Nishnawbe-Aski Legal Services
Corporation

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February 23, 2022

Robert Ostamas
7440-5 Franklin Street South,
Thunder Bay, ON
P7E 1R9

Mailing Address:

1805 Arthur St. East
Unit 100
Thunder Bay, ON
P7E 2R6

Tel: (807) 622-1413
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Website:
Http://www.nanlegal.on.ca

Head Office:

138-B Mission Rd, Fort William
First Nation, ON P7J 1K7

RE: Extension to Probationary Period – Performance

Dear Robert,

As you are aware, your probationary period was extended to **April 21, 2022,** to establish a timeline for you to provide a satisfactory criminal records check.

We are pleased to notify you that the criminal records check provided **February 1, 2022,** has been determined to be satisfactory in meeting your employment requirements. Your probationary period has now been successfully completed and retroactively returned to your original **January 21, 2022** completion date.

Thank you for your understanding in this matter and we look forward to your success in the Legal Aid program.

Please contact me if you have any questions.

Sincerely,

Colette Shwetz
HR Manager

Nishnawbe-Aski Legal Services
Corporation

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January 21, 2022

ORIGINAL

Robert Ostamas
7440-5 Franklin Street South,
Thunder Bay, ON
P7E 1R9

Mailing Address:

1805 Arthur St. East
Unit 100
Thunder Bay, ON
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RE: Extension to Probationary Period - Performance

Dear Robert,

As you are aware, your employment is subject to a 3-month probationary period, ending **January 21, 2022.**

As part of your employment contract, you are required to submit a copy of your criminal records check prior to the end of your probationary period. As we have not yet received a copy from you, a decision has been made to extend your probationary period for an additional 3-months to allow you time to obtain and submit a current copy. Once we receive a copy of a current criminal record's check from you, we will review and consider amending our decision. Your new probation period will end **April 21, 2022.**

You will be eligible for the Company's Benefits plan and Pension plan effective the end date of your original probationary period, or **January 21,2022**.

Please contact me if you have questions.

Sincerely,

Colette Shwetz
HR Manager