



Nishnawbe-Aski Legal Services Corporation

# HRIS User Manual

Revised May 2, 2023

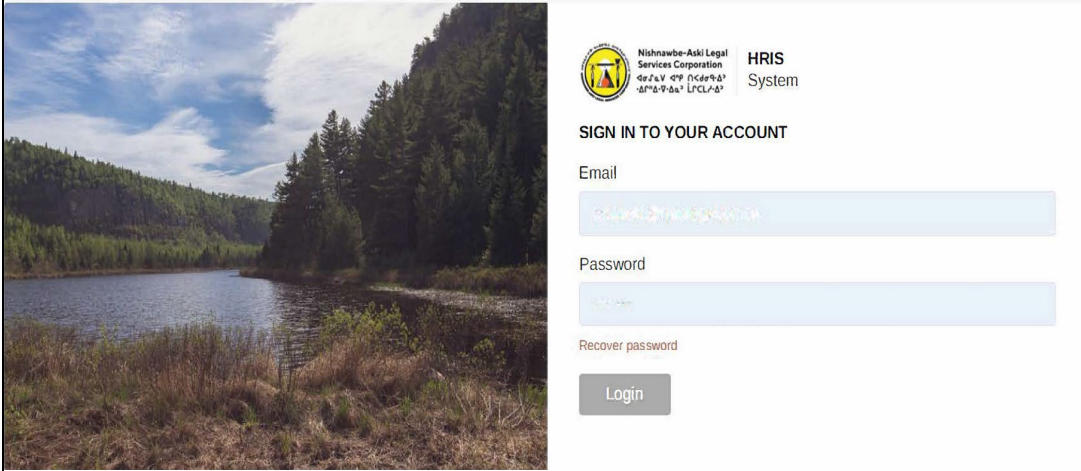














































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“How to fill out a  
**Timesheet.**”


# 1. How to Fill Out and Submit a Timesheet

## How to fill out in HRIS System:

<p><b>STEP 1</b></p>	<p>Open your employee account on the HRIS.</p> 																																				
<p><b>STEP 2</b></p>	<p>Press on the <b>“EMPLOYEE TIMESHEETS”</b> tab on the left of the screen.</p> 																																				
<p><b>STEP 3</b></p>	<p>A screen will open with a summary of your previously submitted timesheets.</p> <p>Employee Timesheets</p> <p>Search...</p> <table border="1"> <thead> <tr> <th>Actions</th> <th>Number</th> <th>Name</th> <th>Manager</th> <th>Date</th> <th>Status</th> </tr> </thead> <tbody> <tr> <td>  </td> <td>000021</td> <td>Jane Doe</td> <td>John Doe</td> <td>2022-01-15 / 2022-01-28</td> <td>Approved</td> </tr> <tr> <td>  </td> <td>000020</td> <td>Jane Doe</td> <td>Colette Shwetz</td> <td>2022-01-15 / 2022-01-28</td> <td>Submitted</td> </tr> <tr> <td>  </td> <td>000016</td> <td>Jane Doe</td> <td>Colette Shwetz</td> <td>2022-01-15 / 2022-01-28</td> <td>Submitted</td> </tr> <tr> <td>  </td> <td>000015</td> <td>Jane Doe</td> <td>Colette Shwetz</td> <td>2022-01-15 / 2022-01-28</td> <td>Approved</td> </tr> <tr> <td>  </td> <td>000014</td> <td>Jane Doe</td> <td>Colette Shwetz</td> <td>2022-01-15 / 2022-01-28</td> <td>Declined</td> </tr> </tbody> </table> <p>1-5 of 5</p>	Actions	Number	Name	Manager	Date	Status	  	000021	Jane Doe	John Doe	2022-01-15 / 2022-01-28	Approved	  	000020	Jane Doe	Colette Shwetz	2022-01-15 / 2022-01-28	Submitted	  	000016	Jane Doe	Colette Shwetz	2022-01-15 / 2022-01-28	Submitted	  	000015	Jane Doe	Colette Shwetz	2022-01-15 / 2022-01-28	Approved	  	000014	Jane Doe	Colette Shwetz	2022-01-15 / 2022-01-28	Declined
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<p><b>STEP 4</b></p>	<p>Press the <b>Add</b> button at the top right-hand corner to start a new timesheet.</p>																																				
<p><b>STEP 5</b></p>	<p>Fill in the dates according to the pay period. (Use the sheet provided by Finance)</p>																																				
<p><b>STEP 6</b></p>	<p>Select the Manager that will be approving your timesheet</p>																																				
<p><b>STEP 7</b></p>	<p>Under <b>STATUS</b>, select <b>“Submitted”</b> (only select pending if you are not ready to submit your timesheet for approval) Once submitted it will be <b>LOCKED</b>.</p>																																				

<p><b>STEP 8</b></p>	<p>Enter the <b>hours you worked ONLY</b> under each day of the week – beginning with <b>MONDAY</b>.</p> <p>Please keep in mind if you had any approved leaves (vacation, sick, etc.) you need to deduct the hours from the day you took the leave. <b>ONLY RECORD HOURS WORKED</b>.</p> <p><i>For example, if you had 5 vacation hours approved for Wednesday, January 20, 2022 – make sure you only put only the 2 working hours on your time sheet for that day.</i></p> <p><b>Please see examples of correct and incorrect timesheets on pages 3 and 4.</b></p>																
<p><b>STEP 9</b></p>	<p>You will see the following buttons under “<b>Actions.</b>” To check, edit or print your timesheet, please press on the following boxes:</p> <div style="display: flex; align-items: center;"> <div style="border: 1px solid #ccc; padding: 5px; margin-right: 20px;"> <p style="text-align: center; margin: 0;">Actions</p> <div style="display: flex; justify-content: space-around; margin-top: 5px;">    </div> </div> <div style="margin-left: 20px;"> <p> <b>Green Button</b> – Edit</p> <p> <b>Blue Button</b> - Print</p> <p> <b>Orange Button</b> – Full view in PDF</p> </div> </div>																
<p><b>STEP 10</b></p>	<p>All approved leaves in the pay period will show at the bottom of your timesheet under a box titled “<b>DEDUCTED.</b>” If you had approved lieu time, it will show under a box titled “<b>ACCUMULATED.</b>”</p> <p><b>**You MUST save your time sheet as "pending" for your leaves to show under DEDUCTED on your time sheet.</b></p>																
<p><b>STEP 11</b></p>	<p>Press the orange button  and your PDF timesheet will come up on your screen. Check your hours are correct.</p>																
<p><b>STEP 12</b></p>	<p>If your timesheet is correct, press the  button at the bottom right of your screen. An email will go to your manager to let them know you have submitted your timesheet and they need to review it.</p>																
<p><b>STEP 13</b></p>	<p>Once your manager reviews it, you will receive an email from “<b>noreply@nanlegal.on.ca.</b>” At the bottom of the email, you will see – “<b>Status: Approved or Declined</b>” (which ever was decided by your manager)</p> <p>You can also follow the link at the bottom of the email to check the status of your timesheet. When you get to the HRIS, press on “Employee Timesheets” (same as you were going to submit a new timesheet). You will see the status to the far right.</p> <table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 10%;"></td> <td style="width: 20%;">000015</td> <td style="width: 20%;">Jane Doe</td> <td style="width: 20%;">Colette Shwetz</td> <td style="width: 20%;">2022-01-15 / 2022-01-28</td> <td style="width: 10%; text-align: right;">Approved</td> </tr> <tr> <td></td> <td></td> <td></td> <td>000014</td> <td>Jane Doe</td> <td>Colette Shwetz</td> <td>2022-01-15 / 2022-01-28</td> <td style="text-align: right;">Declined</td> </tr> </table>				000015	Jane Doe	Colette Shwetz	2022-01-15 / 2022-01-28	Approved				000014	Jane Doe	Colette Shwetz	2022-01-15 / 2022-01-28	Declined
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			000014	Jane Doe	Colette Shwetz	2022-01-15 / 2022-01-28	Declined										

# SAMPLE: Correctly Filled Out Timesheet

 Nishnawbe-Aski Legal Services Corporation ᑎᑎᑎᑎᑎᑎᑎᑎ ᑎᑎᑎᑎᑎᑎᑎᑎ ᑎᑎᑎᑎᑎᑎᑎᑎ ᑎᑎᑎᑎᑎᑎᑎᑎ	Nishnawbe-Aski Legal Services Corporation Attention: Accounts Payable 138B Mission Road Fort William First Nation, ON P7J 1K7 Tel: (807) 622-1413 Fax: (807) 622-3024
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**Employee Timesheets**  
000016

<b>Requested By</b>	<b>Date</b>
Jane Doe	2022-01-27

<b>Start Date</b>	<b>End Date</b>
2022-01-15	2022-01-28

LEFT EMPTY BECAUSE NO HOURS WERE WORKED THAT DAY – Took the leave recorded below under “DEDUCTED”

Hours Description	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Subtotal
Week 1			7.00	7.00	7.00	7.00	7.00	35.00
Week 2			7.00	7.00		7.00	7.00	28.00
<b>Total</b>								<b>TOTAL HOURS WORKED → 63.00</b>

**Kilometers**

ALL STAFF, EXCEPT DISCHARGE PROGRAM DRIVERS, CAN DISREGARD THIS SECTION

<b>Accumulated</b>	
2022-01-15 - 2022-01-15 / Lieu Time / Workshop on the weekend	5.00
<b>Total</b>	5.00

<b>Deducted</b>	
2022-01-25 - 2022-01-25 / Vacation / Personal leave	7.00
<b>Total</b>	<b>TOTAL PAID LEAVE HOURS → 7.00</b>

<b>Total</b>	<b>70.00</b>
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**Authorized Signature**

**CORRECT TOTAL HOURS FOR THIS PAYPERIOD.**

Hours worked  
+  
your approved PAID leave

**\*\*IMPORTANT TO NOTE:** Your timesheet may look different based on your worked time and leave time.

# SAMPLE: ~~X~~ Incorrectly Filled Out Timesheet



Nishnawbe-Aski Legal Services Corporation  
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 ᑎᑎᑎᑎᑎᑎᑎᑎ ᑎᑎᑎᑎᑎᑎᑎᑎ

Nishnawbe-Aski Legal Services Corporation  
 Attention: Accounts Payable  
 138B Mission Road  
 Fort William First Nation, ON P7J 1K7  
 Tel: (807) 622-1413 Fax: (807) 622-3024

## Employee Timesheets

000014

<b>Requested By</b>	<b>Date</b>
Jane Doe	2022-01-27

<b>Start Date</b>	<b>End Date</b>
2022-01-15	2022-01-28

Hours Description	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Subtotal
Week 1			7.00	7.00	7.00 <del>X</del>	7.00	7.00	35.00
Week 2			7.00	7.00	7.00	7.00	7.00	35.00
<b>Total</b>								70.00 <del>X</del>

Kilometers Description	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Subtotal
Week 1								0.00
Week 2								0.00
<b>Total</b>								0.00

<b>Accumulated</b>	
2022-01-15 - 2022-01-15 / Lieu Time / Workshop on the weekend	5.00
<b>Total</b>	5.00

<b>Deducted</b>	
2022-01-25 - 2022-01-25 / Vacation / Personal leave	7.00
<b>Total</b>	7.00

<b>Total</b>	77.00 <del>X</del>
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<b>Notes</b>	
PP#3	

<b>Authorized Signature</b>	
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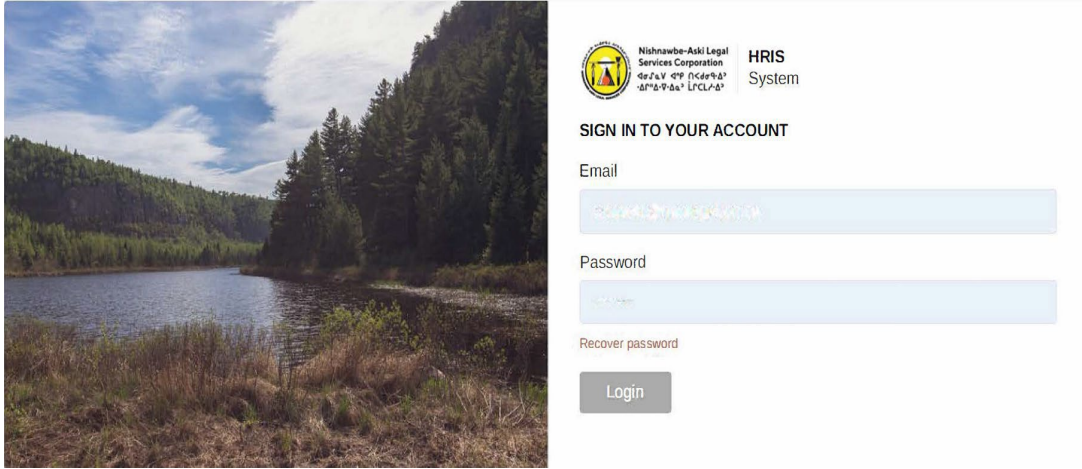
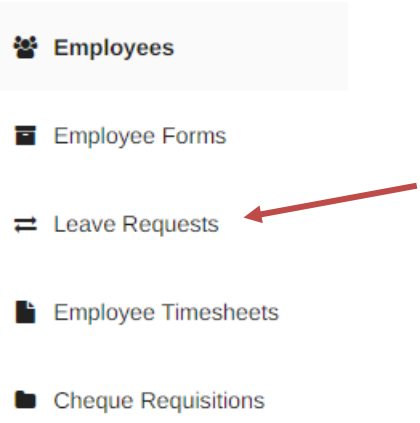
**INCORRECT TOTAL HOURS FOR THIS PAYPERIOD**  
 BECAUSE YOUR HOURS WORKED IS **WRONG**.  
 You could not have worked on the Wednesday because you were off on leave. Check under the "Deducted" category.

"How to fill out a  
**LEAVE REQUEST  
FORM**"



## 2. How to Fill Out a Leave Request

### How to fill out in HRIS System:

STEP 1	<p>Sign into your HRIS account using your email and password. If you forgot your password, you can reset it from here.</p> 
STEP 2	<p>Press “<b>LEAVE REQUESTS</b>” in the menu – on the left of your screen. A new screen will open.</p> 
STEP 3	<p>Press the <b>Add</b> button at the top right of your screen.</p>
STEP 4	<p>Select a manager from the drop down.</p>
STEP 5	<p>Select the type of leave you want from the drop down. For example - sick, vacation, lieu time, bereavement, etc.</p>
STEP 6	<p>Enter in your start and end date for your leave. A calendar will come up when you press the shaded area.</p>
STEP 7	<p>Enter in the amount of time you need – <b>IMPORTANT: Vacation time must be entered in hours.</b></p>
STEP 8	<p>Enter whether you are <b>taking</b> leave (deducted) or <b>adding</b> leave (accumulated) Accumulated is for lieu time only.</p>

STEP 9	Next, click on the shaded below status and change to <b>“pending”</b>
STEP 10	Enter information about your leave into the notes – <b>THIS IS REQUIRED.</b>
STEP 11	<p><u>OPTIONAL:</u> <b>Upload</b> a document if needed.</p> <p><i>For example, if you are off sick for more than 3 days, you will need to submit a Dr.’s note. This is where you can upload that document.</i></p>
STEP 12	Press the <b>Save</b> button at the bottom of your page.
STEP 13	Once you press the <b>Save</b> button, you will go to the main Leave Request screen. You will see your submission. It should say <b>pending</b> . Once the manager reviews and approves, the status will change.
STEP 14	<p>An email will go directly to the manager you chose at the beginning. The manager will be prompted to go and review your request.</p> <p>Once approved you will receive an email with a copy of your leave requests attached.</p>

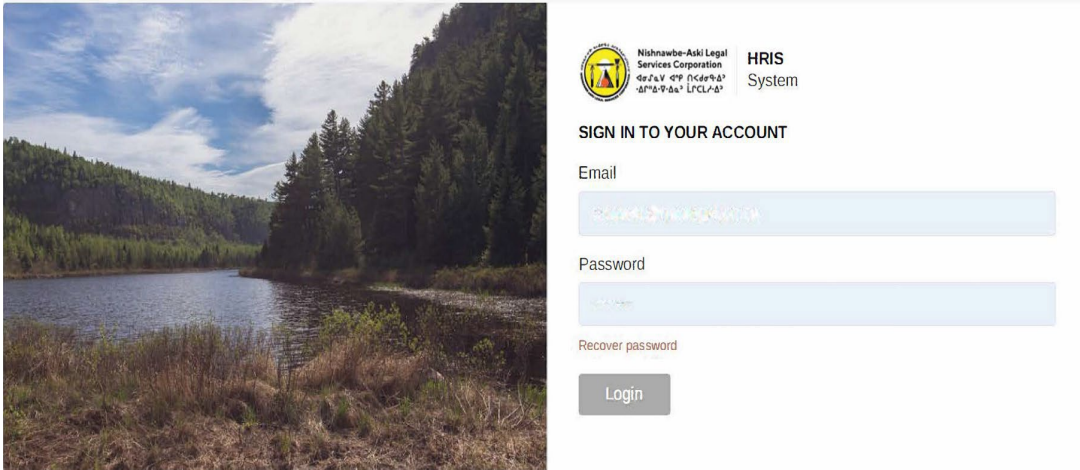
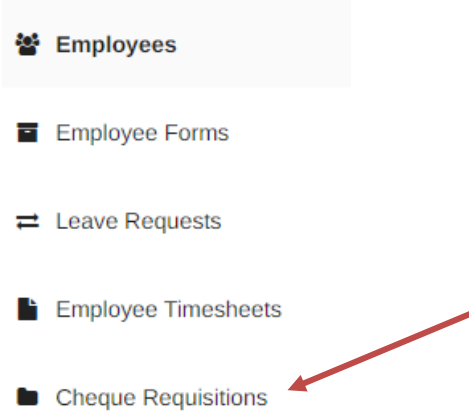
"How to fill out  
a **CHEQUE**  
**REQUISITION**"




### 3. How to Fill Out a Cheque Requisition

**Cheque Requisitions can be used for the following reasons:**

1. Reimbursement for internet, cell phone (if using personal), work supplies.
2. Mileage – must upload a copy of mileage form.
3. Making a payment to third party person or vendor – **RECEIPT or INVOICE MUST BE** attached to be eligible for a claim.

**How to fill out in HRIS System:**

<p>STEP 1</p>	<p>Sign into your HRIS account using your email and password. If you forgot your password, you can reset it from here.</p> 
<p>STEP 2</p>	<p>Press “<b>CHEQUE REQUISITIONS</b>” in the menu – on the left of your screen. A new screen will open.</p> 
<p>STEP 3</p>	<p>Press the <b>Add</b> button at the top right of your screen.</p>
<p>STEP 4</p>	<p>Enter the following information for a cheque requisition:</p> <ul style="list-style-type: none"> <li>- Date</li> <li>- Payable to (Staff, Vendor, etc.)</li> <li>- Purpose</li> <li>- Department</li> <li>- Manager</li> <li>- Status – stays in <b>pending</b> until Manager approves your claim.</li> </ul>

STEP 5	Proceed to add items by clicking the  button.
STEP 6	<p>Enter the description of the claim.</p> <hr/> <p><b>Items</b></p> <hr/> <div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between; align-items: center;"> <input style="width: 80%; border: none; border-bottom: 1px solid #ccc;" type="text" value="Enter Description"/>  </div> <div style="border-top: 1px solid #ccc; border-bottom: 1px solid #ccc; padding: 2px 0;"> <input style="width: 80%; border: none; border-bottom: 1px solid #ccc;" type="text" value="Enter Budget Code"/> </div> <div style="border-top: 1px solid #ccc; padding: 2px 0;"> <input style="width: 80%; border: none; border-bottom: 1px solid #ccc;" type="text" value="Enter Total"/> </div> </div>
STEP 7	Enter budget code – find budget codes at the top right hand of your screen by selecting the  button.
STEP 8	<p>Enter the total of the invoice or receipt.</p> <p><b>IMPORTANT: You are permitted to add more than one receipt/invoice to claim by pressing the  to add more. This is the same for different budget codes.</b></p>
STEP 9	<p>In the notes section include the following information:</p> <p>Name, address, city, postal code, phone or email if requesting a cheque and/or if banking information is being added, please make sure to get copy of banking information of third party.</p>
STEP 10	 all receipts and invoices
STEP 11	Once you press the  button, you will go to the main Cheque Requisition screen. You will see your submission. It should say <b>pending</b> . Once the manager reviews and approves, the status will change.
STEP 12	An email will go directly to the manager you chose at the beginning. The manager will be prompted to go and review your request. Once approved you will receive an email with a copy of your Cheque Requisition attached.
STEP 13	<p>Once the manager approves, a copy will be sent to staff and Payroll &amp; Payables emails.</p> <p>Cheque Requisitions will be processed on Wednesday’s during the EFT run. Must receive by noon on Wednesday, anything received after this time will not be processed.</p> <p>If third party does not have banking information, a cheque will be issued and mailed out on a Thursday.</p>



## Cheque Requisitions

# 000963

This number **must** appear on your invoice and outside your packages.

### Payable To

Sarah Doe

### Purpose

Reimbursement for Internet

### Department

ADM

### Date

2022-11-14

### Requested By

Jane Doe

### Description

Internet April 2022

Supplies - pens/paper

Mileage April 2022

### Budget Code

6015 ADM

6050 ADM

6005 ADM

### Subtotal

\$55.00

\$12.99

\$10.00

### Conditions

Alterations to this requisition render it null and void.

### Total Due

\$77.99

### Authorized Signature

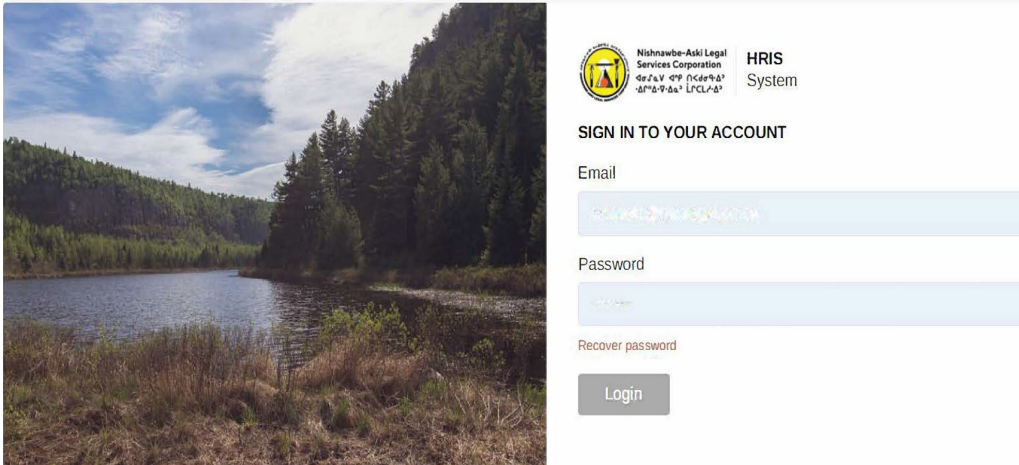
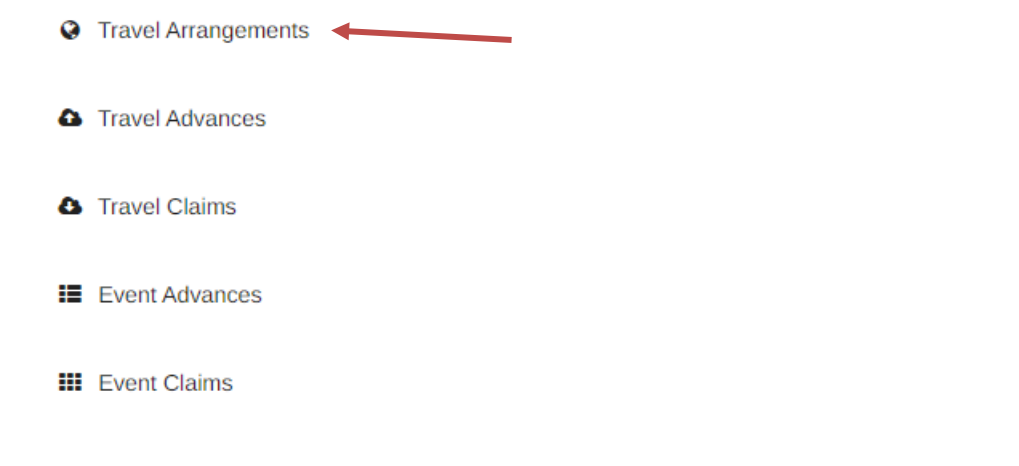

"How to fill out a  
**TRAVEL**  
**ARRANGEMENT"**

## 4. How To Fill Out A Travel Arrangement




Staff are required to fill out the Travel Arrangement Form **prior** to their trip and **must be approved** by your manager. The form should be submitted prior to traveling and at least 3 days' advance notice for the Travel Assistant or designate can have proper time to make the arrangements.





Staff are responsible for searching for and choosing their flights/hotels in the most economical way that suites their travel needs. From time to time, flights and hotels may be booked, it will be Travel Assistant or designate will choose alternative flights/hotels, etc.

### How to fill out in HRIS System:

STEP 1	<p>Sign into your HRIS account using your email and password. If you forgot your password, you can reset it from here.</p> 
STEP 2	<p>Press <b>“TRAVEL ARRANGEMENT”</b> in the menu – on the left of your screen. A new screen will open.</p> 
STEP 3	<p>Press the  button at the top right of your screen.</p>



STEP 4	<p>Enter the following information for a Travel Arrangement:</p> <ul style="list-style-type: none"> <li>- Date – current date of request</li> <li>- Legal Name – must provide full legal name; requirement for flights and rentals</li> <li>- Date of Birth – must provide; requirement for flights and rentals</li> <li>- Department (ex. ADM is Administration Department)</li> <li>- Departure – location of where you are departing from</li> <li>- Destination – where you are going</li> <li>- Manager</li> <li>- Status – stays in <b>pending</b> until Manager approves your claim.</li> </ul>
STEP 5	<p>Proceed to adding <b>Travel</b> items by clicking the  button.</p>
STEP 6	<p>Enter the travel information:</p> <ol style="list-style-type: none"> <li>a. Company</li> <li>b. Departure date and time</li> <li>c. Return date and time</li> </ol> <p><b>Travel</b></p> <div data-bbox="367 984 1227 1199" style="border: 1px solid #ccc; padding: 5px; margin-top: 10px;"> <div style="display: flex; justify-content: space-between; align-items: center;"> <span>North Star Air</span> <span></span> </div> <hr/> <div style="display: flex; justify-content: space-between; align-items: center;"> <span>2023-05-01 11:30 AM</span> </div> <hr/> <div style="display: flex; justify-content: space-between; align-items: center;"> <span>2023-05-03 12:00 PM</span> </div> </div>
STEP 7	<p>Proceed to adding <b>Hotel</b> items by clicking the  button.</p>
STEP 8	<p>Enter the hotel information:</p> <ol style="list-style-type: none"> <li>a. Company</li> <li>b. Check in date</li> <li>c. Check out date</li> <li>d. Location</li> </ol>

	<p><b>Hotel</b></p> <hr/> <div style="border: 1px solid #ccc; padding: 5px;"> <p>Victoria Inn </p> <p>2023-05-01</p> <p>2023-05-03</p> <p>Thunder Bay</p> </div>
STEP 9	<b>IMPORTANT:</b> If an employee is travelling to multiple locations during their trip, they may add the details of their travel by pressing the  button.
STEP 10	In the notes section include any information relevant to your travel.
STEP 11	 Any additional information
STEP 12	Once you press the  button, you will go to the main Travel Arrangement screen. You will see your submission. It should say <b>pending</b> . Once the manager reviews and approves, the status will change.
STEP 13	An email will go directly to the manager you chose at the beginning. The manager will be prompted to go and review your request.  Once approved you will receive an email with a copy of your Travel Arrangement requests attached.
STEP 14	Once the manager approves, a copy will be sent to staff and Travel Assistant.



## Travel Arrangements

000222

<b>Date</b>	<b>Department</b>
2022-11-14	Administration
<b>Legal Name</b>	<b>Departure</b>
Sarah Jane Doe	Thunder Bay
<b>Date of Birth</b>	<b>Destination</b>
1999-01-01	Toronto

<b>Travel Company</b>	<b>Departure Date</b>	<b>Return Date</b>
Porter Airlines	2022-11-21 10:30 AM	2022-11-24 05:55 PM

<b>Hotel Company</b>	<b>Check-In</b>	<b>Check-Out</b>	<b>Location</b>
Chelsea Hotel	2022-11-21	2022-11-24	Toronto Downtown

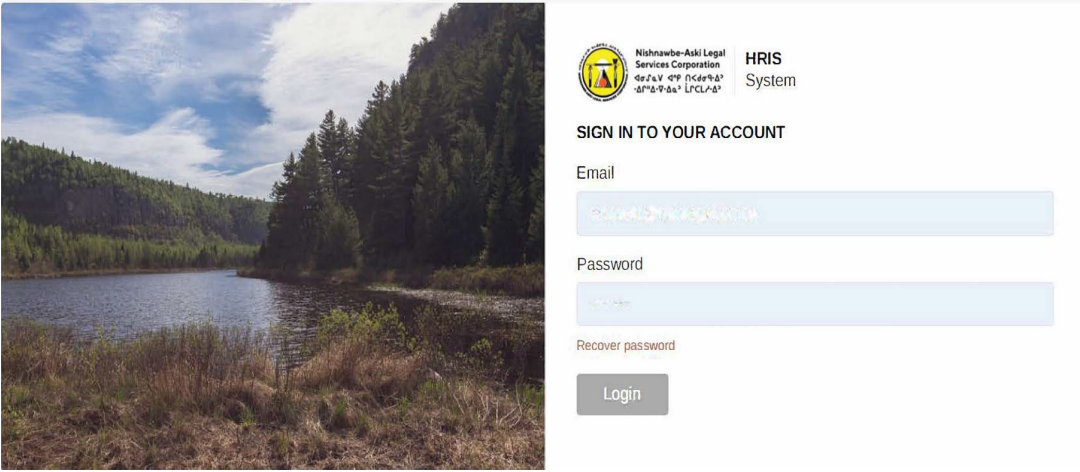

<b>Employee Signature</b>
Jane Doe
<b>Authorized Signature</b>




# "How to Fill Out a **TRAVEL ADVANCE**"

## 5. How to Fill out a Travel Advance

Once your Travel Arrangement has been approved. Staff can fill out a Travel Advance - if you require an advance, use this form, and do a cost estimate of your travel needs.

### How to fill out in HRIS System:

STEP 1	<p>Sign into your HRIS account using your email and password. If you forgot your password, you can reset it from here.</p> 
STEP 2	<p>Press “Travel Advance” in the menu – on the left of your screen. A new screen will open.</p> 
STEP 3	<p>Press the <b>Add</b> button at the top right of your screen.</p>
STEP 4	<p>Enter the following information for a Travel Advance:</p> <ol style="list-style-type: none"><li>Enter budget code – find budget codes at the top right hand of your screen by selecting the <b>Budget Codes</b> on.</li><li>Enter departure date - should be same as Travel Arrangement.</li><li>Enter return date – should be same as Travel Arrangement.</li><li>Destination.</li><li>Fellow travelers – include staff who will be travelling with you.</li><li>Enter the purpose of travel – court, meetings, training, etc.</li><li>Manager – enter your manager.</li><li>Status – set to <b>pending</b>.</li></ol>

STEP 5	Proceed to adding estimated Expenses under <b>items</b> . - Under each date of travel, enter the cost for the following items listed on the HRIS
STEP 6	<b>IMPORTANT: If an employee is travelling to multiple locations during their trip, they may add the details of their travel by pressing the  button.</b>
STEP 7	In the notes section include any information relevant to your travel.
STEP 8	 Any additional information
STEP 9	Once you press the  button, you will go to the main Travel Advance screen. You will see your submission. It should say <b>pending</b> . Once the manager reviews and approves, the status will change.
STEP 10	An email will go directly to the manager you chose at the beginning. The manager will be prompted to go and review your request.  Once approved you will receive an email with a copy of your Travel Advance requests attached.
STEP 11	Once the manager approves, a copy will be sent to staff and Payroll & Payables emails.



## Travel Advances

000302

**Requested By**

Sarah Doe

**Date**

2022-11-14

**Budget Code**

ADM

**Destination**

Toronto

**Depart Date**

2022-11-21

**Fellow Travellers**

NONE

**Return Date**

2022-11-24

**Purpose of Travel**

Training

Description	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Total
Breakfast (\$20.35)				\$20.35	\$20.35	\$20.35		\$61.05
Lunch (\$20.60)			\$20.60			\$20.60		\$41.20
Dinner (\$50.55)			\$50.55	\$50.55	\$50.55			\$151.65
Incidentals (\$17.30)			\$17.30	\$17.30	\$17.30			\$51.90
Taxi			\$30.00			\$30.00		\$60.00
Parking			\$25.00			\$25.00		\$50.00
Private Accom. (\$50.00)								\$0.00
Childcare (\$35.00/1st - \$15.00/nth)			\$35.00	\$35.00	\$35.00			\$105.00
Mileage (\$0.57/KM)								\$0.00
Other								\$0.00
<b>Total</b>								\$520.80

**Authorized Signature**

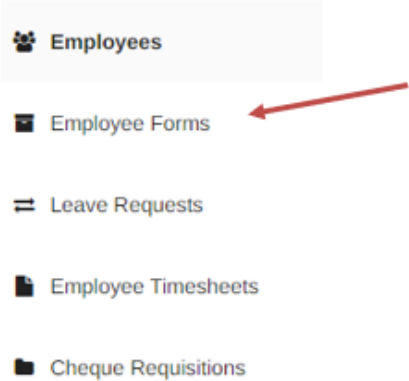
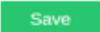
"How to **CANCEL**  
YOUR TRAVEL"



## 6. How to Cancel your Travel

This form should be filled out as soon as you find out that you must cancel your trip due to a situation. Fill out the details of your arrangements and **email** your manager so that this can be submitted to Travel Assistant and Finance Department to remove your travel purchase orders or visa bookings and travel advance.

### How to fill out in HRIS System:

STEP 1	Sign into your HRIS account using your email and password.
STEP 2	<p>Press “EMPLOYEE FORMS” in the menu – on the left of your screen. A new screen will open.</p>  <p>The screenshot shows a vertical menu with the following items: Employees, Employee Forms (highlighted with a red arrow), Leave Requests, Employee Timesheets, and Cheque Requisitions.</p>
STEP 3	Fill out the form called “TRAVEL CANCELLATION FORM”
STEP 4	Complete the form in its entirety and <b>EMAIL</b> to your Manager.
STEP 5	If your travel advance was <b>not</b> processed, Finance can take out your advance before the EFT batch is submitted for processing. The cancellation must be received <b>Wednesday at 12PM</b> .
STEP 6	If your travel advance <b>was</b> processed, staff are required to fill out the Travel Claim Form in the HRIS. Leave all the amounts blank. In the Advance Section of the HRIS system, please use the drop-down menu to find your advance number...ex: 0000001 and the amount will automatically appear.
STEP 7	The balance at the bottom will show the amount owed to NALSC.
STEP 8	Press 
STEP 9	<b>Once approved</b> , the form will be submitted to the Payroll & Payables email and will be forwarded to the Payroll Department for deduction.

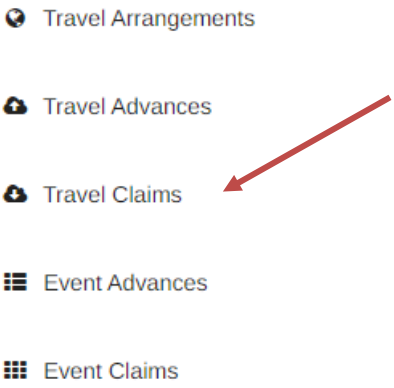
"How to fill out a  
**TRAVEL CLAIM  
FORM**"

# 7. How to Fill Out a Travel Claim Form

Use this for expenses paid out of pocket during travel for work. Staff **must** submit their travel claims as soon as they return to office or no later than 3 days as per **NALSC Policy Section: Travel and Travel Advances, page 115**

If not received by said date, Travel Assistant or designate will submit to Finance Department for deduction.

## How to fill out in HRIS System:

STEP 1	Sign into your HRIS account using your email and password. If you forgot your password, you can reset it from here.
STEP 2	<p>Press <b>“TRAVEL CLAIM”</b> in the menu – on the left of your screen. A new screen will open.</p>  <p>The screenshot shows a list of menu items: Travel Arrangements, Travel Advances, Travel Claims (highlighted with a red arrow), Event Advances, and Event Claims.</p>
STEP 3	Press the <b>Add</b> button at the top right of your screen.
STEP 4	<p>Enter the following information for a Travel Claim:</p> <ul style="list-style-type: none"> <li>i. Enter budget code – find budget codes at the top right hand of your screen by selecting the <b>Budget Codes</b> button.</li> <li>j. Enter departure date - should be same as Travel Arrangement.</li> <li>k. Enter return date – should be same as Travel Arrangement.</li> <li>l. Destination.</li> <li>m. Fellow travelers – include staff who will be travelling with you.</li> <li>n. Enter the purpose of travel – court, meetings, training, etc.</li> <li>o. Manager – enter your manager.</li> <li>p. Status – set to pending.</li> </ul>
STEP 5	<p>Proceed to adding expenses incurred under <b>items</b>.</p> <p>Under each date of travel, enter the cost for the following items listed on the HRIS:</p> <ul style="list-style-type: none"> <li>a. Breakfast.</li> <li>b. Lunch.</li> <li>c. Dinner.</li> <li>d. Incidentals - only trips for over night.</li> <li>e. Taxi.</li> </ul>

	<ul style="list-style-type: none"> <li>f. Parking.</li> <li>g. Private Accommodations.</li> <li>h. Childcare.</li> <li>i. Mileage.</li> <li>j. Other.</li> </ul>
STEP 6	You will also be required to include the number of the Travel Advance. (ex.00001)
STEP 7	In the notes section include any information relevant to your travel.
STEP 8	<b>Upload</b> Any receipts where applicable.
STEP 9	Once you press the <b>Save</b> button, you will go to the main Travel Claim screen You will see your submission. It should say <b>pending</b> . Once the manager reviews and approves, the status will change.
STEP 10	<p>An email will go directly to the manager you chose at the beginning. The manager will be prompted to go and review your request.</p> <p>Once approved you will receive an email with a copy of your Travel Claim requests attached.</p>
STEP 11	<p>Once the manager approves, a copy will be sent to staff and Payroll &amp; Payables emails.</p> <p>Travel Claims will be processed on Wednesdays; therefore, they need to be submitted Wednesday by 12pm.</p>



# Travel Claims

000567

<b>Requested By</b>	<b>Date</b>
Sarah Doe	2022-11-14

<b>Budget Code</b>	<b>Destination</b>
ADM	Toronto
<b>Depart Date</b>	<b>Fellow Travellers</b>
2022-11-21	None
<b>Return Date</b>	<b>Purpose of Travel</b>
2022-11-24	Training

Description	Days	Total
Breakfast \$20.35 per day (Travel before 7:30 AM)	3	\$61.05
Lunch \$20.60 per day (Include only if not provided)	2	\$41.20
Dinner \$50.55 per day (Travel after 7:00 PM)	3	\$151.65
Incidentals (\$17.30)	3	\$51.90
Taxi (Receipts required)		\$65.00
Parking (Receipts required)		\$50.00
Private Accom. \$50.00 per night (Receipts required)		\$0.00
Childcare \$35.00 per night 1st child - \$15.00 per night per nth child (Receipts required)		\$105.00
Mileage \$0.57 per km		\$5.65
Other (Receipts required)		\$0.00

Advance: 000302

<b>Total</b>	\$531.45
<b>Less Advance</b>	\$520.80
<b>Owed to Traveller</b>	\$10.65
<b>Owed to NALSC</b>	\$0.00









**Authorized Signature**


"How to fill out an  
**EVENT ADVANCE  
FORM**"

## 8. How to fill out an Event Advance

If you require an Event Advance, please use this form and do a cost estimate of your event needs. ( Ex. Circles, Honorariums, Activities, or presentations).

### How to fill out in HRIS System:

STEP 1	Sign into your HRIS account using your email and password. If you forgot your password, you can reset it from here.
STEP 2	<p>Press “<b>EVENT ADVANCE</b>” in the menu – on the left of your screen. A new screen will open.</p> <ul style="list-style-type: none"> <li> Travel Arrangements</li> <li> Travel Advances</li> <li> Travel Claims</li> <li> <b>Event Advances</b> </li> <li> Event Claims</li> </ul>
STEP 3	Press the  button at the top right of your screen.
STEP 4	<p>Enter the following information for an Event Advance:</p> <ol style="list-style-type: none"> <li>a. Enter budget code – find budget codes at the top right hand of your screen by selecting the  button.</li> <li>b. Enter start date.</li> <li>c. Enter end date.</li> <li>d. Department.</li> <li>e. Community</li> <li>f. Purpose of Event</li> <li>g. Manager – enter your manager.</li> <li>h. Status – set to pending.</li> </ol>
STEP 5	<p>Proceed to adding <b>the</b> estimated cost for the following items listed on the HRIS:</p> <ol style="list-style-type: none"> <li>a. Food &amp; Beverage.</li> <li>b. Supplies.</li> <li>c. Hall Rental.</li> <li>d. Honorariums.</li> <li>e. Facilitator.</li> <li>f. Misc.</li> </ol>

	g. Other
STEP 6	In the notes section include any information relevant to your Event.
STEP 7	Once you press the  button, you will go to the main Event Advance screen. You will see your submission. It should say <b>pending</b> . Once the manager reviews and approves, the status will change.
STEP 8	An email will go directly to the manager you chose at the beginning. The manager will be prompted to go and review your request.  Once approved you will receive an email with a copy of your Event Advance.
STEP 9	Once the manager approves, a copy will be sent to staff and Payroll & Payables emails.  Event Advance will be processed on Wednesdays; therefore, they need to be submitted Wednesday by 12pm.





## Event Advances

000048

### Requested By

Sarah Doe

### Date

2022-11-14

### Budget Code

7045 / 6070 / 6050

### Department

ADM

### Start Date

2022-11-22

### Community

Thunder Bay

### End Date

2022-11-22

### Purpose of Event

Circle

### Description

Food & Beverage

### Total

\$40.00

Supplies

\$20.00

Hall Rentals

\$100.00

Honorariums

\$200.00

Facilitator Costs

\$0.00

Miscellaneous

\$0.00

Other

\$0.00

Total

\$360.00

### Notes

Doing a circle on Nov 22/22 for X...family.

Booked a hall to accommodate 10 people

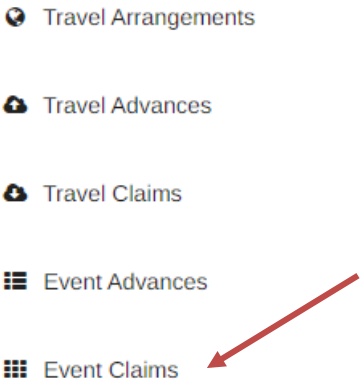
### Authorized Signature

“How to fill out an  
**EVENT CLAIM FORM**”

## 9. How to Fill Out an Event Claim

Once your event is completed, please use this Event Claim Form of all cost expensed. You must have all receipts attached and uploaded to your claim. If none is attached to your request will not be processed.

### How to fill out in HRIS System:

STEP 1	Sign into your HRIS account using your email and password. If you forgot your password, you can reset it from here.
STEP 2	<p>Press “<b>EVENT CLAIM</b>” in the menu – on the left of your screen. A new screen will open.</p>  <p>The screenshot shows a vertical list of menu items on the left side of a screen. From top to bottom, the items are: 'Travel Arrangements' (with a globe icon), 'Travel Advances' (with a wallet icon), 'Travel Claims' (with a document icon), 'Event Advances' (with a list icon), and 'Event Claims' (with a list icon). A red arrow points from the right towards the 'Event Claims' item.</p>
STEP 3	Press the <b>Add</b> button at the top right of your screen.
STEP 4	<p>Enter the following information for an Event Claim:</p> <ul style="list-style-type: none"> <li>q. Enter budget code – find budget codes at the top right hand of your screen by selecting the <b>Budget Codes</b> button.</li> <li>r. Enter start date.</li> <li>s. Enter end date.</li> <li>t. Department.</li> <li>u. Purpose of Event.</li> <li>v. Manager – enter your manager.</li> <li>w. Status – set to pending.</li> </ul>
STEP 5	<p>Proceed to adding Expenses incurred under <b>items</b>.</p> <p>Under each date of travel, enter the cost for the following items listed on the HRIS: Enter the estimated cost for the following items listed on the HRIS:</p> <ul style="list-style-type: none"> <li>a. Food &amp; Beverage</li> <li>b. Supplies</li> <li>c. Hall Rental</li> <li>d. Honorariums</li> <li>e. Facilitator</li> <li>f. Misc.</li> <li>g. Other</li> </ul>

STEP 6	<p>Include the number of your submitted Event Advance previously approved (if applicable).</p> <p>The event advance and event claim should balance, owe you, or you may require to have a payroll deduction if over paid.</p>
STEP 7	In the notes section include any information relevant to your event.
STEP 8	<b>Upload</b> Any receipts where applicable.
STEP 9	Once you press the <b>Save</b> button, you will go to the main Event Claim screen. You will see your submission. It should say <b>pending</b> . Once the manager reviews and approves, the status will change.
STEP 10	<p>An email will go directly to the manager you chose at the beginning. The manager will be prompted to go and review your request.</p> <p>Once approved you will receive an email with a copy of your Event Claim attached.</p>
STEP 11	<p>Once the manager approves, a copy will be sent to staff and Payroll &amp; Payables emails.</p> <p>Event Claims will be processed on Wednesdays; therefore, they need to be submitted <b>Wednesday by 12pm.</b></p>



## Event Claims

000032

### Requested By

Sarah Doe

### Date

2022-11-14

### Budget Code

6070 ADM - 7045 ADM - 6050 ADM

### Department

ADM

### Start Date

2022-11-23

### Community

Thunder Bay

### End Date

2022-11-23

### Purpose of Event

Circle

### Description

Food & Beverage

### Total

\$35.65

Supplies

\$15.99

Hall Rentals

\$100.00

Honorariums

\$200.00

Facilitator Costs

\$0.00

Miscellaneous

\$0.00

Other

\$0.00

Advance: 000048

### Total

\$351.64

### Less Advance

\$360.00

### Owed to Employee

\$0.00

### Owed to NALSC

\$8.36

### Authorized Signature