## Robert Albany

Ax Need some relevants. 500 Rabbit Lake Rd. Kenora Ontario P9N 4K8

(807)-464-0981

Friday, September 06, 2019

Nishnawbe-Aski Legal Services Corporation

1805 Arthur St.

Thunder Bay, Ontario P7E 2R6

Dear Hiring Committee:

Please consider this an application for the position of Gladue Case Worker that was advertised on the Nishnawbe-Aski Legal Services Corporation website.

As indicated in my resume, I possess the work experience and skills your organization is seeking for the position. This experience has included providing case management, mediation and advocacy in restorative justice and diversion matters. I have extensive experience working with the Kenora justice system and also working in Treaty #9 communities. In addition, I am a member of the Treaty #9 nation and I would love the opportunity to work for your organization. For these reasons, I would make a good candidate.

I look forward to hearing from you to discuss the position in greater detail. I can be reached at 1-807-464-0981 or my email bob.albany71@gmail.com

Sincerely,

Robert Albany

#### **Qualifications**

- 8 years experience in restorative justice practices
- 7 years experience in mental health & crisis response
- Extensive experience working in Treaty #9 & #3 communities
- In-depth working knowledge of the mainstream justice system
- Excellent awareness and practice of Anishinaabe tradition & ceremonies
- Initiated the use of the Ojibway clans roles and responsibilities in creating healing plans for restorative justice and diversion

#### **Education and Training**

Ne-Chee Friendship Centre, Kenora Ontario

2016-2019 & 2008-2011

Restorative Justice training, Gladue Training, Justice Circle Training, Suicide Prevention

Kenora Chiefs Advisory, Kenora Ontario

2013-2016

Mental Health First Aid, ASIST, Trauma Focused-Cognitive Behavioral Therapy (TF-CBT), Cultural relevant training, D.B.T Training, Crisis Response

Creighton Youth Services, Kenora Ontario

2005-2008

Trauma informed care, Prevention & Management of Aggressive Behavior (PMAB), Suicide Prevention, Crisis Response, Adolescent Sexual Offenders (ASO) Training

Confederation College, Kenora Ontario

Received Police Foundations Diploma and General Arts & Science year

Other forms of training in Child and Family Services, Board of Directors, On-Call Services

### **Work Experience**

## Ne-Chee Friendship Centre, Kenora Ontario

2016-2019 & 2008-2011

#### Justice Coordinator

- Developed diversion programme that included; work plan & deliverables, terms of reference, protocol agreements, needs assessment, advisory committee, volunteer committee, and case management practices
- Programme was healing based
- Initiated the use of the Ojibway clans roles & responsibilities in developing healing plans
- planned and organized healing circles
- Case managed and coordinated diversions with the Kenora justice system

## Kenora Chiefs Advisory, Kenora, Ontario

2013-2016

Mental Health & Addictions Case Manager

- Provide case management duties
- Provide crisis response to Wabaseemoong, Eagle Lake, Lac Seul, Wabauskang, and Wabigoon First Nations
- Provide workshops and therapy sessions in trauma, grief and loss
- Debriefing for community services and stakeholders

#### Creighton Youth Services, Kenora Ontario,

2005-2008

Youth and Justice Worker

 Duties included; case management, trauma screening and assessment, safety and protocols, travelling to communities, assessment and referrals, Trainer duties in Suicide Prevention and Prevention & Management of Aggressive Behavior (PMAB)

Other relevant work history was in child and family services and duties were case management, travelling to first nations, and On-Call after hours, and providing child protection services

# **Volunteer Experience**

Ne-Chee Board of Directors

Legal Aid Ontario Advisory Committee

Kiizhay Niin (I Am a Kind Man) Advisory Committee

Kenora Court Users Committee

Kenora Mental Health Court Advisory Committee

National Indigenous Peoples Day Planning & Organizing Committee