Nishnawbe-Aski Legal Services Corporation

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October 24, 2023

Lloyd Comber 305 5th Street, Kenora, ON P9N 1L4

PRIVATE AND CONFIDENTIAL

Dear Lloyd:

We are writing to acknowledge receipt of your resignation with Nishnawbe-Aski Legal Services Corporation ("NALSC"). We confirm that your employment ends effective immiediately.

You are required to return to NALSC all keys, documents, passwords, devices including laptop, printer, cell phone and other corporate property in your position on your last day. We ask that you contact Heather Baillie to make the necessary arrangements to return all corporate property and retrieve any personal belongings.

You will receive all your accrued wages on the first payroll after your have returned all NALSC corporate property. Once these payments are made, nothing further will be owing to you.

We remind you of your duty of confidentiality and common law obligations to NALSC including to refrain from making any disparaging remarks about the corporation and/or its directors, employees, and clients. These duties continue to apply even though you are no longer working for the corporation.

Lloyd, we extend our best wishes to you in your future endeavors.

Yours truly, Nishnawbe-Aski Legal Services Corporation

Colette Shwetz HR Manager

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