

December 22, 2023

PRIVATE AND CONFIDENTIAL

Patrick Nett
6-641 Kingsway
Thunder Bay, Ontario, P7E 2A6

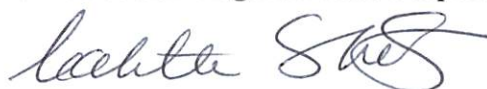
Dear Mr. Nett:

Due to lack of funding, we have been forced to discontinue the Discharge Program. As such, we are writing to confirm that your contract with the Nishnawbe-Aski Legal Services Corporation (NALSC) will end effective **January 22, 2023** (the "Termination Date"). We regret the timing of this decision and appreciate your cooperation going forward.

You are required to immediately return to NALSC the company vehicle, keys and all other property of NALSC in your possession. Please contact Colette Shwetz to make the necessary arrangements.

Patrick, we thank you for your service to NALSC and its clients and extend our best wishes to you in your future endeavors.

Yours truly,
Nishnawbe-Aski Legal Services Corporation



Colette Shwetz
Manager, Human Resources

Cc: Finance Department

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