Nishnawbe-Aski Legal Services Corporation

January 30, 2024

Joshua Swearengen
Director of Finance
C/o Nishnawbe-Aski Legal Services Corp.

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1388 Fort William Rd Fort William First Nation, ON P7J 1K7 RE: Retro Pay

Dear Joshua,

Congratulation on your new position as **Director of Finance**. Your new annual salary will be \$ 114,227, effective January 15, 2024.

This letter is to inform you that your new annual salary will be retroactive to **December 13, 2023** – the day you took on the extra responsibilities of the Director of Finance.

If you have any questions, please let me know.

Thank you,

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Director of Human Resources

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Cc: Finance Department

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