



Schedule A - Conflict of interest ("COI") attestation

Name of individual: MARK G. DYALAWA

Department:

Position: Staff Chair Contractor

I have been provided a copy of the "NALSC Conflict of Interest Policy" and have read it. Yes No

I hereby declare, that: (select one)

- I am not aware of any actual, potential, or perceived COI with respect to my current employment or position with Nishnawbe-Aski Legal Services Corporation (NALSC).
- Described below are the actual, potential, or perceived COI(s) arising as a result of my current employment or position with Nishnawbe-Aski Legal Services Corporation (NALSC)

Please provide relevant details about each COI, including the name of the third-party and a description of the nature of the interest where applicable. Should you require more space, please attach additional sheets to this declaration, as required.

Date	Third-party
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Nature and details of the COI

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Examples of Conflict of Interest (COIs) may include, but are not limited to:

- persons and firms supplying goods and services to NALSC.
- persons and firms from whom NALSC leases property and equipment.
- persons and firms with whom NALSC is dealing or planning to deal in connection with the gift, purchase or sale of real estate, securities, or other property.
- competing or affinity organizations.
- donors and others supporting NALSC.
- recipients of donations from NALSC.
- agencies, organizations, and associations that affect the operations of NALSC.
- family members, friends, and other employees.
- an employee conducting business with or providing services to family members, romantic partners, close friends, or other associates.
- when an employee's job duties give them an opportunity to further the private interests of themselves, a family member, or a friend.
- a current employee who is also employed by or otherwise does business with a competitor, partner, vendor, or client of NALSC.
- an employee starting a company that provides similar services to the NALSC while they are still employed by NALSC.
- an employee who has ownership or who is a partner in another business that provides goods and services for profit or personal gain or where purchases and sales are performed for profit.
- an employee accepting a gift or other advantages from anyone who receives services from or intends to do business with the corporation that exceeds the value of \$(50) or that benefits the employee's private interests; and
- romantic or sexual relationships where a reporting relationship exists between a management or other supervisory employee and a staff member who reports directly or indirectly to that person.