

Goals and Performance Plan (GPP) – due by January 31st, reviewed in July

Date:

Name of employee:

Name of supervisor:

Learn from sr staff to facilitate circles – Facilitate
BYLAW Circles

Should covid allow – Visit all 6 mandated
communities – Develop Bylaws Process

Employee's main goals for this year:

Learn from sr staff to facilitate circles – Facilitate BYLAW Circles

Should covid allow – Visit all 6 mandated communities – Develop Bylaws Process

**How progress towards the goals will
be measured:**

Year end report

Next meeting date:

NA

Self-Evaluation Form

Employee Name: Jordon Akiwenzie	Job Title: By law Worker
Date: January 4, 2022	

Please complete the following information to help prepare for your performance review. Use the spaces provided to include appropriate comments about your job and your performance.

1. What do you consider to be the top three to five priorities of your job as you understand them?
 1. To support and help the communities in my area with by law information and restorative justice.
 2. Do not tell the communities what to do or how to do it. I'm there strictly as support and not as someone who is there to write by laws for them.
 3. To allocate and provide up to date information on by laws such as samples from other communities.
 4. Facilitate Circles that result from by law infractions.
 5. Be professional and a model citizen when representing NAN legal.
2. What do you see as your greatest accomplishment or successful efforts since the beginning of your employment with Nishnawbe-Aski Legal Services Corporation?

I believe attending the Muskegowuk AGA in Sault St. Marie was a great success. It allowed me to meet people from the community face to face and establish a network moving forward.

Trip to Constance lake was also a good experience despite it being during hard times for the community. I was able to learn from my coworkers on how to interact and be respectful of the community.

A Dinner with Chief Gaius Wesley from Kashechewan and his delegates was also insightful. Learned a bit about the current by laws being written and how they used the intoxicant sample on the NAN website as a model for writing their own.

3. In what area or areas would you like to gain more experience, training or education?

In terms of experience, I haven't had the opportunity to see a formal presentation of our program. Also have yet to be a part of a healing circle first hand and how I would go about facilitating one.

Moving forward I'm open to any training opportunities NAN legal provides.

4. What activities or trainings have you participated in to develop yourself professionally?

I've completed the Online HR training videos on professional conduct in the workplace. I've also received hands on training From Vernon Morris and Ralph Taylor from their time spent in Timmins and also on our trips to Constance Lake and Sault Ste Marie.

5. What could you do to perform your job duties and assigned tasks more efficiently?

Be more fluid in my ability to work from home and from the office as needed. Be prepared to adapt with the covid circumstances and be ready to work/meet by teleconference or by zoom.

6. What are your primary *goals and objectives for your position and program as a*
_____ *worker?*

To build a professional relationship with each community while hopefully securing invites to give presentations to promote our program. Beyond that, hopefully assist with by law development within the communities and establish myself as a restorative justice worker/representative moving forward. Remain professional and respectful while interacting with communities.

7. What kinds of professional development activities would you like to do during the coming year?

I'd like to attend More conferences such as the Mushkegowuk AGA in the NAN territory. Having a in person presence at these conferences goes a long way in promoting our programs.

8. Other Comments:

