



### Employee Warning Notice

Employee Name: Melanie Henderson

Date: September 28, 2021

Employee ID: \_\_\_\_\_

Job Title: Gladue Writer

Manager: George Edwards

Department: Gladue

#### Type of Warning

- 1. Verbal Warning by the Employee's Supervisor
- 2. Letter of Counsel
- 3. Letter of Warning
- 4. Suspension
- 5. Dismissal

#### Reason for Warning

- Tardiness/Leaving Early
- Absenteeism
- Violation of Company Policies
- Substandard Work
- Rudeness to Clients/Coworkers
- Violation of Safety Rules
- Other: Missed Gladue Report Deadline

#### Event Details

##### Description of Infraction:

On April 28, 2021, you were assigned to prepare a Gladue Report for a serious sentencing matter, namely Felix Wesley charged with manslaughter. Felix Wesley matter was scheduled for June 15, 2021 to set a date. According to legal counsel, Danny Gunn, you promised to have his report completed by July 28, 2021, and it would be to set a date for September 22, 2021. I received another email from Danny Gunn on September 17, 2021 enquiring if the report would be ready by September 22, 2021 for his sentencing matter. I emailed you on September 17th and on September 21st after you returned from your bereavement leave. You did not respond immediately and you stated on the email, "I was busy on another call. I will respond to your email-- I am just having a hard time figure out what I would like to write." The Gladue Report was not submitted on the deadline date and Felix Gunn was sentenced without a Gladue Report. Danny Gunn also advised if the Gladue Report is not submitted he would proceed without the Gladue Report.

It is the Gladue writers' responsibility to meet Gladue Report deadlines. This means following up with lawyers to get Gladue client's sentencing dates.

##### Plan for Improvement:

- Melanie when assigned a Gladue Report you will complete all Gladue Reports in a timely manner and meet future deadline for clients' sentencing matters.
- Will communicate with clients' legal counsel to confirm adjournment dates via email and you will also cc me in all emails for adjourned sentencing matters.
- You will update the Gladue Spreadsheet on all your Gladue Report assignments; and communicate effectively to update the status of you Gladue Reports.

##### Consequences of Further Infractions:

Should you miss any further Gladue Report deadlines in the future, you will be met with further disciplinary action as per NALSC policy and procedures; letter of warning; suspension or dismissal. Gladue Reports are statutory requirement as highlighted in Section 718.2 (e) of the Criminal Code of Canada. It is paramount that our Gladue clients have right to have a Gladue Report completed at their criminal court sentencing.

#### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee:  Manager:  Date: September 28, 2021

## Colette Shwetz

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**From:** George Edwards  
**Sent:** May 5, 2022 5:25 PM  
**To:** Colette Shwetz  
**Subject:** FW: MP  
**Attachments:** 2022-02-07 interview.docx; supportletterNIILODJ.docx

Hi Colette,

I asked Melanie to forward the Gladue report and this is what she sent. This report is even started and will not be completed by sentencing day. I asked her what she has been doing, and Melanie replied, I was working on a report. That report was completed three or four weeks ago. This report she should have been done by now.

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**From:** Melanie Henderson  
**Sent:** May 5, 2022 5:09 PM  
**To:** George Edwards <gedwards@nanlegal.on.ca>  
**Subject:** MP

*Melanie Henderson*  
Gladue Writer  
Nishnawbe-Aski Legal Services  
Phone: 807-622-1413 ext. 7084  
Email: [mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)

Monday, February 7, 2022 – MP Interview via telephone

Pretty sure parents were together when he was born.

I am registered to Fort Hope, That's my moms reserve. Mom was adopted.

Mom was raised by the Brignall's they lived outside Dryden in a farming town called Oxford. Lived with them her whole life.

Michael recalled growing up on the farm when he was younger.

Ear Falls, my younger brother passed away when we were young.

We lived in Winnipeg.

We pretty much lived on the farm. MY mom was out trying to get herself settled so we lived with my grandparents. 4/5 years old.

Brother passed away when he was 5 and his brother was 3.

Moved to Calgary when he was 5/6 "that's where I grew up,"

She worked in Calgary as a waitress. I remember she was doing waitress jobs.

Ernest Parenteau – Dec 17, 1976

Dallas Brignall – Oct 12, 1980 – Passed in 1983

Amber Brignall – Sept 29, 1986

Moved around a lot, even in Calgary we moved around a lot we weren't in one place too long.

Mom was not really a drinker, she would have parties here and there. Everyday drinking, no and drugs no.

I think my parents broke up when my brother passed away. I think that's when my mom decided to go to Calgary.

It was very hard, especially on my mom and my dad. When my brother did pass away I remember my dad being there and my mom it just happened so fast really... I think that's mainly the reason why they broke.

Brother choked on a peanut. I remember we were all sitting there, and my brother wanted some but he started choking. His face was all blue. They rushed me to the bedroom and that was pretty much it.

Never in foster care. Never neglect. MY dad hasn't been there pretty much there my whole life.

I was never hungry. MY mom always took care of us. – fed, clean house.

During the parties he was in the bedroom.

They would watch tv, he and his brother.

One time when we moved up to Winnipeg with my dad, for a year, he did buy us video games.

There was times when I was younger there was fights. I remember one time my mom came bursting into the room and there was a fight between her and her bf. I remember getting up and screaming. One bf she had, Pete McKiver, I remember him he used to beat my mom.

I remember one time we went outside to go look for her and she was hiding under a tree. I seen stuff like that. Everytime they drank I guess. It would happen on a weekend he would get violent with her.

Mom wasn't an alcoholic. Her bf would hold these parties. I remember the McKivers they had 5 brother they would always come over and bring beer. Cases of beer. Those guys used to drink.

His father is Irving McKiver he used to party a lot at our house too, that's my sister's father.

Very close with his siblings. They both reside in Calgary.

MY dad is from Duck Bay, MB. Dad is a Parenteau.

My dad's Cree and my mom's Ojibway, we probably have some French. On my dad's side there's French.

Doesn't speak and cannot understand. Never knew his tradition or culture.

I was brought up to be a Christian. I was baptized and went to church. I remember that was a regular thing when I lived with my mom's adoptive parents we always went to church. I went to Catholic schools.

Met my dad's dad once, he used to live with my Auntie Olga.

His mom and dad lived with his dad's parents.

Knows adoptive parents really well.

Mom - Cathleen Neshnapise,, she passed away and his mom never met her dad.

Mom's adoptive parents are passed.

Very close with mom. She lives out past Kakebeka Falls, common law for 30 years, Jim Norberry. He is white. He was born and raised in Calgary.

Mom took care of them on a daily basis, primary caregiver. Minus the time he was with his dad or his adoptive grandparents.

When they were with her grandparents he doesn't know where his mom was. I was too young to know what was going on.

My mom put us on via rail we went from Calgary to Winnipeg. We were sent to my dad.

His GPS - living with them was very strict, mouth washed out with soap, spanked with a wooden spoon. They had a wooden spoon and fork and my grandpa would spank us with that wooden spoon.. I was young.

They would go to church everyday. I remember we would go in a truck in winter time and my grandparents' parents would put us in the back with a bunch of blankets... it was nighttime.

If I was told to do something I would pretty much do it - church

8 ish – it was alright, my dad was a little strict. We were always at the horse track. My dad was a big gambler. My dad used to work a lot so hed be out of town. So wed either stay with my auntie or our cousin. When we were kids me and my brother used to be younger than everybody.

My dad was in this 30s and my mom was 18. My dad was an old man by the time we lived with him.

Wed always at assinbione down horse track.

No sexual abuse.

Physically abused by grandparents.

MY dad wasn't abusive. It was only one time he swang at my brother.

My mom never used to hit us. MY mom would yell at us. There was always yelling, swearing. They wouldn't put us right down.

My dad smoked, he never used to do drugs. He never was a big drinker. That one time he swung at my brother he came home drunk.

13 – 17 lived in Calgary.

Went to school, I dropped out of highschool at 17.

I got kicked out of school.

My elementary I was an a1 student, soon as I hit jr high I was with the wrong crowd. When I went back to highschool they boost me up to grade 10.

Missed gr 7, 8, 9.

5 years ago, lived in fort hope for 5 months. I went up there to chop welfare wood. I was making money with my cousins I was staying at my auntie marys house and then my cousin ethels. Working, we would go out with my uncle David, and my cousin Cornelius, people would get slips from the band office for fire wood. Haul wood, chop wood.

I thought it was cool. I never been to my reserve before.

My mom never charged my dad. Her bfs got charged. Pete McKiver that's the one that always used to beat my mom. There was another guy too, there was a couple o fher bfs I never cared about.

My mom didn't have too many probably 4 until she met my stepdad. Been together 30 years now, I was around 12 years old when they got together. Im 43 now.

Enjoys his stepdad, he was porbbaly the best.

In the last little while lost bestfriends.

MY gradnparents when we were younger, "it didn't really affect me that bad. Some of the people that I lost it hasn't really hit me."

When my brother passed away when I was younger, I remember it to this day like it was yesterday. It was the biggest one in our family.

Bestfriends – Donovan, closest friend in Calgary when we were kids. He passed away a couple years ago by OD.

MY buddy jeff was a childhood friend, he had diabetes.

When im on the outs, im drinking a lot. Nothing really hits me. Theres a lot of time for thinking when im in here. It affects me but I try not to bring myself down too much. Ill always try to keep myself on a positive note, especially in here. Were on a 23 hour lockdown and your mind just gets racing. Life in general.

Feels depressed. What really depresses me right now is why im in here. What brought me to be in here should have never happened, It was something that drinking got the best of me more than anything. If I wasn't drinking I guarantee I wouldn't be here.

- No medication

Not married or in a relationship.

Has 4 children.

Michael Jr. Parenteau – May 10, 2002.

Drandon Parenteau – June 28, 2005.

November Parenteau – Nov 21, 2007.

Lucius Parenteau-Wenjack – Dec 2, 2015.

Georgia Wenjack

Cheyenne Big George - November

Dora Wolfleg – Michael and Drandon

Lucius im still close with. I talked to him a couple times. I would talk to him and facetime him everyday. November I haven't talked to her her mom just wandered off so I haven't talked to her. The last time I seen her she was 7 years old. My two boys I haven't even talked to them.

His older sons are almost adults. I wanted to have a part of their life but their mother I never really got along with.

Rocky relationship, with dora she would hide my shoes and I had to jump out the window of the second floor house, to get away from her. She was blocking my way to get out the door. I pushed her out the way and a week later I was charged with assault. She would hold our son and lay on the ground in front of the door. She was like that. I moved to Ontario just to get away from her.

I remember telling my mom and she was like well why don't you just come out here.

I end up meeting Cheyenne and I end up staying out here.

Dora met at a bar.

Cheyenne met at a bar.

Georgia, I met her at the casino.

Usually drinking when he meets his partners.

More or less I lived with dora, I lived with Cheyenne, I lived with Georgia. Id work. All my relationships I worked. It would be kind of like a family really, there was drinking. No drugs. Sometimes there was coke, no marijuana I was never a pot smoker. With Cheyenne we started oxys, me and her were really big into oxys.

When I was younger we went hunting with my moms friend, Sundrye, we got lost and we were only kids, there was 4 of us and one elder. I remember we flipped over a bridge and we were stranded in the boonies all night. They took us to a diner somewhere. I got frostbitten on my whole foot. I was in crutches. (AB). We landed in the creek and it was frozen because it was the middle of winter.

I dislocated my collarbone when I was younger, that was just me and brother being stupid. I was on his shoulders trting to get something out of the closet then I fell.

I split my head open too, we were playing monkeys jumping on the bed. We were jumping back and forth and I hit the corner of the bed frame and it was metal and I split my head open. My mom had to rush me to the hospital. I probably had about 5 stitches.

Twice, I was at a pool, this guy was trying to throw me into a pool. I was walking really fast and when I turned around I walked right into a corner of a wall. Bleeding, got stitches.

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Been in custody since April 2, 2021.

Lived with parents paid rent O.W.

CLARA Industiral, mainly at the mill. I worked on the James St Bridge. I painted chapters, did all that black. Terrace bay mill.

Ive been clean for 7 plus years.

I plan on establish myself somewhere.

Crystal PSR. PO

Migizi 2x

Dilico

Family treatment in muskrat dam.

—

Calgary – St Michaels, 1<sup>st</sup> and 2<sup>nd</sup> grade

Kindergarten in Oxdrift, right outside Dryden. Lived with grandparents.

Public.

Calgary – Langevin Elementary and Aaron Woods Elementary

Moved back to Tbay after 25.

JR HIGH – Balmoral

High school – James Fowler

All public schools.

We used to go to church with my godfather, Albert Mitchell. A few times, not regularly. Quit reading the bible. I believe in the creator.

Elementary a1 student, jr high went upside down. I started to get into trouble.

Was suspended from Balmoral Junior High. Principle would ask if he was high. I didn't last there long.

I've never been diagnosed, add, adhd, dyslexia, fasd.

My mind would wander a lot. I would read a chapter and I don't even know what I read. I would have to backtrack.

Bad things, skipping school, I started experimenting with marijuana.

Highest level of education is grade 10.

Would like to finish high school.

Workwise I mainly do a trade, painting.

Would do courses in custody once out of the DJ.

Painter by trade, started at 17. Dropped out of highschool. There was tons of work in Calgary at the time. I was making good money, that was one of the reasons I dropped out of highschool.

Lived with his mom in Calgary, mainly rented were in housing once.

12-13 moved in with my stepdad into his house, Jim Norbury.

From 17 mainly worked.

Better painter in Tbay

Dynamic painting at waterfront, painted new condos

Winter months for painting gets slow so collects E.I. or O.W.

Good money, I was making 25-30\$/hour

Never thought about what he wanted to be when he was younger.

With painting it doesn't matter with a record, it depends where you work. If you work commercial they would ask for criminal background checks.

Pretty healthy, diagnosed with high blood pressure 10 year ago, takes medication, sees dr.malik

6'4" 250 pounds



Ramapril

Then lowsarten

I cant sit in one place in one time, I can sit there for 10 mins but cant sit.

ADD – Ritalin/concerta

Experienced migraines, my nose used to start bleeding when I was in class. I used to get really bad migraine headaches. They sent me to a specialist in Calgary. See blotches in eyes, right eyes (auras). I couldn't see out the front but not the side. As soon as it would go away then boom it would just hit. Puking, I would puke too. I was very young. I was probably between 5 and 10 I know that's when it started. I still get them to this day. Usually, they tell me to take aspirin or Tylenol.

I haven't gotten as much as when I was in Calgary. He would experience more migraines when chinooks off the Rocky Mountains would happen, usually around the springtime.

I do get bad anxiety. Thinking of the court date coming up, just stuff like that I get anxiety. I do get depression. I get down. Its because I'm in here.

No phobias.

Sometimes I want to be alone. I cant hang around in big groups. I just want to be alone. I just want to go somewhere where its quiet.

- No fasd

Started to drink alcohol at 14 or 15 years old. We used to drink a lot of sambuca. When I was with my friends that the biggest thing we always drank, hard liquor, id rarely say any beer. I remember going to the hospital when I was younger cuz I drank 2 big tea cups of crown royal. I remember going to meet my girlfriend and that's the last thing I rmeeber and I woke up in the hospital. – woke up in hospital and had alcohol poisoning.

I remember waking up and my mom was there and there was puke all over my bed. They picked me up at the ctrain station I was all fucked up I guess. I passed out on the bench and the thing I was going to do was go see my girlfriend and I don't know if I even made it.

We would drink every weekend. Friday and Saturday. I would get worse... I remember going to highschool and me and my buddy would get this girl to buy us beer at lunch time. As I gradually got to my 20s my drinking started getting worse and worse. Then it got to the point when I was drinking at work [painting]. Id wake up a crack a beer. As I got older it escalated then it got to where I needed it so I could function. – functioning alcoholic

I was drinking at work just to function so I could feel normal. I would get reilly bad anxiety when I was hungover. MY hands would be all fuzzy and I would hyperventilate. What calmed me down was just having that beer.

He started to have seizures from not having alcohol in his mid 20s.

He has currently been sober for 1 year from alcohol.

His withdrawals were bad. I would get withdrawals, when seizures started to happen, I got hospitalized two times. They would give me a lot of valium. They would just put me out. Some days id be out for 4 days.

I remember I went to Calgary Remand Centre, and I had bad withdrawals and they stuck me in there. They were giving me Librium. I thought I was only there for a day but I was there for 4 days. It was a medical unit.

Hard stuff – vodka, rum, tequila. A lot of time I would drink alone but I would always find something to do. MY boredom would get to me and then id find something to do. I would start drinking alone but then id find something to do.

His CPIC assaults, more or less a lot of it was because I was drinking. There was not a time that I went to jail that wasn't alcohol related.

Migizi 2012 and 2007

Dilcio 2019

Muskrat Dam – couple years ago for family treatment.

Family one we went to muskrat dam that was a couple years ago, me and my ex partner Georgia, our 2 kids. One child was mine, Lucius.

I started smoking marijuana when I was 13. I started experimenting with drugs. Ive never been a marijuana smoker. I quit when I was 17. I started getting really bad panic attacks. I feel like I started to have a heart attack.

I just started to get really bad panic attacks where I would get a heart attack, id feel like im going to have a heart attack and im going to die.

Ive done cocaine, crack cocaine, I got addicted to oxys one year with Cheyenne. We got badly addicted to oxys then I went to jail for 9 months then when I got out I never did it again. -went to jail and quit cold turkey clonadone. I went through to worst week and week and a half of my life. I didn't think of getting on suboxone or methadone. When I first came here none of the nruses even mentioned to me you should go see the doctor. I just battled it out for a week and a half and it was bad. That was the wrost I ever spent in jail. I wouldn't be able to sleep. I was pissing out of my ass. I couldn't really eat. My body was tired, I guess id get restless leg syndrome. I just wanted to run. A little bit of chills and sweats. Itwasn't as bad as a hangover. Hangover sweats are worse. It was bad. I don't want to go through that shit again.

Alcohol became a serious problem in his 20s.

I was always court ordered to attend treatment. It was either by the court or Dilico themselves. The reasons I went to Dilico was because our kids were in care. They wanted us to do all this stuff. Georgia also went to treatment for alcohol.

34 mins.

I just find it more, it feels like I need it to socialize. I feel like I need it to have fun. I feel like if I don't have it im not going to have fun. If I don't have it I wont be outgoing.

I wouldn't really block out my youth. I don't really know why I drink I just like to do it I guess. It could be because when I was younger I was always a shy kid. I know when me and brother when we were younger and stuff we got picked on a lot.

Drinks to feel calmed down. When im hungover I get so restless but when I drink I can calm right down.

No liver problems.

The one boyfriend that sticks out a lot is Pete McKiver, he was an alcoholic. MY mom would drink but she would quit. I never seen my mom drink and then the next day and the next day. Ive never seen her do that.

I remember when I was a little kid and the parties were over I would feel a full beer in a can and I would actually take a drink. I didn't like the taste. I was always to myself, just me and my brother. I would always tell my brother im never going to drink when I grow up.

-in high school that's when it got really bad.

Share a 6 pack with his friend Andrew, "id always go to drama half cut."

While in custody he maintains his sobriety but when he is out of custody he tends to start drinking.

Relapse – its just a matter of who I see or like what kind of environment im around I guess. Of course the craving is always still there.

The more you think of the consequences of when you go back to drinking... Ive been clean for 7 years now. Ive been out on probation and ive been out of jail, ive actually been doing pretty good, besides drinking. Id work momnday to Friday get paid Friday.

For the courts to order me again to go to treatment, Im going to be in it for myself. Its something I would do on my own anyways.

I would get angry. Most of the times when I was with my spouse. Id push her out of the way because she was in front of the door, she would hide my shoes or she would hide my clothes. There was times id jump out the second story because she in front of the door. If I grabbed her in any way I would get charged with assault.

MY ex partner Cheyenne said I came up to her, she told the cops I went upstairs and beat her with a stick when she was sleeping. IDK why she did that. She wanted me to spend longer in jail. She was with this guy we would buy oxys off and she started a relationship with him. She would take off 2 or 3 days she came home and freaked out and threw shit at me and I grabbed her and boom I got charged with assault.

He would plead guilty to get out early. I pled guilty to assault because I would get out early than if I pled not guilty. Wait longer for a trial.

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Ive always been told by everybody when I paint their house im really picky and everybody I work for they always tell me 'mike you're such a good painter.'" -meticulous with attention to detail

Did commercial and industrial painting. For better painter and CLARA

Funny and a hard worker

When im in here I know it affects her a lot, my mom sees so much in me.

-plays video games here and there

It was hard for my mom to keep us indoors.

I skated, my mom always thought I would become a hockey player. I loved skating. I would always skate in downtown Calgary at the Canada Olympic Park. The last time I skated was on my exes reserve, Marten Falls, 6 or 7 years ago.

When I lived on my reserve for those 4 months I played volleyball. And when I was in Marten Falls I would always play volleyball. I love volleyball. The last time I did 9 months I played a lot of volleyball. Some basketball but mainly volleyball.

Will play baseball tournaments, I love baseball. Im pretty much athletic if it came down to it really.

I like pool. We used to have a pool table downstairs in our house in Calgary.

I love playing poker. I started getting into Texas hold'em. When I used to live with my dad he mainly got us into horse racing.

When my brother and I got older we'd go to the horse races in Calgary.

Janeen NILO – I did a program through her about how the medicine wheel works, the teachings.

Smudges and drums. "she had a drum group. I went outside and listened and participated in all that."

-

I rely on alcohol bc it feels like when im drinking more I don't worry

-

Catholic upbringing.

- My mom was adopted when she was younger, she was taken away from her family when she was 2 or 3 years old and adopted to a white family. That would be the reason why we were never part of our culture.
- Mom was part of 60's scoop.
- Reals mom mom went to IRS

"I remember her talking about residential school. I didn't really know. With my culture I never followed up. Growing up I didn't like my own people." -internalized racism

I wouldn't like to hang around natives. I never had any native friends when I was younger, it was always white. In my teen years I hate east Indian and black friends, never natives. Even towards natives I was always racist, like stay away from me. When I was younger I wish I could have a shower to wash away the brown so I could be white."

I love my culture. MIGIZI.

Sweats "I released a lot of my inner demons that I had growing up. Why I was so opposed to my own culture. I let out a lot of that."

- Treatment
- Counselling – Elder – no spirit name
- Migizi Shaking tent
- Ive done anger management so many times – in custody a lot – Catholic Cathedral Place by ITAI
- Financial literacy
- Substance use
- Healthy relationships

Letter of Support

Michael has participated in group cultural teachings and one to one interactions with the Nilos at the TBDJ since April 2021. All of his interactions have been polite and engaging. He has been respectful, co-operative; and he has expressed gratitude for the ongoing support from Nilo's. Michael held the position of laundry worker for 4 months, and he has not had a "mis-conduct" since his arrival to the TBDJ. Michael completed the "All My Relations" work book which focuses on history, culture and traditional practices. Michael has demonstrated patience over the past month as Covid 19 has restricted group interactions and programming opportunities.

Janeen Poirier

**Nokiiwin Tribal Council**

Native Inmate Liaison Officer, Thunder Bay District Jail

Email: [Nilo3@nokiiwin.com](mailto:Nilo3@nokiiwin.com)

P:(807)345-7364 EXT. 9297

## Colette Shwetz

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**From:** George Edwards  
**Sent:** May 5, 2022 5:41 PM  
**To:** Colette Shwetz  
**Subject:** FW: Michael Parenteau

[See email sent to Melanie.](#)

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**From:** George Edwards  
**Sent:** May 2, 2022 5:02 PM  
**To:** Melanie Henderson <mhenderson@nanlegal.on.ca>  
**Subject:** Michael Parenteau

Hi Melanie,

As you know Michael Parenteau's sentencing is on May 11, 2022 at 1:00 pm. Michael is expecting his Gladue report be completed by then so he can be sentenced. Michael has stated that he wants to start serving his sentence. Also, George Joseph is aware that the report will be sent to him this week. This report has been bee ongoing since December 9, 2020 and I expect the report to be completed within this week and forwarded to me. Failing to do so my result in further reprimands or even dismissal.

I also expect you to update me on your other Gladue assignments that were assigned to you. The assignments that were assigned to you are Loyal McKay, Felton Sakanee, and Patrick Okeese. These are serious matters before the court and I expect them to be completed on time. In addition, I expect to be included in all emails to and from lawyers on the progress/status of reports. Going forth, you will update me biweekly where you are with the three Gladue reports (McKay, Sakanee, and Okeese). Felton Sakanee matter was to set a date on April 7<sup>th</sup>, please provide an update for the next sentencing date.

**George Edwards**  
**Gladue Manager**  
**1805 E. Arthur St.**  
**Thunder Bay, ON**  
**P7E 2R6**  
**Ph: 807-622-1413**  
**Cell: 807-629-4213**  
**Fax: 807-623-3024**

## Colette Shwetz

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**From:** George Edwards  
**Sent:** May 5, 2022 5:40 PM  
**To:** Colette Shwetz  
**Subject:** FW: Michael Parenteau

[See email sent to Melanie.](#)

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**From:** George Edwards  
**Sent:** April 26, 2022 2:32 PM  
**To:** Melanie Henderson <mhenderson@nanlegal.on.ca>  
**Subject:** Michael Parenteau

Hi Melanie,

I just received a call from Michael Parenteau in custody. He stated that he has court date this Thursday, April 28, 2022 for criminal matters. He has serious charges before the court. He advised that his step-father and sister have not been interviewed for the Gladue Report. He expressed his frustrations on how long this report is taking to complete considering covid has been a factor. Michael requests the report be completed and submitted so he can be sentenced and start serving his sentence. According to Michael, his sister and step-father are waiting to be interviewed.

My question is how long will the take to complete the report? This report has been assigned back to you since December 2021. It has been approximately 4 months since I assigned this Gladue Report. Yes, I do agree with Michael about COVID barriers to do interviews, he has indicated that you interviewed him. You need to get this report done immediately. I would suggest you contact George Joseph and ask him what he intends to do this Thursday, if he is going to proceed without the Gladue Report for sentencing. I expect to be cc'd on that email to Mr. Joseph. Again, I remind you this is a serious sentencing matter taking into consideration of his charges. He is charged with attempted murder, mischief, aggravated assault and assault. Michael would like his court matters be dealt with since he has been in custody since April 2021.

**George Edwards**  
**Gladue Manager**  
**1805 E. Arthur St.**  
**Thunder Bay, ON**  
**P7E 2R6**  
**Ph: 807-622-1413**  
**Cell: 807-629-4213**  
**Fax: 807-623-3024**



## Colette Shwetz

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**From:** George Edwards  
**Sent:** May 6, 2022 12:26 PM  
**To:** Colette Shwetz  
**Subject:** FW: Scanned from a Xerox Multifunction Printer

Here is the matter previous email for missed serious Gladue report missed sentencing.

-----Original Message-----

From: George Edwards  
Sent: September 21, 2021 3:34 PM  
To: Melanie Henderson <mhenderson@nanlegal.on.ca>  
Subject: RE: Scanned from a Xerox Multifunction Printer

Hi Melanie,

your Gladue Report that was due tomorrow, Danny advised he will proceed with the sentencing matter without the Gladue Report. Looking at all my emails for Felix Wesley's Gladue Report, it was a serious sentencing one and one that needed the Gladue Report to be completed. Danny forwarded the emails dated June 11th and July 28th and had advised you had started the interviews with Felix. It is the writers' responsibility to follow up with their sentencing matters when they will proceed. All you had to do was email Danny Gunn to confirm the date for Felix's sentencing when you were unsure of the sentencing date.

I do recall you had earaches when you took some time off to seek medical attention for that. If you had persistent earaches, you should have communicated with me that you were having trouble hearing and we could have made alternate arrangements for short-term leave. You could have gotten a medical note from the doctor and taken a short-term leave. You need to immediately bring this to my attention so it does not affect your work. And to say I don't care about you as an employee, that is not true. If you had approached me, I would have worked with you and been accommodating to your medical concerns. I have always gone above and beyond when other Gladue staff bring their concerns with me and accommodate their requests/concerns. I find that you do not communicate effectively, maybe it is just your shyness. That is something you need to work on going forth. I am available when contacted and still am.

We all have personal problems and need to work around them especially during COVID-19. I have had problems and I let my supervisor know when a situation arises and request time off. Communicating is the best option instead of last-minute when a situation goes out of control. Again, you should have approached me to discuss your childcare concerns and personal problems. We need to discuss your problems and address them. You have two other reports to complete. Will you have difficulty completing them?

We need to meet and discuss your performance and communication concerns. I truly believe if you had brought your concerns to me earlier, your Gladue Report deadline would have been met. You had sufficient time to complete the report and just a simple email to the lawyer or me would have resolved your unknown deadline. Meeting Gladue Reports for our client's sentencing matters is paramount. I will send an email to you when we will meet to discuss your Gladue Report deadline, performance and communication concerns.

-----Original Message-----

From: Melanie Henderson  
Sent: September 21, 2021 2:10 PM  
To: George Edwards <gedwards@nanlegal.on.ca>  
Subject: RE: Scanned from a Xerox Multifunction Printer

Hey George,

I am in like two of those emails. You assigned me a couple reports and on the phone you said he would be doing 10-15 years and not to stress too much about his report at the time. I had a lot of trouble getting an interview with the KDJ and finally got one. Then he could not give me any collaterals for a while because the NILO's wanted consents signed so I sent mine and they signed their own. So they were finally able to provide me with some numbers.

I have been having ear problems for over a month now and my ear still isn't normal. I took antibiotics and ear drops for it. I then started to start Trevor's interviews because transcribing is a little hard for me as I cannot hear the audio that well.

I have been having a really hard time with my personal life and I would like to talk to you to let you know about that kind of stuff but I feel like you don't really care about me as an employee in that sense. Anyways, I have been struggling as a writer because I stay home with 2 kids and one has a disability. I am struggling and I do not want to be that writer who can't uphold my workload. I do take pride in writing a good report for my clients.

The last time I emailed Danny was in July where I provided an update. I was never notified his sentencing date was set for September 22, 2021 and had assumed it was not in demand when Danny has not emailed me since I had emailed him back in July.

In any of those emails I was not cc'd and if I was somewhere I checked my own inbox and couldn't find that date anywhere. The report is not done.

Thanks,

Melanie

-----Original Message-----

From: George Edwards

Sent: September 20, 2021 2:48 PM

To: Melanie Henderson <mhenderson@nanlegal.on.ca>

Subject: FW: Scanned from a Xerox Multifunction Printer

Good afternoon Melanie,

I know you are off today on bereavement, I could not deny you your request when you texted me on Saturday. On another note, I was in disbelief when you texted back to me when I told you had a Gladue Report due on September 22, 2021, for a serious sentencing matter for Felix Wesley who is charged with manslaughter. You texted back saying, "I saw it but you told me not to worry about it so I didn't." I have never said that to you. I would never say that to any writer to put off their Gladue Reports for a person looking at a long sentence. Gladue sentencing principles and factors are used at every stage of the court process especially if their liberty is at stake. This is a serious Gladue sentencing matter with the Gladue Report be used to highlight the individuals' life circumstances that brought them before the court and to determine a fit sentence.

I have attached all email correspondences regarding your Gladue assignment for Felix Wesley since I first assigned it to you on April 28, 2021. His first sentencing matter was adjourned to June 15th and for completion of the report to set a sentencing date, in one of the emails it was promised that the Gladue Report would be complete by July to set a sentencing date for September 23, 2021 (see email correspondence from Mr. Gunn). On the Gladue spreadsheet, the actual sentencing was never changed to reflect September 23rd for Felix Wesley's sentencing date. Also, the victim's family is anxiously waiting to put this matter behind them and have justice served for the loss of their son. I do recall Victim/Witness Manager wanted you to include the family in the report, but I was opposed to it for several reasons; e.g., it is the offender's story and possibly if the victim's family were included it would have contradicted the Gladue Report when they are putting a victim impact statement.

You had sufficient time to complete this report, there should be no excuses especially when you told me that the lawyer (Danny Gunn) never contacted you to advise of the sentencing date. You were properly notified and were in constant communication with Mr. Gunn. I have emphasized in our Gladue meetings that it is the writers' responsibility to update the Gladue spreadsheet for sentencing dates. It has not been updated, it still reflects for June 15th sentencing.

I will require you to provide an update to the legal counsel, Mr. Gunn tomorrow morning when you return to the office. I will be expecting to be cc'd on the email to give me an update also. I spoke to Mr. Gunn and he advised he may proceed without the Gladue Report. Mr. Gunn's question was, is the report complete and will it be ready by September 22nd? I could not respond to him on how far you are with the report, but I did tell him that you were aware of the sentencing deadline. Mr. Gunn also has to respond to the presiding justice and crown attorney.

-George

-----Original Message-----

From: copier

Sent: September 20, 2021 10:08 PM

To: George Edwards <gedwards@nanlegal.on.ca>

Subject: Scanned from a Xerox Multifunction Printer

Please open the attached document. It was sent to you using a Xerox multifunction printer.

Attachment File Type: pdf, Multi-Page

Multifunction Printer Location:

Device Name: XRX9C934EA76B6D

For more information on Xerox products and solutions, please visit <http://www.xerox.com>

## Colette Shwetz

---

**From:** George Edwards  
**Sent:** May 6, 2022 12:28 PM  
**To:** Colette Shwetz  
**Subject:** FW: Felix Wesley - manslaughter Gladue Report - June 15, 2021 in Sioux Lookout

Here is another email thread for Melanie with her lack of communication with me and legal counsel.

---

**From:** George Edwards  
**Sent:** September 21, 2021 12:28 PM  
**To:** Danny Gunn <[dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)>  
**Subject:** RE: Felix Wesley - manslaughter Gladue Report - June 15, 2021 in Sioux Lookout

Same, no response. Are you still proceeding with Felix Wesley's sentencing matter tomorrow? Atleast, I know what to expect if the Gladue Report is not submitted.

Sent from my Galaxy

----- Original message -----

From: Danny Gunn <[dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)>  
Date: 2021-09-21 12:16 p.m. (GMT-05:00)  
To: George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>  
Subject: Re: Felix Wesley - manslaughter Gladue Report - June 15, 2021 in Sioux Lookout

CAUTION - EXTERNAL E-MAIL- Do not click or open attachments unless you recognize the sender.

I have heard nothing.

Danny Gunn

CAMPBELL GUNN INNESS SEIB  
[Suite 780 - 444 St. Mary Avenue](#)  
[Winnipeg, Manitoba R3C 3T1](#)

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Office [\(204\) 953-3690](tel:(204)953-3690)  
fax [\(204\) 953-3699](tel:(204)953-3699)  
cell [\(204\) 295-0065](tel:(204)295-0065)

Email: [dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)  
Website: [www.cgilaw.net](http://www.cgilaw.net)

Sent from my iPhone



On Sep 21, 2021, at 10:51 AM, George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)> wrote:

Hi Danny,

I have not heard back from Meanie. I was in a meeting at 9:00 am, after I got my meeting I tried calling her at 10:30 am. I also emailed her. I have instructed her to call you and me as well. Has Melanie emailed you back for an update?

By the emails you sent me, she was fully aware of her Gladue Report deadline and was aware of the September 23<sup>rd</sup> sentencing date. Melanie did not update me and was instructed to update the Gladue spreadsheet for her Gladue Report due dates for her to submit her Gladue Reports.

---

**From:** Danny Gunn [<mailto:dgunn@cgilaw.net>]

**Sent:** September 21, 2021 11:28 AM

**To:** George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>

**Subject:** Fwd: Felix Wesley - manslaughter Gladue Report - June 15, 2021 in Sioux Lookout

CAUTION - EXTERNAL E-MAIL- Do not click or open attachments unless you recognize the sender.

FYI

Danny Gunn

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cell [\(204\) 295-0065](tel:(204)295-0065)

Email: [dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)

Website: [www.cgilaw.net](http://www.cgilaw.net)

Sent from my iPhone

Begin forwarded message:

**From:** Melanie Henderson <[mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)>

**Date:** June 11, 2021 at 11:05:12 AM CDT

**Subject: RE: Felix Wesley - manslaughter Gladue Report - June 15, 2021 in Sioux Lookout**

Hello,

From the June 15, 2021 date, I would say around the end of July. Possibly the last week of July.

Thank you,

Melanie

---

**From:** Danny Gunn [<mailto:dgunn@cgilaw.net>]  
**Sent:** June 11, 2021 11:44 AM  
**To:** George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>  
**Cc:** Melanie Henderson <[mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)>  
**Subject:** Re: Felix Wesley - manslaughter Gladue Report - June 15, 2021 in Sioux Lookout

CAUTION - EXTERNAL E-MAIL- Do not click or open attachments unless you recognize the sender.

Thanks George. Melanie? ETA?

Danny Gunn

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Email: [dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)  
Website: [www.cgilaw.net](http://www.cgilaw.net)  
Sent from my iPhone

\* This email is confidential and subject to solicitor-client privilege. If you are not the intended recipient, please destroy this email and notify the sender.

On Jun 11, 2021, at 10:33 AM, George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)> wrote:

Good morning Danny,  
I have cc'd the Gladue writer on this email and Melanie can reply to your question for the completion of the report. Melanie would be the best to answer your question. Meeqwetch!

---

**From:** Danny Gunn [<mailto:dgunn@cgilaw.net>]  
**Sent:** June 11, 2021 11:09 AM  
**To:** George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>  
**Subject:** Felix Wesley - manslaughter Gladue Report - June 15, 2021 in Sioux Lookout

CAUTION - EXTERNAL E-MAIL- Do not click or open attachments unless you recognize the sender.

Matter is up again on Monday. I am curious about the progress and timeline for completion of the report as the court will want to set the final date. Could you please provide me with an update?

Danny Gunn

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Sent from my iPhone

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---

**George Edwards**

---

**From:** George Edwards  
**Sent:** September 20, 2021 12:24 PM  
**To:** Danny Gunn  
**Cc:** Melanie Henderson  
**Subject:** RE: Felix Wesley Gladue report

Hi Danny.

Melanie was off Friday and today she is on bereavement leave for a family friend. Melanie will be returning tomorrow morning. I did forward the email to her and had asked her to reply. It is the Gladue writer's responsibility to meet Gladue sentencing matters, if for any reason they can't meet a deadline, I have instructed the writers to communicate with the lawyers, and to report to me if they are having problems meeting deadlines. I will follow-up with Melanie tomorrow morning when she returns to the office.

Sent from my Galaxy

----- Original message -----

From: Danny Gunn <dgunn@cgilaw.net>  
Date: 2021-09-20 12:06 p.m. (GMT-05:00)  
To: George Edwards <gedwards@nanlegal.on.ca>  
Cc: Melanie Henderson <mhenderson@nanlegal.on.ca>  
Subject: Re: Felix Wesley Gladue report

CAUTION - EXTERNAL E-MAIL- Do not click or open attachments unless you recognize the sender.

Dear Mr. Edwards and Ms. Henderson,

Further to my emails from Thursday and Friday last week, I have Justice Dewson and the Crown asking me for the report for the sentencing on Wednesday in Sioux Lookout. I have not heard from Ms. Henderson. I do not know what to tell them. Can I please get some clarification as to the status of the report?

Sincerely,

Danny

Danny Gunn

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[Suite 780 - 444 St. Mary Avenue](#)  
[Winnipeg, Manitoba R3C 3T1](#)

Direct [\(204\) 953-3693](#)  
Office [\(204\) 953-3690](#)



## George Edwards

---

**From:** George Edwards  
**Sent:** September 17, 2021 11:08 AM  
**To:** Danny Gunn  
**Cc:** Melanie Henderson  
**Subject:** RE: Felix Wesley Gladue report

Hi Danny,

I will forward your email to the assigned Gladue writer. Melanie can respond to your question for your client's sentencing matters. Thank you.

**From:** Danny Gunn [mailto:dgunn@cgilaw.net]  
**Sent:** September 17, 2021 10:40 AM  
**To:** George Edwards <gedwards@nanlegal.on.ca>; Melanie Henderson <mhenderson@nanlegal.on.ca>  
**Subject:** Felix Wesley Gladue report

CAUTION - EXTERNAL E-MAIL- Do not click or open attachments unless you recognize the sender.

Good morning,

The report was promised for early July. On that basis a sentencing date was set for September 23, 2021 in Sioux Lookout. Can I please get a copy of the report?

Danny Gunn

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Email: [dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)  
Website: [www.cgilaw.net](http://www.cgilaw.net)

Sent from my iPhone

## Colette Shwetz

---

**From:** George Edwards  
**Sent:** May 6, 2022 12:29 PM  
**To:** Colette Shwetz  
**Subject:** FW: Gladue Report-Felix Wesley

[Here is another email to melanie and response from her to update.](#)

---

**From:** George Edwards  
**Sent:** September 21, 2021 10:41 AM  
**To:** Melanie Henderson <mhenderson@nanlegal.on.ca>  
**Subject:** Gladue Report-Felix Wesley

Hi Melanie,  
I just tried calling you and went to voice mail. You have not responded to my email I sent yesterday. I am just following up on your Gladue Report for Felix Wesley. His sentencing is taking place tomorrow in Sioux Lookout. Have you called Felix's legal counsel, Danny Gunn to update him? Call me to advise what is going to happen with Felix Wesley's matter tomorrow? I would have called earlier, but I was in a meeting with Oana and Charlene.

**George Edwards**  
**Gladue Manager**  
**1805 E. Arthur St.**  
**Thunder Bay, ON**  
**P7E 2R6**  
**Ph: 807-622-1413**  
**Cell: 807-629-4213**  
**Fax: 807-623-3024**

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Email: [dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)  
Website: [www.cgilaw.net](http://www.cgilaw.net)

Sent from my iPhone

On Sep 17, 2021, at 10:08 AM, George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)> wrote:

Hi Danny,  
I will forward your email to the assigned Gladue writer. Melanie can respond to your question for your client's sentencing matters. Thank you.

**From:** Danny Gunn [<mailto:dgunn@cgilaw.net>]  
**Sent:** September 17, 2021 10:40 AM  
**To:** George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>; Melanie Henderson <[mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)>  
**Subject:** Felix Wesley Gladue report

CAUTION - EXTERNAL E-MAIL- Do not click or open attachments unless you recognize the sender.

Good morning,

The report was promised for early July. On that basis a sentencing date was set for September 23, 2021 in Sioux Lookout. Can I please get a copy of the report?

Danny Gunn

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Email: [dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)  
Website: [www.cgilaw.net](http://www.cgilaw.net)

Sent from my iPhone

## George Edwards

---

**From:** George Edwards  
**Sent:** June 11, 2021 11:33 AM  
**To:** Danny Gunn  
**Cc:** Melanie Henderson  
**Subject:** RE: Felix Wesley - manslaughter Gladue Report - June 15, 2021 in Sioux Lookout

Good morning Danny,  
I have cc'd the Gladue writer on this email and Melanie can reply to your question for the completion of the report. Melanie would be the best to answer your question. Meeqwetch!

**From:** Danny Gunn [mailto:[dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)]  
**Sent:** June 11, 2021 11:09 AM  
**To:** George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>  
**Subject:** Felix Wesley - manslaughter Gladue Report - June 15, 2021 in Sioux Lookout

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Matter is up again on Monday. I am curious about the progress and timeline for completion of the report as the court will want to set the final date. Could you please provide me with an update?

Danny Gunn

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Sent from my iPhone

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## George Edwards

---

**From:** George Edwards  
**Sent:** May 14, 2021 12:50 PM  
**To:** Melanie Henderson  
**Subject:** RE: Gladue Client and Victim Family

Hi Melanie,

Yes, I also do not agree with having to interview the victim's family. I spoke to Gillian and she said they just wanted a section in the Gladue Report that highlights the recommendation for accountability, and Gillian advised she would put in that piece of information in without you having not to interview the Meshake family. I am very caution about this approach where we involve the victims' family in the Gladue Report, especially if the victim's family put in victim impact statements and could contradict the report. The purpose of the Gladue report is focused on the aboriginal offender's circumstances, and making recommendations, preferably to a healing lodge. I know that Mr. Wesley is looking at significant time in the range of 14 years.

I also consulted with Oana and Danny Morton, lawyer from MAG. Oana was in agreement with me of not including the victims information into the article. Danny was also weary too and he said he will get back to me. I am planning to have a meeting with Gillian, along with Oana and Danny sometime next week when Danny gets back to me. I will also ask you to join me in the meeting. For now, just focus on completing the interviews with Felix Wesley.

**From:** Melanie Henderson  
**Sent:** May 14, 2021 11:14 AM  
**To:** George Edwards <gedwards@nanlegal.on.ca>  
**Subject:** Gladue Client and Victim Family

Good morning George,

I wanted to put into writing about what Gillian Schiable has asked of me.

I would not feel comfortable interviewing the victim's family of my client, Felix Wesley. It is already a sensitive subject as it is and I am not equipped as a Gladue worker who interviews offenders to be interviewing victim's as I have never been trained to be a victim services worker. Furthermore, it is my job to remain unbiased in regards to our clients as they are offenders. Also, I would not feel comfortable telling Felix that I am going to interview/include the victim's families part into his Gladue report.

Those are just my thoughts.

Thank you for understanding,

*Melanie Henderson*  
Gladue Writer  
Nishnawbe-Aski Legal Services  
Phone: 807-622-1413 ext. 1084  
Email: [mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)

## George Edwards

---

**From:** George Edwards  
**Sent:** May 13, 2021 11:25 AM  
**To:** Gillian Schaible; Melanie Henderson  
**Subject:** RE: Gladue report

Hi Gillian,

The Felix Wesley matter is to set a date for June 15 according to the Gladue request. Melanie should have time to complete the report. I was going to respond but Melanie advised she responded already.

**From:** Gillian Schaible  
**Sent:** May 13, 2021 11:22 AM  
**To:** Melanie Henderson <[mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)>; George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>  
**Subject:** Re: Gladue report

Thank you if you can let me know your timeline and how the victim can participate. I was thinking I would prepare a summary paragraph for you to include. Let me know if that works for you.

I believe the sentencing is scheduled around June 17th is that your understanding?

Thank you,  
Gillian

Gillian Schaible

Program Manager, Victim Witness Liaison Program

Nishnawbe Aski Legal Services

37 Front Street, Sioux Lookout, On

PO Box 546 P8T1A8

Cell: (807) 738-5564

---

**From:** Melanie Henderson <[mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)>  
**Sent:** Thursday, May 13, 2021 9:29:41 AM  
**To:** Gillian Schaible <[gschaible@nanlegal.on.ca](mailto:gschaible@nanlegal.on.ca)>  
**Subject:** RE: Gladue report

Hello Gillian,

I am working on his report. I have not yet scheduled an interview at the Kenora DJ yet as I have just finished my TBCC interviews with another client. I will be contacting the Kenora DJ for an interview with Felix probably for the last week of May sometime. I hope.

Miigwech,

---

Melanie

**From:** Gillian Schaible

**Sent:** May 13, 2021 10:14 AM

**To:** Melanie Henderson <[mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)>; George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>

**Subject:** Gladue report

Good morning Melanie,

I am wondering if you are working on a report for Felix Wesley. charge of manslaughter.

The victims family would like to contribute to the Gladue report so I am looking to you and George for a way to make that happen.

Thank you both,

Gillian

Gillian Schaible

Program Manager, Victim Witness Liaison Program

Nishnawbe Aski Legal Services

37 Front Street, Sioux Lookout, On

PO Box 546 P8T1A8

Cell: (807) 738-5564

## George Edwards

---

**From:** George Edwards  
**Sent:** April 28, 2021 2:54 PM  
**To:** Danny Gunn  
**Subject:** RE: F.Wesley-Gladue report Request

Thank you for accommodating to our extension date. Once you have a date in July, please let Melanie and I know.

**From:** Danny Gunn [mailto:dgunn@cgilaw.net]  
**Sent:** April 28, 2021 2:42 PM  
**To:** Mina Guzzardi <mguzzardi@cgilaw.net>  
**Cc:** George Edwards <gedwards@nanlegal.on.ca>; Melanie Henderson <mhenderson@nanlegal.on.ca>  
**Subject:** Re: F.Wesley-Gladue report Request

CAUTION - EXTERNAL E-MAIL - Do not click or open attachments unless you recognize the sender.

Mr. Edwards,

Thank you for your prompt attention. The June date will be to set the sentencing date. I expect we are looking at July for final sentencing date.

Danny Gunn

CAMPBELL GUNN INNESS SEIB  
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[Winnipeg, Manitoba R3C 3T1](#)

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cell [\(204\) 295-0065](#)

Email: [dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)  
Website: [www.cgilaw.net](http://www.cgilaw.net)  
Sent from my iPhone

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On Apr 28, 2021, at 12:29 PM, Mina Guzzardi <[mguzzardi@cgilaw.net](mailto:mguzzardi@cgilaw.net)> wrote:

I have included Danny Gunn so that he is aware of your email below.

Take care  
Mina



**From:** George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>  
**Sent:** Wednesday, April 28, 2021 12:16 PM  
**To:** Mina Guzzardi <[mguzzardi@cgilaw.net](mailto:mguzzardi@cgilaw.net)>  
**Cc:** Melanie Henderson <[mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)>  
**Subject:** RE: F.Wesley-Gladue report Request

Hi Mina,

I have assigned this Gladue Report to Melanie Henderson, our Gladue Writer for the Thunder Bay office. She will prepare the Gladue Report for Felix Wesley. I have cc'd Melanie onto this email should you need to get a hold of her to update the status of the report.

According to Bryan Phelan, Gladue Writer for the Kenora area, he advised they are limiting professional visits for interviewing. Melanie will set up telephone interviews with Felix Wesley. Also, for the court return date for June 15, 2021, can we request that date to set date for sentencing? That way Melanie will have sufficient time to complete the report. Thank you.

**From:** Mina Guzzardi [<mailto:mguzzardi@cgilaw.net>]  
**Sent:** April 28, 2021 12:16 PM  
**To:** George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>  
**Cc:** Danny Gunn <[dgunn@cgilaw.net](mailto:dgunn@cgilaw.net)>  
**Subject:** F.Wesley-Gladue report Request

CAUTION - EXTERNAL E-MAIL- Do not click or open attachments unless you recognize the sender.

Hello Mr. Edwards

I have attached the Gladue Report Request form along with the synopsis and CPIC with respect to the above matter. If you have any questions, Danny Gunn is also included in the email.

Thank you  
Mina

Mina Guzzardi

Legal Administrative Assistant to Daniel Gunn, Aaron Seib, Marc Zurbuchen and Hayley Allardyce  
CAMPBELL GUNN INNESS SEIB

Barristers

780- 444 St. Mary Avenue

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F. (204) 953-3699

Email: [mguzzardi@cgilaw.net](mailto:mguzzardi@cgilaw.net) / website: [www.cgilaw.net](http://www.cgilaw.net)

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## George Edwards

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**From:** George Edwards  
**Sent:** April 28, 2021 1:33 PM  
**To:** Mina Guzzardi  
**Subject:** RE: F.Wesley-Gladue report Request

Thank you.

**From:** Mina Guzzardi [mailto:mguzzardi@cgilaw.net]  
**Sent:** April 28, 2021 1:30 PM  
**To:** George Edwards <gedwards@nanlegal.on.ca>  
**Cc:** Melanie Henderson <mhenderson@nanlegal.on.ca>; Danny Gunn <dgunn@cgilaw.net>  
**Subject:** RE: F.Wesley-Gladue report Request

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I have included Danny Gunn so that he is aware of your email below.

Take care  
Mina

**From:** George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>  
**Sent:** Wednesday, April 28, 2021 12:16 PM  
**To:** Mina Guzzardi <[mguzzardi@cgilaw.net](mailto:mguzzardi@cgilaw.net)>  
**Cc:** Melanie Henderson <[mhenderson@nanlegal.on.ca](mailto:mhenderson@nanlegal.on.ca)>  
**Subject:** RE: F.Wesley-Gladue report Request

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**To:** George Edwards <[gedwards@nanlegal.on.ca](mailto:gedwards@nanlegal.on.ca)>  
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Mina

**Mina Guzzardi**

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## George Edwards

---

**From:** George Edwards  
**Sent:** April 28, 2021 1:18 PM  
**To:** Melanie Henderson  
**Subject:** FW: F.Wesley-Gladue report Request  
**Attachments:** SKM\_C454e21042811090.pdf

Hi Melanie,

Here is the court information for Felix Wesley. I also sent an email to Mina and requested to have June 15<sup>th</sup> as to set a date. As discussed, no caseworker will be assigned for this client.

**From:** Mina Guzzardi [mailto:mguzzardi@cgilaw.net]  
**Sent:** April 28, 2021 12:16 PM  
**To:** George Edwards <gedwards@nanlegal.on.ca>  
**Cc:** Danny Gunn <dgunn@cgilaw.net>  
**Subject:** F.Wesley-Gladue report Request

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Mina

Mina Guzzardi

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**George Edwards**

---

**From:** George Edwards  
**Sent:** April 28, 2021 1:16 PM  
**To:** Mina Guzzardi  
**Cc:** Melanie Henderson  
**Subject:** RE: F.Wesley-Gladue report Request

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**Mina Guzzardi**

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