

Question 1: What do you consider to be the top three to five priorities of your job as you understand them:

1. Risk management – all facets of job description;
2. Overseeing daily operations of LA Department and delivery of legal services by NAN Legal;
3. As employees are most valuable resource of our organization, assist in all aspects of employee management, including recruitment, training, supervision, and performance evaluation;

Question 2: What do you see as your greatest accomplishment or successful efforts since the beginning of your employment with Nishnawbe-Aski Legal Services Corporation?

1. Positive introductions and early steps toward establishing foundation for and continuing to build effective working relationships with NAN Legal Board of Directors, staff and external stakeholders;

Question 3: In what area or areas would you like to gain more experience, training or education?

1. Selected leadership programs such as mindful leadership, adaptive collaboration, change management;

Question 4: What activities or trainings have you participated in to develop yourself professionally?

1. I attended the Canadian Institute for the Administration of Justice Symposium on Indigenous Courts in Ottawa on November 21 to 22. At this symposium, I met several colleagues I had not communicated with for many months or more than a year;
2. I have visited the Thunder Bay Courthouse on several occasions and met security officers (several now recognize me as a senior lawyer from BC) and several lawyers in Thunder Bay.

Question 5: What could you do to perform your job duties and assigned tasks more efficiently?

1. Increase the use of my calendar in MS Outlook and schedule specific times to complete regular tasks. For example, 30 minutes in a.m. to review and respond to initial email messages of the day;
2. ensure I take regular short breaks to remain focused (and reduce eye strain from regular computer use).

Question 6: What are your primary *goals and objectives for your position and program as Director of Legal Services?*

1. To contribute to implementing and advancing the Agreement For The Provision Of Legal Aid Services By Nishnawbe-Aski Legal Services Corporation to the highest degree possible;
2. For there to be general agreement among NAN Legal's legal services staff that they genuinely find their work challenging, rewarding and contributing to making them happy.

Question 7: What kinds of professional development activities would you like to do during the coming year?

1. Renew membership with the Indigenous Bar Association and attend one or more IBA meetings;
2. Attend a Canadian Bar Association conference on Indigenous justice;
3. An Indigenous leadership course at the Banff Centre

Other Comments:

NAN Legal continues to provide a welcoming environment and I feel fortunate to join the organization and contribute to its meaningful work.