Nishnawbe-Aski Legal Services Corporation

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February 2, 2024

Crystal Wawia
470 Poleline Rd
Murillo, ON P7K0T6

Dear Crystal:

This letter confirms that your employment is terminated effective immediately due to an unsuccessful probationary period in your position as a Nishnawbe-Aski Legal Servies Corporation ("NALSC") **Services Referral Worker**.

Given that you are still in your probation period, NALSC is not obligated to provide any additional notice or payments.

On the next payroll you will receive your wages through to **Feb 02, 2024**, including any outstanding vacation pay earned. Please note that the above payments fully satisfy your entitlements pursuant to the *Employment Standards Act, 2000*.

You are required to immediately return any NALSC property you have in your possession and arrange to pick up your personal items from the office. Please contact your supervisor, Rhain Mainville, to make the necessary arrangements.

We remind you of your duty of confidentiality and other common law obligations to NALSC and its clients, which continue to apply even though you are no longer working for the corporation.

Crystal, we thank you for your service to NALSC and extend our best wishes to you in your future endeavours.

Yours truly,
Nishnawbe-Aski Legal Services Corporation

Colette Shwetz
Director of Human Resources

Cc: Finance Department

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