## Nishnawbe-Aski Legal Services Corporation

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Oct 5, 2023

Arturo Acosta 1-305 Balsam Street Thunder Bay, Ontario P7A 5N6

**Private and Confidential** 

RE: Salary Adjustment

Dear Arturo:

salary level.

We have reviewed your current annual salary and can confirm there was a discrepancy in your

Upon review of the information you provided, and the most current Legal Aid Staff Lawyer pay grid, it was found that your current annual salary was set based on an incorrect Year of Call (YOC). As a result of this error, your current annual salary was incorrectly set at \$97,480 (YOC 2018) when it should have been set at \$101,278. (YOC 2017)

Therefore, you will receive an annual salary adjustment effective immediately, including retro pay effective on your hire date, **June 19, 2023.** This salary adjustment will be included in your next payroll.

Thank you for bringing this error to our attention. Our sincere apologies for the oversight.

Sincerely,

Colette Shwetz HR Manager

Cc: Finance Department

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## Mailing Address:

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Head Office:

1388 Fort William Rd. Fort William First Nation. ON P7.J 1K7 October 5, 2023

Arturo Acosta Salary Adjustment

YOC	<b>Current Salary</b>	Ad	ljusted Salary	Difference	Retro Date
2017	\$ 97,480.00	\$	101,278.00	\$ 3,798.00	June 19, 2023

## Lawye Salary Grid - April 1 022

Year of Call	Salary
2022	\$83,343
2021	\$86,086
2020	\$89,884
2019	\$93,682
2018	\$97,480
2017	\$101,278
2016	\$105,076
2015	\$108,874
2014	\$112,672
2013	\$114,940
2012	\$117,208
2011	\$119,476
2010	\$121,744
2009	\$124,013
2008	\$126,281
2007	\$127,357
2006	\$128,433
2005	\$129,509
2004	\$130,585
2003	\$131,661
2002	\$132,737
2001	\$133,813
2000	\$134,889
1999	\$135,966
1998	\$137,042
1997	\$138,118
1996	\$139,194
1995	\$140,270
1994	\$141,346
1993 and earlier	\$142,422