

March 25, 2024

PRIVATE AND CONFIDENTIAL

Jordan Akiwenzie
1260 Park Avenue
Timmins, Ontario
P4R 1L8

Dear Mr. Akiwenzie:

We have made the difficult decision to terminate your employment with the Nishnawbe-Aski Legal Services Corporation (NALSC) without cause effective immediately (the "Termination Date"). The purpose of this letter is to serve as formal notice and explain your entitlements going forward.

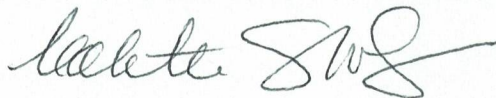
In accordance with the terms of your employment contract and the *Employment Standards Act, 2000*, NALSC is providing you with pay in lieu of notice of two (2) weeks beyond the Termination Date. On the next scheduled payroll you will receive your regular wages through March 25, 2024 and two weeks of termination pay as well as any accrued but unused vacation pay owing. You will also be enrolled in NALSC's applicable benefit plans for the duration of the statutory notice period.

You are required to immediately return to NALSC your laptop, mobile phone, keys, documents and other property of NALSC in your possession. Please contact the undersigned to make the necessary arrangements.

Should you need to discuss any further details, please contact the undersigned directly.

Jordan, we remind you of your duty of confidentiality and other common law obligations to NALSC and its clients. We thank you for your service to NALSC and extend our best wishes to you in your future endeavors.

Yours truly,
Nishnawbe-Aski Legal Services Corporation



Colette Shwetz
Director, Human Resources

Cc: Finance Department

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