

Nishnawbe-Aski Legal Services Corporation

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May 19, 2020

PRIVATE AND CONFIDENTIAL

Dear Wilma,

We have reviewed your position as **Victim Witness Liaison Worker** at Nishnawbe-Aski Legal Services Corporation and have determined that an equity adjustment is warranted. We are pleased to advise you that you will receive an increase in your current annual salary \$45,795 to \$50,000, effective immediately.

We thank you for your continued dedication and hard work you do for Nishnawbe-Aski Legal Services Corporation.

Sincerely,

Irene Linklater
Executive Director

Mailing Address:

1805 Arthur St. East
Unit 100
Thunder Bay, ON
P7E 2R6

Tel: (807) 622-1413
Fax: (807) 622-3024

Email: info@nanlegal.on.ca

Website:

[Http://www.nanlegal.on.ca](http://www.nanlegal.on.ca)



Head Office:

138-B Mission Rd, Fort William
First Nation, ON P7J 1K7

Nishnawbe-Aski Legal Services Corporation

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Colette Shwetz

From: Colette Shwetz
Sent: May 20, 2020 4:39 PM
To: Tara Thompson
Subject: RE: WC - Pay equity letter

Sighhhhhhh.....☹

From: Tara Thompson
Sent: May 20, 2020 4:37 PM
To: Colette Shwetz <cshwetz@nanlegal.on.ca>
Subject: Re: WC - Pay equity letter

Would you stop doing things mid payroll lol

Get [Outlook for iOS](#)

From: Colette Shwetz <cshwetz@nanlegal.on.ca>
Sent: Wednesday, May 20, 2020 3:58:16 PM
To: Tara Thompson <tthompson@nanlegal.on.ca>
Subject: FW: WC - Pay equity letter

Hi Tara,
Please see the attached. Can you please adjust Wilma Carpenter's salary to 50,000 effective May 19, 2020.

Thanks,

Colette Shwetz
Human Resource Manager

Nishnawbe-Aski Legal Services Corporation

Unit 100, 1805 Arthur St E, Thunder Bay, ON, P7E 2R6
Tel: (807) 622-1413 Ext 7714
Toll Free: 1-800-465-5581
Fax: (807) 622-3024
Email: cshwetz@nanlegal.on.ca

From: Irene Linklater
Sent: May-20-20 3:44 PM
To: Colette Shwetz <cshwetz@nanlegal.on.ca>
Cc: Gillian Schaible <gschaible@nanlegal.on.ca>
Subject: RE: WC - Pay equity letter

Colette and Gillian:

Please find letter approved and signed – Wilma Carpenter VWL.

Mijgwetch

Irene

From: Colette Shwetz
Sent: May 20, 2020 2:22 PM
To: Irene Linklater <linklater@nanlegal.on.ca>
Subject: WC - Pay equity letter

Hi Irene,
I have attached a draft letter for Wilma Carpenter regarding an increase in her pay. Can you please review? If you approve can you, please sign and scan it to both Gillian and myself. I will put a copy in Wilma's personnel file and Gillian can inform Wilma.

Thanks,

Colette Shwetz
Human Resource Manager

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