Nishnawbe-Aski Legal Services Corporation

Dec 27, 2019

Keith McKay Box 133 Kasabonika Lake, ON P0V14p

Mailing Address:

1805 Arthur St. East Unit 100 Thunder Bay, ON P7E 2R6

Tel: (807) 622-1413 Fax: (807) 622-3024

Email: info@nanlegal.on.ca

Website: Http://www.nanlegal.on.ca



Head Office:

138B Mission Rd, Fort William First Nation, ON P7J 1K7

Private and Confidential

Dear Keith,

Congratulations! You were approved for a salary increase on Nov 19, 2019.

You will receive a one-time salary increase of \$3,855.86. Your new salary will be \$47,000.00 per annum. You will also receive a retroactive payment dating back to April 1, 2019 to the current date.

We thank you for your dedication and hard work at Nishnawbe-Aski Legal Services Corporation.

Sincerely,

Colette Shwetz HR Manager