



**Nishnawbe-Aski Legal
Services Corporation**

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NEW EMPLOYEE DETAIL FORM

Personal Information:

First Name: Terry Last Name: Bortolin
 Date of Birth (YYYY/MM/DD): 1983/07/23
 Phone #: 807-621-7669 Alt. #: _____
 Email (Personal): tbortolin01@gmail.com

Home Address:

371 Cougar Cres Thunder Bay ON P7C 0B3
 # *Street* *City* *Province* *Postal Code*

Mailing Address (if different):

P.O Box *City* *Province* *Postal Code*

Employment Information:

Start Date: July 10, 2023 Employee #: _____

Employment Type:
 Permanent
 Contract
 End Date: _____

Employment Status:
 Full Time
 Part Time
 Casual

Position: Director of Finance Salary: 115,000
 Manager: Irene Linklater Pay Band: _____
 Grid: 0

Banking & Payroll Information:

Name of Bank: TD Canada Trust
 Account #: 6377401
 Transit #: 60537
 Institution #: 004
 SIN #: 516-898-087

Tax Exemption:

Declaration Form Attached?
 Yes Band Membership #: _____
 No - Fed/Prov Tax Forms Attached

Pension and Benefits:

Pension Eligibility Date: October 10, 2023
 Benefit Eligibility Date: October 10, 2023

Finance Only:

Date Received: _____ Entered into Adagio Systems by: _____



**NISHNAWBE - ASKI
Legal Services Corporation**

Employee Information

1. Personal Information

Full Given Name: Bortolin Terry R. A.
Last First M Initial.

Address: 371 Cargan Cres
Street Address Box #

Thunder Bay ON P7C 0B3
City/Town Province Postal Code

Home Phone: 807,621-7669 Alternate Phone: ()

Primary Email: tbortolinD@gmail.com DOB 07/23/83
M/D/Y

SSN #: 516 898 087 Status #

2. Job Information

Title: Director of Finance Employee ID: _____

Supervisor: Executive Director Department: Finance and Administration

Work Location: _____ Work Email: tbortolin@nahlegal.on.ca

Work Phone: () Cell Phone: ()

Start Date: July 10/23 Benefits: Oct 10, 23 Pension: Y / N Oct 10, 23

Term Date: _____ Salary: \$115,000

3. Emergency Contact Information

Full Name: Bortolin Ashley D
Last First M Initial.

Address: 371 Cargan Cres
Street Address Box #

Thunder Bay, ON P7C 0B3
City/Town Province Postal Code

Primary Phone: 807,621-7669 Alternate Phone: ()

Relationship: Wife

Customer Name

TERRY RENZO BORTOLIN

Transit No.

6	0	5	3	7
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Inst. No.

0	0	4
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Account No.

6	3	7	7	4	0	1
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Use the account details provided to set up Direct Deposits and Pre-Authorized Debit Payments.

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Direct Deposit

Direct Deposit is the most convenient way to receive recurring deposits (i.e. pay, pension, government payments, annuity, interest, etc.) with immediate access to funds. There are no holds on your funds or a need for special trips to your local branch or ATM to deposit your cheques.

To set up a Direct Deposit with the federal government:

1. Visit www.directdeposit.gc.ca for a Government of Canada Direct Deposit enrolment form and use your account information from the fields above when completing the form.
2. If you do not have a cheque to void, have your local TD Canada Trust branch stamp the enrolment form.
3. Once complete, mail the enrolment form to the address provided.

Note: Additional information may be required on the form such as your Social Insurance Number or date of birth. The form includes a toll free number for support with completing the form.

To set up a Direct Deposit with your employer:

1. Provide your account information from the fields above to the payroll department of your employer or company pension provider.

Pre-Authorized Debit (PAD)

A Pre-Authorized Debit (PAD) is an automatic withdrawal taken directly from your TD Canada Trust account by a company or financial institution that you have authorized to do so. PAD is a great way for you to save time with bill payments (i.e. utilities, credit cards) you pay by mail, at the ATM, in branch or by phone; and may help you avoid late fees.

To set up a PAD:

1. Call or visit the website of the company you wish to set up a Pre-Authorized Debit (PAD) with to obtain a PAD Agreement and use your account information noted from the fields above when completing the Agreement.
2. If the company allows for online form submission on its website, you will need to first register for its website and should follow the instructions provided.

*Note: If your billing company accepts Visa Debit in Canada (or Visa internationally) and you have the **enhanced TD Access Card**, setting up a PAD will be easier than ever! Simply provide them with the card's 16 digit number in place of the account information noted above.*

Reminder: If you are setting up a Direct Deposit or Pre-Authorized Debit to a Tax-Free Savings Account other conditions apply. Only the TFSA Holder may make contributions to the account. It is the responsibility of the TFSA Holder to ensure that no contribution exceeds the maximum permitted under applicable tax legislations. Penalty taxes may apply on over-contributions. For further details, please contact the Canada Revenue Agency.



Date of Request
2023/07/10
Confirmation Id
18404957

Inc #

CRIMINAL RECORD AND JUDICIAL MATTERS CHECK (CRJMC)

TO BE COMPLETED BY APPLICANT

Mailing Address (name, street, city, province, postal code) Please print legibly under each heading

Last Name Bortolin		First Name Terry		Middle Name Renzo Anthony	
Maiden Name or Other Last Names Used		Other First Names			
# and Street Name 371 Cougar Cres		Apt/Unit #	Date of Birth yyyy/mm/dd 1983/07/23	Place of Birth Thunder Bay, Canada	Gender Male
City Thunder Bay		Province ON		Postal Code P7C0B3	

Address History: please complete if resident address differs from mailing address in past 5 years						Extra page needed? <input type="checkbox"/>
# and Street name (please state below)	Apt/Unit #	City	Province	Postal Code	From-To	
179 Cougar Cres		Thunder Bay	Ontario	P7C0B8	[2017/10]-[2021/05]	

Reason for Request (State Below)		Name of Organization		Self-Declaration (if applicable)	
Employment Reason - Volunteer, employment or other - and specify Position		NAN Legal Services		Declaration of Criminal Record Attached <input type="checkbox"/>	

Identification – MUST be Government issued and include applicant’s name, date of birth and signature. One must include photo of applicant	
Type of I.D. produced (Country or Province) Verified by Electronic Identification Verification	ID number
Type of I.D. produced (Country or Province) Verified by Electronic Identification Verification	ID number

Contact information			
Residential Phone	Business Phone	Cell Phone 3439613675	Email tj_renzo@hotmail.com

The Criminal Record and Judicial Matters Check will include the following information as it exists on the date of the search:

- Confirmation of Criminal convictions declared from a search of the RCMP National Repository of Criminal Records based upon name and date of birth of the applicant.
- Outstanding entries such as charges, warrants, judicial orders, Peace Bonds, Probation and Prohibition Orders from the CPIC Investigative and intelligence databanks, Absolute and Conditional Discharges, within the applicable disclosure period
- A check of Local police service databases for Summary and Criminal convictions.

Local Findings of Guilt under the Youth Criminal Justice Act within the applicable disclosure period.

1. I hereby release and forever discharge the Thunder Bay Police Service and its agent Triton Canada Inc. and all members and employees of the said Service from any and all actions, claims and demands for damages, loss or injury howsoever arising which may hereafter be sustained by myself as a result of the disclosure of information by the processing Police Service and its agent.
2. I hereby authorize the Thunder Bay Police Service and its agent Triton Canada Inc. to inquire into and disclose the results of any police records indicating criminal convictions, conditional and absolute discharges, outstanding criminal charges to me and to conduct a local police criminal record search with any Police Service in Canada.
3. I certify that the information provided by me in this application is true and correct to the best of my knowledge and belief. I have read this, and understand it and agree to it in its entirety.

Applicant’s Name: (Please Print) Terry Renzo Anthony Bortolin

Applicant’s Signature

Thunder Bay Police and Triton Canada Inc. have made this request for information in compliance with any applicable federal, provincial or municipal public sector privacy legislation. The applicable legislation allows a public body or municipality to request and disclose an applicant’s personal information to the applicant or their agent upon the applicant’s request. Personal information is collected, retained and disclosed in compliance with federal, provincial and municipal legislation and pursuant to Section 41 of the Police Services Act for the purpose of processing this police record check request.

Generated by the Triton Advantage System, if you have any questions to the content of this form, please contact Thunder Bay Police - Records Department at 1-807-684-1200 Ext. 1376
PIC 2016 Version 3

Total number of pages attached to this form: 2

POLICE USE ONLY

1. RESULTS FOR NAME-BASED CRIMINAL RECORD CHECK (CRC)

<input checked="" type="checkbox"/>	NEGATIVE	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records did not identify any records with the name(s) and date of birth of the applicant. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
<input type="checkbox"/>	INCOMPLETE	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records could not be completed. Positive identification that a criminal record does or does not exist requires the applicant to submit fingerprints to the RCMP National Repository of Criminal Records by an authorized police service or accredited private fingerprinting company. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
<input type="checkbox"/>	CONFIRMATION <small>(See attached Confirmed declaration of criminal record(s))</small>	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records has resulted in a possible match to a registered criminal record. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. As such, the criminal record information declared by the applicant does not constitute a Certified Criminal Record by the RCMP. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.

2. RESULTS OF INVESTIGATIVE DATABANK AND LOCAL INDICES RESULTS

<input checked="" type="checkbox"/>	NEGATIVE – No information was revealed that can be disclosed in accordance with federal laws and RCMP policies
<input type="checkbox"/>	POSITIVE - (See attached page(s) for details).

Notes:

To validate the authenticity of this document, visit <https://www.mypolicecheck.com/Validate/thunderbay> and enter this information:

Confirmation Id: 18404957, Request Id: R12004632

Clerk: Robin Taylor	Date of Search: 2023/07/11
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Thunder Bay Police and Triton Canada Inc. have made this request for information in compliance with any applicable federal, provincial or municipal public sector privacy legislation. The applicable legislation allows a public body or municipality to request and disclose an applicant's personal information to the applicant or their agent upon the applicant's request. Personal information is collected, retained and disclosed in compliance with federal, provincial and municipal legislation and pursuant to Section 41 of the Police Services Act for the purpose of processing this police record check request.
Generated by the Triton Advantage System, if you have any questions to the content of this form, please contact Thunder Bay Police - Records Department at 1-807-684-1200 Ext. 1376



Driver's Licence
Permis de conduire

ON
CANADA



1,2 NAME / NOM

BORTOLIN,
TERRY, RENZO, A

8 371 COUGAR CRES

THUNDER BAY, ON, P7C 0B3

4d NUMBER/
NUMERO

B6676 - 73378 - 30723

4a ISS/DEL.

2020/12/15

4b EXP/EXP

2023/07/23

5 DD/RÉF

GV8142978

16 HGT/HAUT

180 cm

15 SEX/SEXE

M

9 CLASS/
CATEG.

G

12 REST/
COND.

B6676-73378-30723
1983/07/23

3 DOB/DDN

1983/07/23

MINISTRE DE LA SÉCURITÉ ROUTIÈRE ET DES TRANSPORTS / MINISTRE DE LA SÉCURITÉ ROUTIÈRE ET DES TRANSPORTS



**NISHNAWBE-ASKI LEGAL SERVICES CORPORATION
OATH OF CONFIDENTIALITY**

As a person working at Nishnawbe-Aski Legal Services Corporation (“NALSC”) you are privy to confidential material. Confidentiality of client and NALSC information is essential. While at NALSC, you shall not disclose to any member of the public any confidential information obtained during his/her position with NALSC.

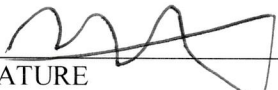
All NALSC files are to be treated as confidential material and may not be disclosed except in accordance with the provisions of NALSC’s policies and Service Agreements. No one is to read files except in so far as the position requires it. Files are not to be discussed at any time with anyone within NALSC, except for NALSC related business.

Confidentiality also applies to information about financial and personnel matters or any other confidential information that is attained during your position with NALSC. We are entrusted with the confidential records of clients and of personnel throughout the Corporation and are always expected to comply with NALSC’s Oath of Confidentiality Agreement.

EMPLOYEE STATEMENT OF NON-DISCLOSURE

I have read and understand this statement. I agree to abide by NALSC’s Oath of Confidentiality Agreement as a condition of my position at Nishnawbe-Aski Legal Services Corporation. Unauthorized disclosure of any confidential material may result in my immediate discharge from my position and may result in further legal action.

I acknowledge that I am bound by the terms of this agreement and further, that these confidentiality requirements continue after my position with NALSC has ceased.



SIGNATURE

July 10/23

DATE

Terry Bortolin

PRINT FULL NAME

Liberty Gorman

SIGNATURE OF WITNESS

July 11, 23

DATE

Liberty Gorman

PRINT FULL NAME OF WITNESS

2023 Personal Tax Credits Return

Read page 2 before filling out this form. Your employer or payer will use this form to determine the amount of your tax deductions.

Fill out this form based on the best estimate of your circumstances.

If you do not fill out this form, your tax deductions will only include the basic personal amount, estimated by your employer or payer based on the income they pay you.

Last name Bortolin	First name and initial(s) Terry R A	Date of birth (YYYY/MM/DD) 1983/07/23	Employee number
Address 371 Cougar Cres, Thunder Bay	Postal code P7C0B3	For non-residents only Country of permanent residence	Social insurance number 5111898087

1. Basic personal amount – Every resident of Canada can enter a basic personal amount of \$15,000. However, if your net income from all sources will be greater than \$165,430 and you enter \$15,000, you may have an amount owing on your income tax and benefit return at the end of the tax year. If your income from all sources will be greater than \$165,430, you have the option to calculate a partial claim. To do so, fill in the appropriate section of Form TD1-WS, Worksheet for the 2023 Personal Tax Credits Return, and enter the calculated amount here. 15,000

2. Canada caregiver amount for infirm children under age 18 – Only one parent may claim \$2,499 for each infirm child born in 2006 or later who lives with both parents throughout the year. If the child does not live with both parents throughout the year, the parent who has the right to claim the "Amount for an eligible dependant" on line 8 may also claim the Canada caregiver amount for the child.

3. Age amount – If you will be 65 or older on December 31, 2023, and your net income for the year from all sources will be \$42,335 or less, enter \$8,396. You may enter a partial amount if your net income for the year will be between \$42,335 and \$98,309. To calculate a partial amount, fill out the line 3 section of Form TD1-WS.

4. Pension income amount – If you will receive regular pension payments from a pension plan or fund (not including Canada Pension Plan, Quebec Pension Plan, old age security, or guaranteed income supplement payments), enter **whichever is less**: \$2,000 or your estimated annual pension income.

5. Tuition (full-time and part-time) – Fill in this section if you are a student at a university or college, or an educational institution certified by Employment and Social Development Canada, and you will pay more than \$100 per institution in tuition fees. Enter the total tuition fees that you will pay if you are a full-time or part-time student.

6. Disability amount – If you will claim the disability amount on your income tax and benefit return by using Form T2201, Disability Tax Credit Certificate, enter \$9,428.

7. Spouse or common-law partner amount – Enter the difference between the amount on line 1 (line 1 plus \$2,499 if your spouse or common-law partner is **infirm**) and your spouse's or common-law partner's estimated net income for the year if **both** of the following conditions apply:

- You are supporting your spouse or common-law partner who lives with you
- Your spouse or common-law partner's net income for the year will be less than the amount on line 1 (line 1 plus \$2,499 if your spouse or common-law partner is **infirm**)

In all cases, go to line 9 if your spouse or common-law partner is **infirm** and has a net income for the year of \$26,782 or less.

8. Amount for an eligible dependant – Enter the difference between the amount on line 1 (line 1 plus \$2,499 if your eligible dependant is **infirm**) and your eligible dependant's estimated net income for the year if **all** of the following conditions apply:

- You do **not** have a spouse or common-law partner, or you **have** a spouse or common-law partner who does not live with you and who you are not supporting or being supported by
- You are supporting the dependant who is related to you and lives with you
- The dependant's net income for the year will be less than the amount on line 1 (line 1 plus \$2,499 if your dependant is **infirm** and you **cannot** claim the **Canada caregiver amount for infirm children under 18 years of age** for this dependant)

In all cases, go to line 9 if your dependant is **18 years or older, infirm**, and has a net income for the year of \$26,782 or less.

9. Canada caregiver amount for eligible dependant or spouse or common-law partner – Fill out this section if, at any time in the year, you support an **infirm** eligible dependant (aged 18 or older) or an **infirm** spouse or common-law partner whose net income for the year will be \$26,782 or less. To calculate the amount you may enter here, fill out the line 9 section of Form TD1-WS.

10. Canada caregiver amount for dependant(s) age 18 or older – If, at any time in the year, you support an **infirm** dependant age 18 or older (**other than** the spouse or common-law partner or eligible dependant you claimed an amount for on line 9 or could have claimed an amount for if their net income were under \$17,499) whose net income for the year will be \$18,783 or less, enter \$7,999. You may enter a partial amount if their net income for the year will be between \$18,783 and \$26,782. To calculate a partial amount, fill out the line 10 section of Form TD1-WS. This worksheet may also be used to calculate your part of the amount if you are sharing it with another caregiver who supports the same dependant. You may claim this amount for more than one infirm dependant age 18 or older.

11. Amounts transferred from your spouse or common-law partner – If your spouse or common-law partner will not use all of their age amount, pension income amount, tuition amount, or disability amount on their income tax and benefit return, enter the unused amount.

12. Amounts transferred from a dependant – If your dependant will not use all of their disability amount on their income tax and benefit return, enter the unused amount. If your or your spouse's or common-law partner's dependent child or grandchild will not use all of their tuition amount on their income tax and benefit return, enter the unused amount.

13. TOTAL CLAIM AMOUNT – Add lines 1 to 12.
Your employer or payer will use this amount to determine the amount of your tax deductions. 15,000

Filling out Form TD1

Fill out this form **only** if any of the following apply:

- you have a new employer or payer, and you will receive salary, wages, commissions, pensions, employment insurance benefits, or any other remuneration
- you want to change the amounts you previously claimed (for example, the number of your eligible dependants has changed)
- you want to claim the deduction for living in a prescribed zone
- you want to increase the amount of tax deducted at source

Sign and date it, and give it to your employer or payer.

More than one employer or payer at the same time

If you have more than one employer or payer at the same time and you have already claimed personal tax credit amounts on another Form TD1 for 2023, you **cannot** claim them again. If your total income from all sources will be more than the personal tax credits you claimed on another Form TD1, check this box, enter "0" on Line 13 and do not fill in Lines 2 to 12.

Total income is less than the total claim amount

Tick this box if your total income for the year from **all** employers and payers will be **less** than your total claim amount on line 13. Your employer or payer will not deduct tax from your earnings.

For non-resident only (Tick the box that applies to you.)

As a non-resident, will 90% or more of your world income be included in determining your taxable income earned in Canada in 2023?

Yes (Fill out the previous page.)

No (Enter "0" on line 13, and do not fill in lines 2 to 12 as you are not entitled to the personal tax credits.)

Call the international tax and non-resident enquiries line at **1-800-959-8281** if you are unsure of your residency status.

Provincial or territorial personal tax credits return

You also have to fill out a provincial or territorial TD1 form if your claim amount on line 13 is more than \$15,000. Use the Form TD1 for your province or territory of **employment** if you are an employee. Use the Form TD1 for your province or territory of **residence** if you are a pensioner. Your employer or payer will use both this federal form and your most recent provincial or territorial Form TD1 to determine the amount of your tax deductions.

Your employer or payer will deduct provincial or territorial taxes after allowing the provincial or territorial basic personal amount if you are claiming the basic personal amount **only**.

Note: You may be able to claim the child amount on Form TD1SK, 2023 Saskatchewan Personal Tax Credits Return if you are a Saskatchewan resident supporting children under 18 at any time during 2023. Therefore, you may want to fill out Form TD1SK even if you are **only** claiming the basic personal amount on this form.

Deduction for living in a prescribed zone

You may claim **any** of the following amounts if you live in the Northwest Territories, Nunavut, Yukon, or another prescribed **northern** zone for more than six months in a row beginning or ending in 2023:

- \$11.00 for each day that you live in the prescribed northern zone
- \$22.00 for each day that you live in the prescribed northern zone if, during that time, you live in a dwelling that you maintain, and you are the only person living in that dwelling who is claiming this deduction

Employees living in a prescribed **intermediate** zone may claim 50% of the total of the above amounts.

For more information, go to canada.ca/taxes-northern-residents.

\$

Additional tax to be deducted

You may want to have more tax deducted from each payment if you receive other income such as non-employment income from CPP or QPP benefits, or old age security pension. You may have less tax to pay when you file your income tax and benefit return by doing this. Enter the additional tax amount you want deducted from each payment to choose this option. You may fill out a new Form TD1 to change this deduction later.

\$

Reduction in tax deductions

You may ask to have less tax deducted at source if you are eligible for deductions or non-refundable tax credits that are not listed on this form (for example, periodic contributions to a registered retirement savings plan (RRSP), child care or employment expenses, charitable donations, and tuition and education amounts carried forward from the previous year). To make this request, fill out Form T1213, Request to Reduce Tax Deductions at Source, to get a letter of authority from your tax services office. Give the letter of authority to your employer or payer. You do not need a letter of authority if your employer deducts RRSP contributions from your salary.

Forms and publications

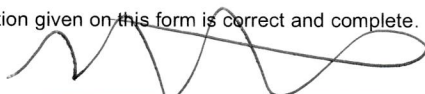
To get our forms and publications, go to canada.ca/cra-forms-publications or call **1-800-959-5525**.

Personal information (including the SIN) is collected for the purposes of the administration or enforcement of the Income Tax Act and related programs and activities including administering tax, benefits, audit, compliance, and collection. The information collected may be used or disclosed for purposes of other federal acts that provide for the imposition and collection of a tax or duty. It may also be disclosed to other federal, provincial, territorial, or foreign government institutions to the extent authorized by law. Failure to provide this information may result in interest payable, penalties, or other actions. Under the Privacy Act, individuals have a right of protection, access to and correction of their personal information, or to file a complaint with the Privacy Commissioner of Canada regarding the handling of their personal information. Refer to Personal Information Bank CRA PPU 120 on Info Source at canada.ca/cra-info-source.

Certification

I certify that the information given on this form is correct and complete.

Signature _____



Date 2023-07-04

It is a serious offence to make a false return.

Read page 2 before filling out this form. Your employer or payer will use this form to determine the amount of your provincial tax deductions.

Fill out this form based on the best estimate of your circumstances.

Last name Bortolin	First name and initial(s) Terry RA	Date of birth (YYYY/MM/DD) 1983/07/23	Employee number
Address 371 Cougar Cres, Thunder Bay	Postal code P7C0B3	For non-residents only Country of permanent residence	Social insurance number 5116898087

<p>1. Basic personal amount – Every person employed in Ontario and every pensioner residing in Ontario can claim this amount. If you will have more than one employer or payer at the same time in 2023, see "More than one employer or payer at the same time" on page 2.</p>	11,865
<p>2. Age amount – If you will be 65 or older on December 31, 2023, and your net income will be \$43,127 or less, enter \$5,793. You may enter a partial amount if your net income for the year will be between \$43,127 and \$81,747. To calculate a partial amount, fill out the line 2 section of Form TD1ON-WS, Worksheet for the 2023 Ontario Personal Tax Credits Return.</p>	
<p>3. Pension income amount – If you will receive regular pension payments from a pension plan or fund (not including Canada Pension Plan, Quebec Pension Plan, Old Age Security, or Guaranteed Income Supplement payments), enter whichever is less: \$1,641 or your estimated annual pension.</p>	
<p>4. Disability amount – If you will claim the disability amount on your income tax and benefit return by using Form T2201, Disability Tax Credit Certificate, enter \$9,586.</p>	
<p>5. Spouse or common-law partner amount – Enter \$10,075 if you are supporting your spouse or common-law partner and both of the following conditions apply:</p> <ul style="list-style-type: none"> Your spouse or common-law partner lives with you Your spouse or common-law partner's net income for the year will be \$1,007 or less <p>You may enter a partial amount if your spouse's or common-law partner's net income for the year will be between \$1,007 and \$11,082. To calculate a partial amount, fill out the line 5 section of Form TD1ON-WS.</p>	
<p>6. Amount for an eligible dependant – Enter \$10,075 if you are supporting an eligible dependant and all of the following conditions apply:</p> <ul style="list-style-type: none"> You do not have a spouse or common-law partner, or you have a spouse or common-law partner who does not live with you and who you are not supporting or being supported by The dependant is related to you and lives with you The dependant's net income for the year will be \$1,007 or less <p>You may enter a partial amount if the eligible dependant's net income for the year will be between \$1,007 and \$11,082. To calculate a partial amount, fill out the line 6 section of Form TD1ON-WS.</p>	
<p>7. Ontario caregiver amount – You may claim this amount if you are supporting an eligible infirm dependant aged 18 or older who is your or your spouse's or common-law partner's:</p> <ul style="list-style-type: none"> child or grandchild parent, grandparent, brother, sister, aunt, uncle, niece or nephew who is resident in Canada <p>To calculate this amount, fill out the line 7 section of Form TD1ON-WS.</p>	
<p>8. Amounts transferred from your spouse or common-law partner – If your spouse or common-law partner will not use all of their age amount, pension income amount, or disability amount on their income tax and benefit return, enter the unused amount.</p>	
<p>9. Amounts transferred from a dependant – If your dependant will not use all of their disability amount on their income tax and benefit return, enter the unused amount.</p>	
<p>10. TOTAL CLAIM AMOUNT – Add lines 1 to 9. Your employer or payer will use this amount to determine the amount of your provincial tax deductions.</p>	11,865

Filling out Form TD1ON

Fill out this form only if you are an employee working in Ontario or a pensioner residing in Ontario and any of the following apply:

- you have a new employer or payer, and you will receive salary, wages, commissions, pensions, employment insurance benefits, or any other remuneration
- you want to change the amounts you previously claimed (for example, the number of your eligible dependants has changed)
- you want to increase the amount of tax deducted at source

Sign and date it, and give it to your employer or payer.

If you do not fill out Form TD1ON, your employer or payer will deduct taxes after allowing the basic personal amount **only**.

More than one employer or payer at the same time

If you have more than one employer or payer at the same time and you have already claimed personal tax credit amounts on another Form TD1ON for 2023, you **cannot** claim them again. If your total income from all sources will be more than the personal tax credits you claimed on another Form TD1ON, check this box, enter "0" on line 10 and do not fill in lines 2 to 9.

Total income is less than the total claim amount

Tick this box if your total income for the year from **all** employers and payers will be **less** than your total claim amount on line 10. Your employer or payer will not deduct tax from your earnings.

Additional tax to be deducted

If you want to have more tax deducted at source, fill out section "Additional tax to be deducted" on the federal Form TD.

Reduction in tax deductions

You may ask to have less tax deducted at source if you are eligible for deductions or non-refundable tax credits that are not listed on this form (for example, periodic contributions to a registered retirement savings plan (RRSP), child care or employment expenses, charitable donations, and tuition and education amounts carried forward from the previous year). To make this request, fill out Form T1213, Request to Reduce Tax Deductions at Source, to get a letter of authority from your tax services office. Give the letter of authority to your employer or payer. You do not need a letter of authority if your employer deducts RRSP contributions from your salary.

Forms and publications

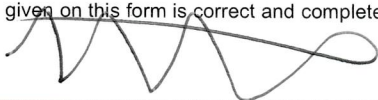
To get our forms and publications, go to canada.ca/cra-forms-publications or call 1-800-959-5525.

Personal information (including the SIN) is collected for the purposes of the administration or enforcement of the Income Tax Act and related programs and activities including administering tax, benefits, audit, compliance, and collection. The information collected may be used or disclosed for purposes of other federal acts that provide for the imposition and collection of a tax or duty. It may also be disclosed to other federal, provincial, territorial, or foreign government institutions to the extent authorized by law. Failure to provide this information may result in interest payable, penalties, or other actions. Under the Privacy Act, individuals have a right of protection, access to and correction of their personal information, or to file a complaint with the Privacy Commissioner of Canada regarding the handling of their personal information. Refer to Personal Information Bank CRA PPU 120 on Info Source at canada.ca/cra-info-source.

Certification

I certify that the information given on this form is correct and complete.

Signature



Date

2023-07-04

It is a serious offence to make a false return.

Nishnawbe-Aski Legal Services Corporation

Acknowledgement



I hereby acknowledge that I have received a copy of the Nishnawbe-Aski Legal Services Corporation, Employee Manual containing the Personnel and Harassment Policies of the Corporation.

I hereby acknowledge that I have read and understood the Employee Manual.

Terry Bortolin

Print Name

Signature

Dated this 10 day of July, 2023