

Nishnawbe-Aski Legal Services Corporation

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L "rCLr.Δᐢ

May 13, 2024

Sophia Lazarus
P.O Box 256, 10 Muskeg Rd
Kashechewan, ON
P0L 1S0

PRIVATE AND CONFIDENTIAL

Dear Sophia:

We are writing to acknowledge receipt of your resignation with Nishnawbe-Aski Legal Services Corporation ("NALSC"). We confirm that your employment ends on **Monday, May 13, 2024**.

You are required to return to NALSC all keys, documents, passwords, parking pass, devices including laptop, cell phone and other corporate property in your possession on your last day. We ask that you contact Leahan Parrot to make the necessary arrangements to return all corporate property and retrieve any personal belongings.

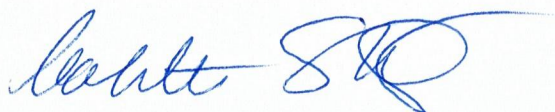
You will receive all your accrued wages on the first payroll after your have returned all NALSC corporate property. Once these payments are made, nothing further will be owing to you.

We remind you of your duty of confidentiality and common law obligations to NALSC including to refrain from making any disparaging remarks about the corporation and/or its directors, employees, and clients. These duties continue to apply even though you are no longer working for the corporation.

Sophia, we extend our best wishes to you in your future endeavors.

Yours truly,

Nishnawbe-Aski Legal Services Corporation



Colette Shwetz
Director of Human Resources

Mailing Address:

101 Syndicate North,
Suite 101
Thunder Bay, ON
P7C 3V4

Tel: (807) 622-1413
Fax: (807) 622-3024

Email: info@nanlegal.on.ca

Website:

[Http://www.nanlegal.on.ca](http://www.nanlegal.on.ca)



Head Office:

678 City Road
Fort William First Nation
P7J 1K3