Nishnawbe-Aski Legal Services Corporation

October 4, 2023

PRIVATE AND CONFIDENTIAL

Quincy Okeese Main St. PO # 136 Eabametoong, Ontario POT 1L0



Mailing Address:

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Head Office:

138B Fort William Rd, Fort William First Nation, ON P7J 1K7

Dear Quincy:

We regret to inform you that your employment with Nishnawbe-Aski Legal Services Corporation (NALSC) is being terminated, with cause.

As you are aware, over the past 4 weeks, you have been repeatedly absent from your duties and have failed to stay in contact with your direct Supervisors, Chantelle Johnson, or Stallone Quequish. Given the lack of communication and subsequent failure to provide us with any documentation explaining your absences, the relationship of trust between you and NALSC has been irreparably broken.

You will receive all outstanding wages and any accrued but unused vacation pay on the next payroll. Please make arrangements with your supervisor, Chantelle Johnson, to immediately return ALL corporate property in your possession, including but not limited to:

- (1) laptop and charging cord
- Lumberjack skillet
- An assortment of camping/fishing supplies
- A 120v lithium battery
- Ice auger
- Fishing rods and case
- Over fire grill
- Fish and wing fryer

All of the above MUST be returned in good working condition.

Yours truly.

Nishnawbe-Aski Legal Services Corporation

Colette Shwetz HR Manager

Cc: Finance Depart.