

Nishnawbe-Aski Legal Services Corporation

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March 25, 2020

Robert Albany
Gladue Case Worker
Nishnawbe-Aski Legal Services Corporation

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First Nation, ON P7J 1K7

RE: Extension to Probationary Period - Performance

Dear Robert,

As you are aware, your employment is subject to a 3-month probationary period, ending **April 6, 2020**.

Due to the shutdown of NALSC operations and travel restrictions caused by the COVID-19 outbreak, I am unable to complete your full performance review. As a result, your probationary period will be extended for an additional 3-months. Your probation is now scheduled to end on **July 6, 2020**.

You will be eligible for the Company's Benefits plan and Pension plan effective the end date of your original probationary period, or **April 6, 2020**.

Please contact me if you have questions.

Sincerely,

George Edwards,
Gladue Manager