YOUTH INTERVENTION





EMPLOYE	E INFORMATION		- we want										
Name Naomi Fletcher Job Title RJ and YI Department DOJ , MCYS				Employee ID Date Jan 22, 2024 Manager Leahan Parrott-RJ Stallone-YI									
							Review Perio	d Oct 22-Jan 22, 2024					
							Leahan Parro	tt's Review and comments		,			
RATINGS													
		1 = Poor	2 = Fair	3 = Satisfactory	4 = Good	5 = Excellent							
Job Knowle	dge					*							
Comments	Very knowledgeable of job a She is a quick learner- asks I have found Naomi to be vo	questions-shares idea	as.	eflects her job knowled	dge.								
Work Quali	ty					•							
Comments	Work quality is excellent. N She submits active client list		rrespondence to	the courts are always p	professional and o	done as directed.							
Attendance	/Punctuality					*							
Comments	Naomi is always informing n Attawapiskat event, on time				rly/on time, at co	urt appearance,							
Initiative													
Comments	Naomi is excellent at taking Kash) she is creative with id to assist clients in how she	eas on how to assist	ous aspects of her clients and even	r job. She offers to ass though not part of her	sist (Sophia with job duties, goes	large youth circle in above and beyond							
Communica	tion/Listening Skills												
Comments	Naomi is great at reaching out when she has questions or needs clarification, she answers emails in a timely manner. She has already made so many connections in the community and surrounding areas. Always striving to build relationships, sharing ideas, listening to other's ideas. Her reports and correspondence to court officials is professional.												
Dependabil	ity												
Comments	I am confident that I can depend on Naomi. As mentioned, she always offers to assist where she can and has demonstrated she sincerely cares about and enjoys her job. She is also honest when it comes to something she cannot do and shares why.												
Overall Rat	ing (average the rating numb	ers above) Excelle	nt (5)										
EVALUATI	ON												
ADDITIONAL													
I AM SO PLE HAVE NAOM! OF MY TEAM PASSIONATE HELPING OU MEMBERS.	ASED TO I AS PART . SHE IS ABOUT												

(as agreed upon by employee and manager)

GOALS

Naomi expressed a desire to continue to get more comfortable and confident in her dual role. Continue to make community connections and networking. She wants to find out what the youth want/need and do what she can to make it happen.

-to work towards ensuring all information in data base is entered.

EMPLOYEE INFORMATION		
Name Naomi Fletcher	Employee ID	
Job Title RJ and YI	Date Jan 22, 2024	
Department DOJ , MCYS	Manager Leahan Parrott-RJ Stallone-YI	
Review Period Oct 22-Jan 22, 2024		

GOALS (as agreed upon by employee and manager) Naomi expressed a desire to continue to get more comfortable and confident in her dual role. Continue to make community connections and networking. She wants to find out what the youth want/need and do what she can to make it happen.

-to work towards ensuring all information in data base is entered.

VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature Machin Floscher Date Jan 22, 2023.

Manager Signature Leahan Parrott Date Jan 22, 2023

Goals and Performance Plan (GPP) — due by January 31st, reviewed in July

Date: Jan 22, 2024	Name of employee: Naomi Fletcher	Name of supervisor: Leahan Parrott		
Employee's main goals for this year:				
	Naomi expressed a desire to continue to get more comfortable and confident in her dual role. Continuto make community connections and networking. -to work towards ensuring all information in data base is entered. -to continue to maintain communication with her managers			
	arketing, Advertising-she will explore training options on nce her position as RJ and YI.			
How progress towards the goals will be measured:				
	-the data base will indicate successes with com	npleting RJ circles, YI events, etc		