Nishnawbe-Aski Legal Services Corporation

June 24, 2022

Giles Akiwenzie
Gladue Case Worker, Timmins
C/O Nishnawbe Aski Legal Services Corporation

Dear Giles;

RE: Leave of Absence Request Approved

Your leave of absence request dated June 23, 2022 has been approved. This is a one (1) year leave from June 26, 2022, ending June 27, 2023.

Your leave is to move into a temporary contract position as <u>Gladue Writer</u> during Rutanya Iserhoff's maternity leave with Nishnawbe Aski Legal Services Corporation, which you have already accepted. You will also receive a temporary salary increase of **\$4,000** while in this position. Your new temporary salary will be **\$54,000** and will be effective during the time you are in this position. Once you return to your regular position of Gladue Case Worker, your salary will be readjusted to **\$50,000**.

Your benefits will continue in your new position and you will continue to accumulate your seniority.

Your current position of Gladue Case Worker will be temporarily filled during your absence. After the one (1) year in your new temporary position of Gladue Writer, you will be expected to return to your previous position as Gladue Case Worker located in Timmins.

If you have any questions, please contact the Human Resource Manager Colette Shwetz at anytime.

Sincerely,

Colette Shwetz HR Manager

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