Nishnawbe-Aski Legal Services
Corporation

Aug 22, 2023

ᐊᓂᔑᓇᐯ ᐊᑎᑭ ᑎᐸᑯᓂᑊᐧᐃ ᐧᐃᒋᐃᐧᐁᐧᐃᓇᐣ
ᒪᐧᒋᑕᒪᓱᐧᐃᐣ

PRIVATE AND CONFIDENTIAL

Elton Crow
PO Box 166
Sandy Lake, ON
P0V 1V0

Mailing Address:

1805 Arthur St. East
Unit 100
Thunder Bay, ON
P7E 2R6

Tel: (807) 622-1413
Fax: (807) 622-3024

Email: info@nanlegal.on.ca

Website:
Http://www.nanlegal.on.ca

Head Office:

138B Fort William Rd, Fort William First Nation, ON P7J 1K7

Dear Elton:

We regret to inform you that your employment with Nishnawbe-Aski Legal Services Corporation (NALSC) is being terminated, with cause.

As you are aware, over the past 2 weeks, you have been repeatedly absent from your duties and have failed to stay in contact with your direct Supervisors, Chantelle Johnson or Stallone Quequish. Given the lack of communication and subsequent failure to provide us with any documentation explaining your absences, the relationship of trust between you and NALSC has been irreparably broken.

You will receive all outstanding wages and any accrued but unused vacation pay on the next payroll.

Please make arrangements with your supervisors, Chantelle Johnson & Stallone Quequish, to immediately return ALL corporate property in your possession, including but not limited to:

- (1) laptop and charging cord
- (1) MacBook & charging cord
- (1) iPhone and charger
- (1) iPad
- Any keys you may have for the office.

All of the above MUST be returned in good working condition.

Elton, we wish you all the best with your future endeavours.

Yours truly,
Nishnawbe-Aski Legal Services Corporation

Colette Shwetz
HR Manager

Cc: Finance Depart.