

ABORIGINAL STRATEGIES

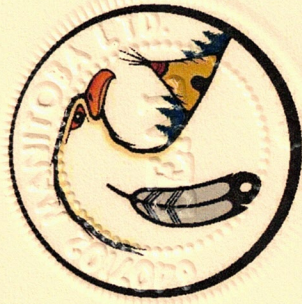
THIS CERTIFIES THAT

Joanne Cheechoo

has successfully completed the Intermediate PayDirt
Payroll (5.5 hours) workshop, and is therefore awarded this

CERTIFICATE

Given this 19th day of October, 2023



CMayhem

President

[Signature]

Training Manager