



PRE-CHARGE DIVERSION WORKER

Employee Performance Review

EMPLOYEE INFORMATION

Name	Stephen Dabuchie	Employee ID	
Job Title	45141	Date	Aug 2/22
Department	MCYS.	Manager	Chantelle Johnson
Review Period	June - Aug.		

RATINGS

	1 = Poor	2 = Fair	3 = Satisfactory	4 = Good	5 = Excellent
Job Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Comments	great.				
Work Quality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Comments	Always there to assist.				
Attendance/Punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Comments					
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Comments	training. Look for work.				
Communication/Listening Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Comments					
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Comments	Rude late.				
Overall Rating (average the rating numbers above)					

EVALUATION

ADDITIONAL COMMENTS

Completed. Preparation successfully. Proceed with
 Job increase full time worker

GOALS

(as agreed upon by employee and manager)
 Train the trainees - mental health.
 - Summer Beavers.

VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature		Date	Aug 2/22
Manager Signature		Date	Aug 2/22

Self-Evaluation Form

Employee Name: STEVE DOKUCHIE	Job Title: PRE-CHARGE WORKER
Date: JULY 4, 2022	

Please complete the following information to help prepare for your performance review. Use the spaces provided to include appropriate comments about your job and your performance.

1. What do you consider to be the top three to five priorities of your job as you understand them?
 - ORGANIZE AND FACILITATE PRE-CHARGE REFERRALS.
 - DOCUMENT THE/EACH REFERRAL.
 - USE CULTURALLY APPROPRIATE APPROACH.
 - USE TRAUMA INFORMED CARE/APPROACH.
2. What do you see as your greatest accomplishment or successful efforts since the beginning of your employment with Nishnawbe-Aski Legal Services Corporation?
 - HELPING ESTABLISH AND ORGANIZE PRE-CHARGE IN THUNDER BAY.
3. In what area or areas would you like to gain more experience, training or education?

I WOULD LIKE TO DO THE TRAINER ASIST PROGRAM ON AUG. 8/22 IN CALGARY. THIS SUICIDE INTERVENTION TRAINING WILL BE BENEFICIAL IN WORKING WITH AND ASSITING INDIVIDUALS THAT MAY BE AT RISK IN PRE-CHARGE AND ALL AREAS OF OUR COMMUNITIES.
4. What activities or trainings have you participated in to develop yourself professionally?
 - PAAS
 - 7 GRANDFATHER TEACHING.
 - TIC - TRAUMA INFORMED CARE.
 - ASIST.
 - FASD
 - LIFE SKILL TRAINING
 - HUB

5. What could you do to perform your job duties and assigned tasks more efficiently?

I COULD PARTICIPATE IN TRAINING PROGRAMS AS NEEDED TO HELP WITH CARE FOR MEMBERS OF OUR COMMUNITIES.

6. What are your primary goals and objectives for your position and program as a PRE-CHARGE worker?

TO FACILITATE HELPFUL CIRCLES THAT WILL MAKE RESTORATIVE JUSTICE STRONG AND WANTED.

7. What kinds of professional development activities would you like to do during the coming year?

- ASSIST TRAINING FOR TRAINERS ,
- SHARING INFORMATION AND HAVING FEEDBACK FROM CHIEFS AND COUNCIL REGARDING PRE-CHARGE TO MAKE IT STRONGER.

8. Other Comments:

WORKING WITH CHANTELE HAS BEEN GREAT, SHE IS A FANTASTIC LEADER THAT ALLOWS AND INSTILLS CREATIVITY.