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E-MAILED
Apr 21/15
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CERTIFICATE OF PARTICIPATION

IPACS

Family Mediation Skills: Theory & Practice

Awarded to

Heather Napash

for successful completion of a 54-hour training program on Family Mediation, including 14 hours of Screening for Domestic Violence and Power Imbalances and 5 hours of Family Law.

March 5 -7 & 25 - 28, 2015



Conrad Grebel
University College

University of
Waterloo



[Signature]

Academic Dean, Conrad Grebel University College

[Signature]

Director of IPACS, Conrad Grebel University College

March 28, 2015

Date Issued

***Institute of Peace and Conflict Studies
Conrad Grebel University College, Waterloo, Ontario, Canada***



Conrad Grebel
University College

Affiliated with the University of Waterloo

CONRAD GREBEL UNIVERSITY COLLEGE

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March 28, 2015

Greetings,

Congratulations, you have now completed the Family Mediation training course, which is one of the electives in the Institute of Peace and Conflict Studies' Certificate Program in Conflict Management, offered through Conrad Grebel University College and the University of Waterloo. This will be registered as your first workshop in the program, and we invite you to consider taking more workshops that will add to your options for how to resolve conflict in creative and positive ways.

Workshops may be taken for interest or to obtain a **Certificate in Conflict Management and Mediation**. To receive a basic Certificate we require a total of 7 workshops, with a minimum of 19 days instruction, including two mandatory workshops. Please note that *Family Mediation qualifies for 7 days of instruction and is valued at 2 workshops*. For an Advanced Certificate in Conflict Management and Mediation a minimum of 8 workshops and 22 days of instruction must be completed including the workshop entitled "Advanced Family Mediation Skills".

As a participant in this course, you will periodically receive information about upcoming courses in the Certificate Program in Conflict Management via email, which you are welcome to unsubscribe to at any time. You may also visit our website at <https://uwaterloo.ca/conflict-management/> for detailed information about upcoming workshops.

I would be happy to answer any questions you may have about our program.

Regards,

Susan Baker
Manager, Certificate Program in Conflict Management
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