

August 8, 2024

**PRIVATE AND CONFIDENTIAL**

Landon Fiddler  
Box 124, Sandy Lake FN  
P0V 1V0

Dear Mr. Fiddler:

We have made the difficult decision to terminate your employment with the Nishnawbe-Aski Legal Services Corporation (NALSC) effective immediately (the "Termination Date"). The purpose of this letter is to serve as formal notice and explain your entitlements going forward.

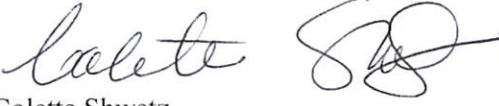
In accordance with the terms of your employment contract and the *Employment Standards Act, 2000*, NALSC is providing you with your regular wages and benefits through the Termination Date. On the next scheduled payroll, you will receive your wages as well as any accrued but unused vacation pay owing. Your enrollment in NALSC's applicable benefit plans will cease effective the Termination Date. As you are being dismissed during your probationary period no other amounts are owed.

You are required to immediately return to NALSC your laptop, mobile phone, keys, documents and other property of NALSC in your possession. Please contact the undersigned to make the necessary arrangements.

Should you need to discuss any further details, please contact the undersigned directly.

Landon, we remind you of your duty of confidentiality and other common law obligations to NALSC and its clients. We thank you for your service to NALSC and extend our best wishes to you in your future endeavors.

Yours truly,  
**Nishnawbe-Aski Legal Services Corporation**

  
Colette Shwetz  
Director, Human Resources

Cc: Finance Department

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