Nishnawbe-Aski Legal Services Corporation

February 21, 2024

Lenard Comber 48-b Fifth Avenue Sioux Lookout, Ontario P8T 1L4

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PRIVATE AND CONFIDENTIAL

Dear Lenard

We are writing to acknowledge receipt of your resignation with Nishnawbe-Aski Legal Services Corporation ("NALSC"). We confirm that your employment ends on Wednesday, February 21, 2024.

You are required to return to NALSC all keys, documents, passwords, devices including laptop, printer, cell phone and other corporate property in your possession on your last day. We ask that you contact Francesca Mainville to make the necessary arrangements to return all corporate property and retrieve any personal belongings.

You will receive all your accrued wages on the first payroll after your have returned all NALSC corporate property. Once these payments are made, nothing further will be owing to you.

We remind you of your duty of confidentiality and common law obligations to NALSC including to refrain from making any disparaging remarks about the corporation and/or its directors, employees, and clients. These duties continue to apply even though you are no longer working for the corporation.

Lenard, we extend our best wishes to you in your future endeavors.

Yours truly,

Nishnawbe-Aski Legal Services Corporation

Colette Shwetz

Director of Human Resources