relate to the position or job we are asking Robert to do?**
 - a. No. The offences were approx. 30 years ago and were found to be minor in nature. Robert explained that it was a confrontation with a person when he was 17 which led to incarceration for a few days and a fine. It was also found that Roberts past offences will not affect him in his current position as Community Legal Worker. There was a more recent offence of 2009. Robert explained what happened and was again, very transparent and forthcoming with his explanation.
2. **Was this a recent offence or part of multiple reoccurring offences that happened over the past 5 years?**
 - a. No. The offences were from 1988 – 1990 and 2009. There has been nothing since and the severity of the offences were found to be minor in nature.
3. **Was the offence(s) severe?**
 - a. They were from when he was 17 and intoxicated and a domestic with his ex-partner where he was arrested and restitution paid.

SUMMARY/DECISION:

In summary, the interview committee found that Robert Ostamas's CRC will not affect his ability to do his job or pose any risk to his clients or the organization.

HR Signature: _____



Ab 3/22