



## Schedule A - Conflict of interest ("COI") attestation

Name of individual: Elijah Neebin Morris

Department: RJ Bylaw worker

Position:  Staff  Chair  Contractor

I have been provided a copy of the "NALSC Conflict of Interest Policy" and have read it.  Yes  No

I hereby declare, that: (select one)

I am not aware of any actual, potential, or perceived COI with respect to my current employment or position with Nishnawbe-Aski Legal Services Corporation (NALSC).

Described below are the actual, potential, or perceived COI(s) arising as a result of my current employment or position with Nishnawbe-Aski Legal Services Corporation (NALSC)

Please provide relevant details about each COI, including the name of the third-party and a description of the nature of the interest where applicable. Should you require more space, please attach additional sheets to this declaration, as required.

Date	Third-party
16 Sept	

Nature and details of the COI

- note Vernon Morris - uncle

**Examples of Conflict of Interest (COIs) may include, but are not limited to:**

- persons and firms supplying goods and services to NALSC.
- persons and firms from whom NALSC leases property and equipment.
- persons and firms with whom NALSC is dealing or planning to deal in connection with the gift, purchase or sale of real estate, securities, or other property.
- competing or affinity organizations.
- donors and others supporting NALSC.
- recipients of donations from NALSC.
- agencies, organizations, and associations that affect the operations of NALSC.
- family members, friends, and other employees.
- an employee conducting business with or providing services to family members, romantic partners, close friends, or other associates.
- when an employee's job duties give them an opportunity to further the private interests of themselves, a family member, or a friend.
- a current employee who is also employed by or otherwise does business with a competitor, partner, vendor, or client of NALSC.
- an employee starting a company that provides similar services to the NALSC while they are still employed by NALSC.
- an employee who has ownership or who is a partner in another business that provides goods and services for profit or personal gain or where purchases and sales are performed for profit.
- an employee accepting a gift or other advantages from anyone who receives services from or intends to do business with the corporation that exceeds the value of \$(50) or that benefits the employee's private interests; and
- romantic or sexual relationships where a reporting relationship exists between a management or other supervisory employee and a staff member who reports directly or indirectly to that person.

# APPENDIX 1 – Declaration of Conflict of Interest

## Declaration of Conflict of Interest

Date: *16 Sept 24* Name of employee declaring a conflict of interest: \_\_\_\_\_ Name of supervisor of employee: \_\_\_\_\_

Is the conflict of interest actual or perceived?  
**(Circle one. This form must be completed regardless of the response)** Actual / Perceived

Outline the details of the conflict of interest: *Vernon Morris - Uncle*

List at least 3 mitigating actions to reduce the risk to the organization of a conflict of interest:

Employee Signature: \_\_\_\_\_

Supervisor signature: \_\_\_\_\_

HR Manager signature: \_\_\_\_\_

*MJ NUNO*

Annual review date: \_\_\_\_\_

Annual review signatures: \_\_\_\_\_