

NEW EMPLOYEE DETAIL FORM

Personal Information:			
First Name: Ryann		Last Name:	Okeese
Date of Birth (YYYY/MM/DD): 12	2/29/2003		
Phone #: 807-621-9447		Alt. #:	
Email (Personal): ryann.okeese	@gmail.com		
Home Address:			
146 Algonquin Ave S	Thunder Bay	ON	P7B 4S6
# Street	City	Province	Postal Code
Mailing Address (if different):			
P.O Box City	and the state of t	Pronvice	Postal Code
Employment Information:			
Start Date: July 31, 2023		Employee #:	
Employment Type:	E	mployment Status:	
Permanent	- .	прюутень отакае.	✓ Full Time Part Time
Contract End Date: March 3	4 2024		Casual
			Salary: 47,286
Position: RJ - Admin Assista	ant		Pay Band: 5
Manager: Chantelle Johnson	1		Grid: 0
Banking & Payroll Information:			
Name of Bank: TD Canada Tru	ust		
Account #: 6575742	-		
Transit #: 60537			
Institution #: 004			
SIN #: 563 - 803 - 188			
Tax Exemption:			
Declaration Form Attached?	183(0202501	
✓ Yes Band Me No - Fed/Prov Tax Fo	embership #: 1830	J3U25U I	
INO - FEWITION TAX TO	IIIIS Allauneu		
Pension and Benefits:			
Pension Eligibility Date: N/A	(STEPHENSON)	JECTIES STORY	
Benefit Eligibility Date: N/A			
Finance Only:			
Date Received:	F	Entered into Adagio	Systems by:



Employee Information

1. Personal I	nformation				
Full Given Name:	Oleese	/	Ryann First		D.B.
	Last		First		M Initial.
Address:	Street Address	e S		William Parassa Ministra Managabakh a naka ki awas	
	Street Address				Box #
•	Thunder Bry City/Town			ON Province	PTB HS6 Postal Code
Home Phone:	(807)621 9447	_ Alternate Pho	one: ()	
Primary Email:	ryann okeese Egmail-Loi	M	DOB M/D/Y	121	29/2083
SSN#:	563-803-188	Status #	33030	2501	
2. Job Inform	<u> </u>				
Title:	KJ-Admin Suppor	Employee ID:			
Supervisor:	Chantelle Johnson	_ Department:	KJ.		·
Work Location:	Thunder Bay	_Work Email:	roker	selo	nanlegal on co
Work Phone:	()	_Cell Phone:	()_		
Start Date:	JULY 31,2023	Benefits	NIA	Pensi	on: Y/N NA
Term Date:	March 31, 2024	_Salary:	\$ 47,28		
3. Emergenc	y Contact Information				
Full Name:	6 Valtierra		Dorath	nel	
	Last		First	1	M Initial.
Address:	Street Address				Box #
	City/Town			ON Province	Postal Code
Primary Phone:	(807) 628-3299	Alternate Pho	one: ()	
Relationship:	grandparent			and an area and a second	
	1				



Gouvernement du Canada

SOCIAL INSURANCE

NUMBER

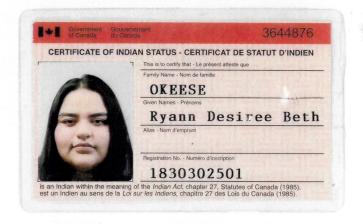
NUMÉRO D'ASSURANCE

SOCIALE

563 803 188

RYANN DESIREE BETH OKEESE





- AUTHORIZATION TO WORK IN CANADA.
- THIS IS NOT AN IDENTITY CARD.
 HOWEVER, IT SHOULD BE KEPT
 IN A SAFE PLACE.
 CECI N'EST PAS UNE CARTE
 D'IDENTITÉ. CEPENDANT, ELLE
 DEVRAIT ÊTRE GARDÉE DANS UN
 LIEU SÜR.
- IF AN EXPIRY DATE APPEARS ON THE FRONT OF THIS CARD, THE SIN MAY NOT BE USED IN CANADA AFTER THAT DATE.

 THIS CARD IS NOT AN ALTHORISTION TO WOOK IN PAS UNE AUTORISATION DE TRAVAILLER AU CANADA.

NAS-2683B (04-09-K)

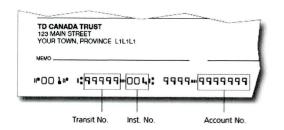


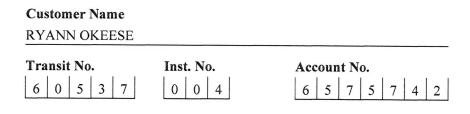


2003.1	2.29 EABAMI	ETOONG FN
Gender - Genre	The same of the sa	
F	This card is valid until Cette carte est valide jusqu'au	2026/12/17
Holder's Signatu	ure - Signature du titulaire	
Issuing Officer's	Signature - Signature de Lagent émetteur	Issue Date - Date d'émission
(P)	13/2CK	2021.12.17
11/11		



TD Canada Trust Info Sheet How to Set up Direct Deposits or Pre-Authorized Debits





You can find your branch address information on your cheques or by using our branch locator tool: www.tdcanadatrust.com/locator

Direct Deposit

Direct Deposit is the most convenient way to receive recurring deposits (i.e. pay, pension, government payments, annuity, interest, etc.) with immediate access to funds. There are no holds on your funds or a need for special trips to your local branch or ATM to deposit your cheques.

To set up a Direct Deposit with the federal government:

- 1. Visit www.directdeposit.gc.ca for a Government of Canada Direct Deposit enrolment form and use your account information from the fields above when completing the form.
- 2. If you do not have a cheque to void, have your local TD Canada Trust branch stamp the enrolment form.
- 3. Once complete, mail the enrolment form to the address provided.

Note: Additional information may be required on the form such as your Social Insurance Number or date of birth. The form includes a toll free number for support with completing the form.

To set up a Direct Deposit with your employer:

1. Provide your account information from the fields above to the payroll department of your employer or company pension provider.

Pre-Authorized Debit (PAD)

A Pre-Authorized Debit (PAD) is an automatic withdrawal taken directly from your TD Canada Trust account by a company or financial institution that you have authorized to do so. PAD is a great way for you to save time with bill payments (i.e. utilities, credit cards) you pay by mail, at the ATM, in branch or by phone; and may help you avoid late fees.

To set up a PAD:

- 1. Call or visit the website of the company you wish to set up a Pre-Authorized Debit (PAD) with to obtain a PAD Agreement and use your account information noted from the fields above when completing the Agreement.
- 2. If the company allows for online form submission on its website, you will need to first register for its website and should follow the instructions provided.

Note: If your billing company accepts Visa Debit in Canada (or Visa internationally) and you have the **enhanced TD Access**Card, setting up a PAD will be easier than ever! Simply provide them with the card's 16 digit number in place of the account information noted above.

Reminder: If you are setting up a Direct Deposit or Pre-Authorized Debit to a Tax Free Savings Account other conditions apply. Only the TFSA Holder may make contributions to the account. It is the responsibility of the TFSA Holder to ensure that no contribution exceeds the maximum permitted under applicable tax legislations. Penalty taxes may apply on over-contributions. For further details, please contact the Canada Revenue Agency.



1 1

NISHNAWBE-ASKI LEGAL SERVICES CORPORATION OATH OF CONFIDENTIALITY

As a person working at Nishnawbe-Aski Legal Services Corporation ("NALSC") you are privy to confidential material. Confidentiality of client and NALSC information is essential. While at NALSC, you shall not disclose to any member of the public any confidential information obtained during his/her position with NALSC.

All NALSC files are to be treated as confidential material and may not be disclosed except in accordance with the provisions of NALSC's policies and Service Agreements. No one is to read files except in so far as the position requires it. Files are not to be discussed at any time with anyone within NALSC, except for NALSC related business.

Confidentiality also applies to information about financial and personnel matters or any other confidential information that is attained during your position with NALSC. We are entrusted with the confidential records of clients and of personnel throughout the Corporation and are always expected to comply with NALSC's Oath of Confidentiality Agreement.

EMPLOYEE STATEMENT OF NON-DISCLOSURE

I have read and understand this statement. I agree to abide by NALSC's Oath of Confidentiality Agreement as a condition of my position at Nishnawbe-Aski Legal Services Corporation. Unauthorized disclosure of any confidential material may result in my immediate discharge from my position and may result in further legal action.

I acknowledge that I am bound by the terms of this agreement and further, that these confidentiality requirements continue after my position with NALSC has ceased.

holciede	01/3/123
SIGNATURE	DATE
PRINT FULL NAME	
SIGNATURE OF WITNESS	07/31/2023 DATE
Liberty Gorman PRINT FULL NAME OF WITNESS	

Nishnawbe-Aski Legal Services Corporation Acknowledgement



^{**}I hereby acknowledge that I have received a copy of the Nishnawbe-Aski Legal Services Corporation, Employee Manual containing the Personnel and Harassment Policies of the Corporation.**

I hereby acknowledge that I have read and understood the Employee Manual.

Print Name

Adams

Signature

Dated this $\frac{1}{315}$ day of $\frac{315}{315}$, 2023

Agence du revenu du Canada

Determination of Exemption of an Indian's Employment Income

To make sure correct information is entered, we suggest that this form be filled out by the employer, in the presence of the employee.

As an employer, you can use this form to help determine if an employee's employment income is exempt from income tax. The term "employee" on this form refers only to an employee who is an Indian as defined in the Indian Act.

Read the instructions on the next page for more information on how to fill out this form.

Employee identification							
Last name (please print)	Usual first name and initials	Social insurance number					
Okeese	Ryann D.B	5/6/3/8/0/3/1/8/8					
Residential address including postal code	18456						
Is the employee's residence located on a reserve?		Yes No 🗓					
Indian status —————							
Is the employee an Indian as defined in the Indian	Act?	Yes No 🗌					
If yes, was the employee an Indian as defined in t	he Indian Act:						
prior to 2011?							
because of Bill C-3 (also known as the Gend after January 31, 2011, may be exempt from	er Equity in Indian Registration Act)? Only inco tax.	me earned on or					
because of the creation of the Qalipu Mi'kma exempt from tax.	q First Nation Band? Only income earned on o	r after September 22, 2011, may be					
Type of exemption *1							
The employee performs employment duties:							
	off a reserve 3. partially on and	partially off a reserve					
If you chose 3, indicate the percentage of the employment duties the employee performs on a reserve: \$\infty\$							
All of the employee's employment income is exempt from income tax if any one of the following situations applies. Check the							
appropriate box.							
the employee performs at least 90% *2 of the employment duties on a reserve (guideline 1); the employee and the employer reside on a reserve (guideline 2);							
	he employment duties on a reserve, and the en	nployee or the employer resides on a					
	nected to the employer's non-commercial activit side on reserves and the employer resides on a						
 an Indian band that has a reserve or a triba 	council representing one or more Indian bands	s that have reserves; or					
	more such bands or tribal councils and is dedic nent of Indians who, for the most part, reside or						
*1 The type of exemption is based on the Indian Act E examples of exempt income and term definitions, gremployment-income-guidelines.	xemption for Employment Income Guidelines. For a footo canada.ca/en/revenue-agency/services/aborig	ull description of the Guidelines including ginal-peoples/indian-act-exemption					
*2 Proration rule may apply: When less than 90% of exempted by another guideline, the exemption is to performed on the reserve.	the duties of an employment are performed on a res be prorated. The exemption will apply to the portion						
Employee certification							
I certify that the information given on this form is	correct and complete.						
Signature_///////////	Da	ute <u>07131123</u>					

Personal information (including the SIN) is collected for the purposes of the administration or enforcement of the Income Tax Act and related programs and activities including administering tax, benefits, audit, compliance, and collection. The information collected may be used or disclosed for purposes of other federal acts that provide for the imposition and collection of a tax or duty. It may also be disclosed to other federal, provincial, territorial or foreign government institutions to the extent authorized by law. Failure to provide this information may result in interest payable, penalties or other actions. Under the Privacy Act, individuals have the right to access their personal information, request correction, or file a complaint to the Privacy Commissioner of Canada regarding the handling of the individual's personal information. Refer to Personal Information Bank CRA PPU 120 on Info Source at canada.ca/cra-info-source

Instructions

- The employment income from a particular employment will not be exempt from income tax where one of the main reasons for that employment relationship is to establish a connecting factor to a reserve. A connecting factor is a fact which connects income to a reserve. For example, the fact that the employer is resident on a reserve is a connecting factor.
- If the employee's circumstances change, the employee will be required to fill out a new form.
- Keep a completed form on file for each employee. We may ask to review the form to verify that the income earned qualifies to be exempt from income tax based on the circumstances of the employment.
- For information on the requirements to deduct Canada Pension Plan contributions and employment insurance premiums, and for instructions on reporting requirements, see Guide T4001, Employers' Guide Payroll Deductions and Remittances, and Guide RC4120, Employers' Guide Filing the T4 Slip and Summary.

Employment-related income -

Employment insurance benefits, retiring allowances, Canada Pension Plan benefits, Quebec Pension Plan benefits, registered pension plan benefits, and wage-loss replacement plan benefits will be exempt from income tax when they are received as a result of employment income that was exempt from tax. If a portion of the employment income was exempt, a similar portion of these amounts will be exempt.

2023 Personal Tax Credits Return

TD1

Read page 2 before filling out this form. Your employer or payer will use this form to determine the amount of your tax deductions.

Fill out this form based on the best estimate of your circumstances.

If you do not fill out this form, your tax deductions will only include the basic personal amount, estimated by your employer or payer based on the income they pay you.

ay you.				
Last name	First name and initial(s)	Date of birth (YYYY/MM/DD)	Employee number	
Address	Postal code	For non-residents only	Soc	ial insurance number
146 Alamanin Aves	PMBUSIC	Country of permanent resider	5	63801311818
1. Basic personal amount – Every resident of Canad from all sources will be greater than \$165,430 and you return at the end of the tax year. If your income from a partial claim. To do so, fill in the appropriate section of the calculated amount here.	u enter \$15,000, you may ha Ill sources will be greater tha	ave an amount owing on your inc an \$165,430, you have the option	come tax and benefit n to calculate a	
2. Canada caregiver amount for infirm children und 2006 or later who lives with both parents throughout the parent who has the right to claim the "Amount for an eithe child."	ne year. If the child does not	t live with both parents throughor	ut the year, the	
3. Age amount – If you will be 65 or older on Decembor less, enter \$8,396. You may enter a partial amount calculate a partial amount, fill out the line 3 section of	if your net income for the ye	ncome for the year from all source ear will be between \$42,335 and	ses will be \$42,335 \$98,309. To	
4. Pension income amount – If you will receive regul Pension Plan, Quebec Pension Plan, old age security \$2,000 or your estimated annual pension income.	ar pension payments from a , or guaranteed income sup	a pension plan or fund (not includ plement payments), enter which	ding Canada never is less:	
5. Tuition (full-time and part-time) – Fill in this section certified by Employment and Social Development Caratotal tuition fees that you will pay if you are a full-time of the control of the contro	nada, and you will pay more	university or college, or an educa than \$100 per institution in tuitio	itional institution n fees. Enter the	
6. Disability amount – If you will claim the disability a Tax Credit Certificate, enter \$9,428.	mount on your income tax	and benefit return by using Form	T2201, Disability	
7. Spouse or common-law partner amount – Enter or common-law partner is infirm) and your spouse's of following conditions apply: You are supporting your spouse or common-law partner's net income spouse or common-law partner is infirm)	or common-law partner's est partner who lives with you	imated net income for the year if	both of the	
In all cases, go to line 9 if your spouse or common-lav	v partner is infirm and has	a net income for the year of \$26,	782 or less.	
8. Amount for an eligible dependant – Enter the diff dependant is infirm) and your eligible dependant's es				
 You do not have a spouse or common-law partne who you are not supporting or being supported by 		common-law partner who does r	not live with you and	
 You are supporting the dependant who is related 	to you and lives with you			
 The dependant's net income for the year will be le you cannot claim the Canada caregiver amount 				
In all cases, go to line 9 if your dependant is 18 years	or older, infirm, and has	a net income for the year of \$26,	782 or less.	
9. Canada caregiver amount for eligible dependan year, you support an infirm eligible dependant (aged the year will be \$26,782 or less. To calculate the amo	18 or older) or an infirm sp	ouse or common-law partner wh	ose net income for	
10. Canada caregiver amount for dependant(s) age 18 or older (other than the spouse or common-law paralaimed an amount for if their net income were under a You may enter a partial amount if their net income for out the line 10 section of Form TD1-WS. This workshe with another caregiver who supports the same depend or older.	artner or eligible dependant \$17,499) whose net income the year will be between \$1 eet may also be used to calc	you claimed an amount for on lir for the year will be \$18,783 or le 18,783 and \$26,782. To calculate culate your part of the amount if	ne 9 or could have ess, enter \$7,999. a a partial amount, fil you are sharing it	I
11. Amounts transferred from your spouse or community their age amount, pension income amount, tuition amounused amount.				
12. Amounts transferred from a dependant – If you benefit return, enter the unused amount. If your or you all of their tuition amount on their income tax and benefits.	ur spouse's or common-law	partner's dependent child or gra		
13. TOTAL CLAIM AMOUNT – Add lines 1 to 12. Your employer or payer will use this amount to determ	nine the amount of your tax	deductions.		Ö



Filling out Form TD1	
Fill out this form only if any of the following apply:	
 you have a new employer or payer, and you will receive salary, wages, commissions, pensions, employment insurance benef or any other remuneration 	its,
 you want to change the amounts you previously claimed (for example, the number of your eligible dependants has changed) you want to claim the deduction for living in a prescribed zone you want to increase the amount of tax deducted at source 	
Sign and date it, and give it to your employer or payer.	
More than one employer or payer at the same time	
If you have more than one employer or payer at the same time and you have already claimed personal tax credit amounts on a you cannot claim them again. If your total income from all sources will be more than the personal tax credits you claimed on at this box, enter "0" on Line 13 and do not fill in Lines 2 to 12.	nother Form TD1 for 2023 nother Form TD1, check
Total income is less than the total claim amount	
Tick this box if your total income for the year from all employers and payers will be less than your total claim amount on line 13 will not deduct tax from your earnings.	3. Your employer or payer
For non-resident only (Tick the box that applies to you.)	
As a non-resident, will 90% or more of your world income be included in determining your taxable income earned in Canada in 202 Yes (Fill out the previous page.)	3?
No (Enter "0" on line 13, and do not fill in lines 2 to 12 as you are not entitled to the personal tax credits.)	
Call the international tax and non-resident enquiries line at 1-800-959-8281 if you are unsure of your residency status.	
Provincial or territorial personal tax credits return	
You also have to fill out a provincial or territorial TD1 form if your claim amount on line 13 is more than \$15,000. Use the Form TD1	for your province or
will use both this federal form and your most recent provincial or territorial Form TD1 to determine the amount of your tax deduction	er. Your employer or payer is.
Your employer or payer will deduct provincial or territorial taxes after allowing the provincial or territorial basic personal amount if your personal amount only.	_
Note: You may be able to claim the child amount on Form TD1SK, 2023 Saskatchewan Personal Tax Credits Return if you are supporting children under 18 at any time during 2023. Therefore, you may want to fill out Form TD1SK even if you are only claim amount on this form.	a Saskatchewan resident iming the basic personal
Deduction for living in a prescribed zone	
You may claim any of the following amounts if you live in the Northwest Territories, Nunavut, Yukon, or another prescribed norther months in a row beginning or ending in 2023: • \$11.00 for each day that you live in the prescribed northern zone	n zone for more than six
 \$22.00 for each day that you live in the prescribed northern zone if, during that time, you live in a dwelling. 	
that you maintain, and you are the only person living in that dwelling who is claiming this deduction Employees living in a prescribed intermediate zone may claim 50% of the total of the above amounts.	\$
For more information, go to canada.ca/taxes-northern-residents.	
Additional tax to be deducted	
You may want to have more tax deducted from each payment if you receive other income such as non-employment income from CPP or QPP benefits, or old age security pension. You may have less tax to pay when you file your income tax and benefit return	
by doing this. Enter the additional tax amount you want deducted from each payment to choose this option. You may fill out a new	
Form TD1 to change this deduction later.	\$
Reduction in tax deductions	
You may ask to have less tax deducted at source if you are eligible for deductions or non-refundable tax credits that are not listed of periodic contributions to a registered retirement savings plan (RRSP), child care or employment expenses, charitable donations, an amounts carried forward from the previous year). To make this request, fill out Form T1213, Request to Reduce Tax Deductions at authority from your tax services office. Give the letter of authority to your employer or payer. You do not need a letter of authority if years contributions from your salary.	d tuition and education
Forms and publications	
To get our forms and publications, go to canada.ca/cra-forms-publications or call 1-800-959-5525.	
rersonal information (including the SIN) is collected for the purposes of the administration or enforcement of the Income Tax Act and related programs a dministering tax, benefits, audit, compliance, and collection. The information collected may be used or disclosed for purposes of other federal acts that and collection of a tax or duty. It may also be disclosed to other federal, provincial, territorial, or foreign government institutions to the extent authorized by information may result in interest payable, penalties, or other actions. Under the Privacy Act, individuals have a right of protection, access to and correcting formation, or to file a complaint with the Privacy Commissioner of Canada regarding the handling of their personal information. Refer to Personal Information in Info Source at canada.ca/cra-info-source.	provide for the imposition by law. Failure to provide this

Certification
I certify that the information given on this form is correct and complete.

Signature

Date

2023-07-24



2023 Ontario **Personal Tax Credits Return**

TD10N

Read page 2 before filling out this form. Your employer or payer will use this form to determine the amount of your provincial tax deductions.

Fill out this form based on the best estimate of your circumstances.

Last name	First name and initial(s)	Date of birth (YYYY/MM/DD)	Employee num	ber					
Oreese	Ryann D.B.	2003/12/29							
Address	Postal code	For non-residents only		Social insurance number					
146 Algonquin Ave S	P171B 4151	Country of permanent resider		51613 81013 11818					
1. Basic personal amount – Every person employed i	n Ontario and every pensio	ner residing in Ontario can claim	this amount.						
If you will have more than one employer or payer at the on page 2.	same time in 2023, see "N	lore than one employer or payer	at the same time	^e " 11,865					
2. Age amount – If you will be 65 or older on December 31, 2023, and your net income will be \$43,127 or less, enter \$5,793. You may									
enter a partial amount if your net income for the year will be between \$43,127 and \$81,747. To calculate a partial amount, fill out the line 2 section of Form TD10N-WS, Worksheet for the 2023 Ontario Personal Tax Credits Return.									
3. Pension income amount – If you will receive regular pension payments from a pension plan or fund (not including Canada Pension Plan, Quebec Pension Plan, Old Age Security, or Guaranteed Income Supplement payments), enter whichever is less: \$1,641 or your estimated annual pension.									
4. Disability amount – If you will claim the disability an Tax Credit Certificate, enter \$9,586.	nount on your income tax a	nd benefit return by using Form	Γ2201, Disability	,					
5. Spouse or common-law partner amount – Enter \$ the following conditions apply:	10,075 if you are supporting	g your spouse or common-law pa	artner and both	of					
Your spouse or common-law partner lives with you									
 Your spouse or common-law partner's net income for the year will be \$1,007 or less 									
You may enter a partial amount if your spouse's or common-law partner's net income for the year will be between \$1,007 and \$11,082. To calculate a partial amount, fill out the line 5 section of Form TD10N-WS.									
6. Amount for an eligible dependant – Enter \$10,075 if you are supporting an eligible dependant and all of the following conditions apply:									
 You do not have a spouse or common-law partner, or you have a spouse or common-law partner who does not live with you and who you are not supporting or being supported by 									
The dependant is related to you and lives with you									
 The dependant's net income for the year will be \$1,007 or less 									
You may enter a partial amount if the eligible dependant's net income for the year will be between \$1,007 and \$11,082. To calculate a partial amount, fill out the line 6 section of Form TD10N-WS.									
7. Ontario caregiver amount – You may claim this am your or your spouse's or common-law partner's:	ount if you are supporting a	an eligible infirm dependant aged	18 or older who	is					
 child or grandchild 									
 parent, grandparent, brother, sister, aunt, uncle, nie 		ent in Canada							
To calculate this amount, fill out the line 7 section of Fo	rm TD10N-WS.								
8. Amounts transferred from your spouse or common age amount, pension income amount, or disability amounts.	on-law partner – If your sp unt on their income tax and	ouse or common-law partner will benefit return, enter the unused	not use all of th amount.	eir					
9. Amounts transferred from a dependant – If your d benefit return, enter the unused amount.	ependant will not use all of	their disability amount on their in	come tax and						
10. TOTAL CLAIM AMOUNT – Add lines 1 to 9.									
Your employer or payer will use this amount to determine	ne the amount of your provi	ncial tax deductions.		O					

F	i	II	iı	1	α	0	ut	F	or	m	т	D	10	N	ı

Fill out this form only if you are an employee working in Ontario or a pensioner residing in Ontario and any of the following apply:

- you have a new employer or payer, and you will receive salary, wages, commissions, pensions, employment insurance benefits, or any other remuneration
- · you want to change the amounts you previously claimed (for example, the number of your eligible dependants has changed)
- · you want to increase the amount of tax deducted at source

Sign and date it, and give it to your employer or payer.

If you do not fill out Form TD1ON, your employer or payer will deduct taxes after allowing the basic personal amount only.

More than one employer or payer at the same time

If you have more than one employer or payer at the same time and you have already claimed personal tax credit amounts on another Form TD10N for 2023, you **cannot** claim them again. If your total income from all sources will be more than the personal tax credits you claimed on another Form TD10N, check this box, enter "0" on line 10 and do not fill in lines 2 to 9.

Total income is less than the total claim amount

Tick this box if your total income for the year from **all** employers and payers will be **less** than your total claim amount on line 10. Your employer or payer will not deduct tax from your earnings.

Additional tax to be deducted

If you want to have more tax deducted at source, fill out section "Additional tax to be deducted" on the federal Form TD.

Reduction in tax deductions

You may ask to have less tax deducted at source if you are eligible for deductions or non-refundable tax credits that are not listed on this form (for example, periodic contributions to a registered retirement savings plan (RRSP), child care or employment expenses, charitable donations, and tuition and education amounts carried forward from the previous year). To make this request, fill out Form T1213, Request to Reduce Tax Deductions at Source, to get a letter of authority from your tax services office. Give the letter of authority to your employer or payer. You do not need a letter of authority if your employer deducts RRSP contributions from your salary.

Forms and publications

To get our forms and publications, go to canada.ca/cra-forms-publications or call 1-800-959-5525.

Personal information (including the SIN) is collected for the purposes of the administration or enforcement of the Income Tax Act and related programs and activities including administering tax, benefits, audit, compliance, and collection. The information collected may be used or disclosed for purposes of other federal acts that provide for the imposition and collection of a tax or duty. It may also be disclosed to other federal, provincial, territorial, or foreign government institutions to the extent authorized by law. Failure to provide this information may result in interest payable, penalties, or other actions. Under the Privacy Act, individuals have a right of protection, access to and correction of their personal information, or to file a complaint with the Privacy Commissioner of Canada regarding the handling of their personal information. Refer to Personal Information Bank CRA PPU 120 on Info Source at canada.ca/cra-info-source.

Certification	on		
I certify that	the information given on this form is correct and complete.		
Signature	It is a serious offence to make a false return.	Date	2023-07-24

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