Nishnawbe-Aski Legal Services
Corporation

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April 19, 2024

PRIVATE AND CONFIDENTIAL

Arturo Acosta
C/o Nishnawbe-Aski Legal Services Corp.
Thunder Bay, ON
P7E 2R6

Dear Arturo Acosta,

This letter is to notify you that your annual salary has been increased from $101,278 to **$113,959**. This adjustment will be effective April 1, 2024.

Each NALSC position was rated based on different factors such as complexity, physical aspects, responsibility, and working conditions. Using this information along with other factors such as experience, each position was placed in a pay band at a grid position. Moving through this salary grid is based on performance.

Your position as "**Staff Lawyer**" has been placed in pay band **(12)** and grid **(2)**.

If you did not receive a salary increase, your position was already at an equitable salary.

Your patience was very much appreciated while we worked to achieve equality for all NALSC positions.

Please contact your manager or human resources if you have any further questions about the pay bands and pay grids related to your current position.

Sincerely,

Colette Shwetz
Director of Human Resources

Cc: Finance Department

Mailing Address:

01 Syndicate Ave N, Suite 101
Thunder Bay, ON
P7E 2R6

Tel: (807) 622-1413
Fax: (807) 622-3024

Email: info@nanlegal.on.ca

Website:
Http://www.nanlegal.on.ca

Head Office:

678 City Road, Fort William
First Nation, ON P7J 1K7