




# YOUTH INTERVENTION WORKER

Employee Performance Review

| EMPLOYEE INFORMATION    |                                  |
|-------------------------|----------------------------------|
| Name <b>EVIE MEEKIS</b> | Employee ID                      |
| Job Title <b>CYIW</b>   | Date <b>OCT 22/18</b>            |
| Department <b>MCYS</b>  | Manager <b>Chantelle Johnson</b> |
| Review Period           |                                  |

| RATINGS  | 1 = Poor   | 2 = Fair                 | 3 = Satisfactory                    | 4 = Good                            | 5 = Excellent                       |
|--|--|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| <b>Job Knowledge</b>                                     | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Comments   | Many years exp to faith, community, court work working with team NASEC.                |                          |                                     |                                     |                                     |
| <b>Work Quality</b>                                      | <input type="checkbox"/>   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Comments   | Needs improvement on preventative activities will be working with Jordan's principals. |                          |                                     |                                     |                                     |
| <b>Attendance/Punctuality</b>                            | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Comments   | Can always contact Evangelina always on time always online in trainings travel.        |                          |                                     |                                     |                                     |
| <b>Initiative</b>  | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Comments   | Great initiative in helping with other NASEC programs amazing.                         |                          |                                     |                                     |                                     |
| <b>Communication/Listening Skills</b>                    | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Comments   | Evange calls in once daily, look for direction   |                          |                                     |                                     |                                     |
| <b>Dependability</b>                                     | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Comments   | You can always depend on Eve.  |                          |                                     |                                     |                                     |
| <b>Overall Rating</b> (average the rating numbers above) |  |                          |                                     |                                     |                                     |

| EVALUATION  |  |
|---|--|
| ADDITIONAL COMMENTS                               | More community visits to Sandy Lake.<br>Recommendation |
| GOALS<br>(as agreed upon by employee and manager) | Training on doing pre-charge referrals.                |

| VERIFICATION OF REVIEW   |                       |
|--|-----------------------|
| By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation. |                       |
| Employee Signature   | Date                  |
| Manager Signature   | Date <b>OCT 22/18</b> |

Self-Evaluation Form

|                          |                                   |
|--------------------------|-----------------------------------|
| Employee Name:<br>WORKER | Job Title: COMMUNITY INTERVENTION |
| Date:                    | Supervisor: QCTOBER , 22 / 2018   |

Please complete the following information to help prepare for your performance review. Use the spaces provided to include appropriate comments about your job and your performance.

1. What do you consider to be the top three to five priorities of your job as you understand them?

WORKING WITH YOUTHS THAT OR ON PROBATION AND YOUTHS THAT OR ATTENDING SCHOOL DOING ACTIVITIES AT LEAST ONCE A MONTH.

.WORKING WITH CO – WORKERS - CLW- RESTORATIVE JUSTICE WORKER & VICTIM WITNESS LIAISON WORKER & GLADUE WORKER.

COURT PEOPLE – LAWYERS – NAPS - DUTY COUNSELS – COURTS

.NAN LEGAL SERVICES AREA MANAGERS

2. What do you see as your greatest accomplishment or successful efforts since the beginning of your employment with Nishnawbe-Aski Services Corporation?

WILL WHEN I STARTED WORKING FOR NANLEGAL SERVICES IT HAS BEEN A TREMENDOUS RELATIONSHIP WITH MY CO – WORKS

8. What kinds of professional development activities would you like to do during the coming year?

MORE TRADITIONAL YOUTH ACTIVITIES TO PREFORM IN OUR OWN COMMUNITYS

**YOUTH INTERVENTION WORKER**  
Employee Performance Review



**EMPLOYEE INFORMATION**

Name EVIE MEEKIS Employee ID \_\_\_\_\_  
 Job Title CYIW Date OCT 22/18  
 Department MCYS Manager Chantelle Johnson  
 Review Period \_\_\_\_\_

**RATINGS**

|                                       | 1 = Poor  | 2 = Fair                 | 3 = Satisfactory                    | 4 = Good                            | 5 = Excellent                       |
|---------------------------------------|---|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| <b>Job Knowledge</b>                  | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Comments                              | <u>Many years exp w faith, community, court and working with team NASE.</u>                   |                          |                                     |                                     |                                     |
| <b>Work Quality</b>                   | <input type="checkbox"/>  | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Comments                              | <u>Needs improvement in preventative activities will be working with Jordan's principals.</u> |                          |                                     |                                     |                                     |
| <b>Attendance/Punctuality</b>         | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Comments                              | <u>Can always contact Evangelina always on time always online in trainings travel.</u>        |                          |                                     |                                     |                                     |
| <b>Initiative</b>                     | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Comments                              | <u>Great initiative in helping with other NASEC Programs amazing.</u>                         |                          |                                     |                                     |                                     |
| <b>Communication/Listening Skills</b> | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Comments                              | <u>Evange calls in once daily, look for direction</u>   |                          |                                     |                                     |                                     |
| <b>Dependability</b>                  | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Comments                              | <u>You can always depend on Evie.</u>   |                          |                                     |                                     |                                     |

**Overall Rating** (average the rating numbers above)

**EVALUATION**

**ADDITIONAL COMMENTS**  
More community visits to sandy lake.  
Recommendation

**GOALS**  
 (as agreed upon by employee and manager)  
training on doing pre-chance referrals.

**VERIFICATION OF REVIEW**

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_  
 Manager Signature [Signature] Date OCT 22/18




# YOUTH INTERVENTION

Employee Performance Review

| EMPLOYEE INFORMATION                          |                        |
|---|------------------------|
| Name <i>Evangeline Meekis</i>                 | Employee ID            |
| Job Title <i>COMMUNITY YOUTH INTERVENTION</i> | Date <i>May 29/13.</i> |
| Department <i>MCYS-41</i>                     | Manager                |
| Review Period <i>Sep 6/11 - May 29/13.</i>    |                        |

| RATINGS  | 1 = Poor   | 2 = Fair                 | 3 = Satisfactory                    | 4 = Good                            | 5 = Excellent            |
|--|--|--------------------------|-------------------------------------|-------------------------------------|--------------------------|
| <b>Job Knowledge</b>                                     | <input type="checkbox"/>   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   | <i>- she needs to start using her database more activities still not entered 6 weeks behind.</i> |                          |                                     |                                     |                          |
| <b>Work Quality</b>                                      | <input type="checkbox"/>   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   | <i>work with clients + community amazing Paper work needs big improvement.</i>                   |                          |                                     |                                     |                          |
| <b>Attendance/Punctuality</b>                            | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   | <i>takes awhile to get paper work done. TIME sheets quicker</i>                                  |                          |                                     |                                     |                          |
| <b>Initiative</b>  | <input type="checkbox"/>   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   | <i>always comes up with good ideas just needs to be resourceful</i>                              |                          |                                     |                                     |                          |
| <b>Communication/Listening Skills</b>                    | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   |  |                          |                                     |                                     |                          |
| <b>Dependability</b>                                     | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   |  |                          |                                     |                                     |                          |
| <b>Overall Rating</b> (average the rating numbers above) | <i>4.</i>  |                          |                                     |                                     |                          |

| EVALUATION  |   |
|---|---|
| ADDITIONAL COMMENTS                               | <i>use database + update <del>daily</del> DAILY!!<br/>Check Emails DAILEY</i>   |
| GOALS<br>(as agreed upon by employee and manager) | <i>Suicidal prevention - many clients.<br/>Counselling skills<br/></i> |

| VERIFICATION OF REVIEW  |      |
|---|------|
| <i>By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.</i> |      |
| Employee Signature  | Date |
| Manager Signature   | Date |



# YOUTH INTERVENTION

Employee Performance Review

## EMPLOYEE INFORMATION

Name Evangeline Meekis Employee ID \_\_\_\_\_  
 Job Title Youth Intervention Date May 16/16  
 Department MCYSYI Manager Vernan Morris  
 Review Period Sept. 24/14 - May 16/16

## RATINGS

1 = Poor      2 = Fair      3 = Satisfactory      4 = Good      5 = Excellent

Job Knowledge  1  2  3  4  5

Comments Has a good understanding of MCYSYI program goals + objectives.

Work Quality  1  2  3  4  5

Comments Requires improvement in the administrative aspects of program delivery.

Attendance/Punctuality  1  2  3  4  5

Comments Requires improvement -

Initiative  1  2  3  4  5

Comments Youth Intervention program field work activity is always performed very well!

Communication/Listening Skills  1  2  3  4  5

Comments Evangeline needs to apply her work related abilities a little more.

Dependability  1  2  3  4  5

Comments Requires improvement in the administrative aspects of program delivery

Overall Rating (average the rating numbers above)

## EVALUATION

### ADDITIONAL COMMENTS

### GOALS

(as agreed upon by employee and manager)

Right to Play Youth Leadership Program - 14 students involved - objective is to work with these students to a successful conclusion.

## VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Manager Signature Vernan Morris Date May 16/16.





P.O. Box 12  
Sandy Lake, ON  
P0V 1V0

# Sandy Lake First Nation

**Chief and Council:**  
CHIEF Bart Meekis, DEPUTY CHIEF Robert Kakegamic,  
COUNCILLORS Wayne Kakepetum, Russell Kakepetum  
Joe Kakegamic, Fablan Crow, Allan Rae, Dennis Kakegamic  
John McKay, Apin Kakegamic

# Fax

Telephone: (807) 774 - 3421 / 5121

Facsimile: (807) 774 - 1040

To: Kirsten K Firm: \_\_\_\_\_

From: Bart Meekis (exchange) Dept/Title: \_\_\_\_\_

Fax: 1807 622 3024 Pages: 02 (including cover page)

Phone: 1800 465 5581 Date: March 16 2015

Re: Signed Paper Speed #: \_\_\_\_\_ (if applicable)

- Urgent     For Review     Please Comment     Please Reply     Please Recycle

Please contact B Meekis at above numbers, if you did not receive the complete transmission.

● Comments: \_\_\_\_\_  
 \_\_\_\_\_  
Please let Vernon know  
I sent it. Thanks.  
 \_\_\_\_\_  
Smile girl ☺  
 \_\_\_\_\_

The contents of this facsimile message and all attachments are intended for the confidential use of the addressee only. Any retention, review, reproduction, distribution, or disclosure other than by the addressee is prohibited. Please notify us if we have transmitted this message to you in error and destroy your printed copy. Thank you.



# NALSC

## Employee Warning Notice



### Employee Information

Employee Name: Evangeline Meekis Date: March 2, 2015  
 Job Title: Community Youth Intervention worker – Sandy Lake  
 Manager: Vernon Morris Department: DQJ

### Type of Warning

| First Warning           | Second Warning                | Final Warning                 |
|-------------------------|-------------------------------|-------------------------------|
| Reason for Warning      |                               |                               |
| Tardiness/Leaving Early | Absenteeism                   | Violation of Company Policies |
| Substandard Work        | Rudeness to Clients/Coworkers | Violation of Safety Rules     |
| Other: _____            |                               |                               |

### Manager Approval

Description of Infraction:  
 See attached Memo Re: Conference call – Discussion with CYI workers regarding concerns with work.

Plan for Improvement:  
 See attached Memo Re: Conference call – Discussion with CYI workers regarding concerns with work.

Consequences of Further Infractions:  
 Suspension.

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Evangeline Meekis Manager Vernon Morris Date March 6 2015

03/16/2015



**P.O. BOX 12**  
**SANDY LAKE, Ontario**  
**P0V 1V0**

Phone: (807) 774-3421  
(807) 774-5121  
FAX: (807) 774-1040

Thursday, September 24, 2015

**Celina Reitenberger,**  
**Executive Director**  
**Nishnawbe Aski Legal Services Corporation** - Tel: (807) 622-1413  
86 S. Cumberland Street Toll Free: 1-800-465-5581  
Thunder Bay, ON P7B 2V3 Fax: (807) 622-3024

Dear Celina,

**RE: Evangeline Meekis, Youth Intervention Worker – Sandy Lake**

I am writing this letter of commendation for the above mentioned employee of Nishnawbe Aski Legal Services Corporation from myself, Allan Rae, Band Councillor of Sandy Lake First Nation.

Evangeline Meekis has been involved in dealing with personal, serious and at times difficult situations with band members and residents of Sandy Lake First Nation. She is a vital asset to your organization that also complements the work being done in Sandy Lake First Nation before, during and after court proceedings.

I am confident in Evangeline Meekis' abilities and competence in performing her duties and responsibilities as well as in dealing with stressful situations, rising above and ensuring that everything is in order.

I appreciate your understanding on this matter.

Sincerely,

**Allan Rae**  
**Band Councillor – Justice Portfolio**  
**Sandy Lake First Nation**  
Email: [allanrav@knet.ca](mailto:allanrav@knet.ca)  
Website: [www.sandylake.firstnation.ca](http://www.sandylake.firstnation.ca)



# YOUTH INTERVENTION

Employee Performance Review

## EMPLOYEE INFORMATION

|               |                          |             |                      |
|---------------|--------------------------|-------------|----------------------|
| Name          | <i>Evangelina Merkis</i> | Employee ID |                      |
| Job Title     | <i>CIW -</i>             | Date        | <i>Sept 24/14.</i>   |
| Department    | <i>MCYS-11</i>           | Manager     | <i>Vernon Morris</i> |
| Review Period |                          |             |                      |

## RATINGS

|  | 1 = Poor  | 2 = Fair                 | 3 = Satisfactory                    | 4 = Good                            | 5 = Excellent            |
|--|---|--------------------------|-------------------------------------|-------------------------------------|--------------------------|
| <b>Job Knowledge</b>                                     | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   | <i>anything they need help with<br/>app's status cards<br/>use self for examp. to stay.</i> |                          |                                     |                                     |                          |
| <b>Work Quality</b>                                      | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   | <i>internet is always slow.</i>   |                          |                                     |                                     |                          |
| <b>Attendance/Punctuality</b>                            | <input type="checkbox"/>  | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Comments   | <i>not available on phone all the times.</i>  |                          |                                     |                                     |                          |
| <b>Initiative</b>  | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   |   |                          |                                     |                                     |                          |
| <b>Communication/Listening Skills</b>                    | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   | <i>let us know when you call via phone.<br/>great part</i>                                  |                          |                                     |                                     |                          |
| <b>Dependability</b>                                     | <input type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Comments   |   |                          |                                     |                                     |                          |
| <b>Overall Rating</b> (average the rating numbers above) |   |                          |                                     |                                     |                          |

## EVALUATION

ADDITIONAL COMMENTS

GOALS  
(as agreed upon by  
employee and manager)

*feathers of hope.*

## VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

|                    |      |
|--------------------|------|
| Employee Signature | Date |
| Manager Signature  | Date |

*6311A78*



# NISHNAWBE-ASKI LEGAL SERVICES

## Community Youth Intervention Program Youth Event Proposal Form

Worker Name: Evangelino Meekis Community: Sandy Lake

Purpose/Goal: These boys need to open up - shy boys.

When and Where: Don't know what is called yet  
but know its about 1 hour and  
half boat ride.  
Very nice - went to see.

Who Would Be Involved and attending (Youth Referrals?):  
Myself - Ev Meekis - (Driver - Boat) - Will be making  
2 trips if Questions  
2 - clients - Terrence Day, Joshua Meekis  
Got a question about - Chesiel Crowe and Donovan Harper.  
1 - Elder Ken Meekis  
- 2 parents and question about other parents.

What is needed and approximate costs (please attach a draft budget to this submission):  
Gas - 46 litres - Both ways.  
Refreshments - Drinks - Chips  
- Weiners - Cookies  
- BUNS - I'll get knives - spoons -  
- Ketchup - We got some moose meat from driver.  
Having a cook out and might  
stealth  
night.

Approved By: \_\_\_\_\_, Community Youth Intervention Program Manager

Date: \_\_\_\_\_



P.O. Box 12  
Sandy Lake, ON  
P0V 1V0

**Sandy Lake First Nation**

**Chief and Council:**  
CHIEF Adam Fiddler, DEPUTY CHIEF Bart Meekis,  
COUNCILLORS Russell Kakepetum, Robert Kakegamic,  
Joe Kakegamic, Rusty Fiddler, Fabian Crow, Harvey Kakegamic,  
Dennis Kakegamic, Allan Rae

**Fax**

Telephone: (807) 774 - 3421 / 5121

Facsimile: (807) 774 - 1040

To: Alanna Mweny Baxter Firm: \_\_\_\_\_

From: Evangelino Meekis Dept/Title: \_\_\_\_\_

Fax: (807) 622-3024 Pages: 06 (including cover page)

Phone: 18004655581 Date: Oct 07 2011

Re: \_\_\_\_\_ Speed #: \_\_\_\_\_ (if applicable)

- Urgent     For Review     Please Comment     Please Reply     Please Recycle

Please contact E. Meekis at above numbers, if you did not receive the complete transmission.

• Comments:

Hey, Alanna the other 2 boys  
my main clients are  
busy.  
But will work on  
getting together with them.

The contents of this facsimile message and all attachments are intended for the confidential use of the addressee only. Any retention, review, reproduction, distribution, or disclosure other than by the addressee is prohibited. Please notify us if we have transmitted this message to you in error and destroy your printed copy. Thank you.



# NISHNAWBE-ASKI LEGAL SERVICES CORPORATION REQUEST FOR LEAVE RECORD

Date: September 20 2011.  
 Name of Employee: Evangelie Meekish  
 Position: Youth Intervention (Sandy Lake)  
 Supervisor: \_\_\_\_\_

Please provide copies as follows:

- 1 copy - Employee
- 1 copy - Finance/HR
- 1 copy - Supervisor

Form required 3 days in advance for V, M, O, D, C, J, W

Number of Hours: \_\_\_\_\_ Date: \_\_\_\_\_

Number of Days: \_\_\_\_\_

From (ddmmyy): \_\_\_\_\_

To (ddmmyy): \_\_\_\_\_

If sick leave - medical certificate provided Y or N? \_\_\_\_\_

| Type of Leave                              |   |
|--|---|
| Please checkmark one.                      |   |
| <input type="checkbox"/> Bereavement (B)   | If J, B, C, L, M, & Other - Reason given:<br><br><u>Half a day for Travel.</u><br><u>On Friday -</u><br><u>Will be back in office Monday morning.</u><br><u>-Talked to Alanna DB.</u> |
| <input type="checkbox"/> Compassionate (C) |   |
| <input type="checkbox"/> Lieu Time (L)     |   |
| <input type="checkbox"/> Court (J)         |   |
| <input type="checkbox"/> Marriage (W)      |   |
| <input type="checkbox"/> Sick (S)          |   |
| <input type="checkbox"/> Management (M)    |   |
| <input type="checkbox"/> Vacation (V)      |   |
| <input checked="" type="checkbox"/> Other  |   |

If Leave is Without Pay (Check Here) \_\_\_\_\_

Employee's Signature Evangelie Meekish

Supervisor's Signature Alauneey-Bois

Date \_\_\_\_\_

Date Sept 20, 2011

Executive Director Approval  
(Required for M, C, B Leave)

Date: \_\_\_\_\_

Confirmed by Human Resources \_\_\_\_\_



NISHNAWBE-ASKI LEGAL SERVICES CORPORATION  
 EMERGENCY SALARY ADVANCE FORM

|                     |   |
|---------------------|---|
| Name of Employee:   | Evangelina Meekis                           |
| Position:           | Youth Interventions SLO                     |
| Date of Request:    | <del>1/2 day</del> - Tuesday Sept 20 2011   |
| Amount of Request:  | One week Pay.                               |
| Purpose of Request: | Attending Wedding Winnipeg<br>(my Cousin's) |

To be deducted from salary for pay period ending: Sept 24 - Oct 07

Employee Signature: Evangelina Meekis

Manager Signature: A. Dunning-Bailey

Account Code: \_\_\_\_\_

Maximum 3 requests per year.

Request #: 1



## Chantelle Johnson

---

**From:** Alanna Downey-Baxter <[adowneybaxter@nanlegal.on.ca](mailto:adowneybaxter@nanlegal.on.ca)>  
**Sent:** Friday, December 02, 2011 9:23 AM  
**To:** 'Evangeline Meekis'  
**Cc:** Chantelle Johnson  
**Subject:** RE: arena

Hi, okay. We will send them next week. How many people are we feeding?

Don't forget the teleconference today at 10:00 a.m. Sandy Lake time.

Alanna

**From:** Evangeline Meekis [<mailto:emeekis@nanlegal.on.ca>]  
**Sent:** Thursday, December 01, 2011 4:13 PM  
**To:** [adowneybaxter@nanlegal.on.ca](mailto:adowneybaxter@nanlegal.on.ca)  
**Subject:** arena

Goodafternoon Alanna

Hey, Im just lettin you know the P.O can go to frank fiddler (Arena) supervisor we booked the arena for the 19th of December. 50 bucks an hour and we plan to have it 12 to 4pm. refreshments not to sure..to expensive here...was wondering if you can send me hot chocolate and marshmallows, weiners, and candies if possible..to give xmas candies out...ohyea and buns..LOL just orders weiners only...hehe yea we will need buns...the ones that dont skate will have them outside sliding outside the arena..Big hill behind there...for the grade 1 to 4's.  
The prices here are to crazy...they dont have small hot chocolate..

Have an awesome afternoon!  
and \*SMILE\*



## **Alanna Downey-Baxter**

---

**From:** Billy Kamenawatamin <bkamenawatamin@nanlegal.on.ca>  
**Sent:** Tuesday, December 13, 2011 3:40 PM  
**To:** adowneybaxter@nanlegal.on.ca  
**Cc:** balbany@nanlegal.on.ca  
**Subject:** Evange Meekis - Community Youth Intervention Worker in Sandy Lake

I was at the court on Dec 12 in Sandy Lake with Gideon Kakepetum- Legal Aid Worker. Maurice Fiddler, the head of the Justice Committee came to talk with us. He wanted to know where Evange is. I said that she had told me she has a day off today. She went shopping at the Northern Store. He said she is supposed to be present for the advance court and court. There are many youth on the docket. All workers need to be here. He said her supervisor should be informed. Then Peter Goodman the Justice Coordinator came to see me. He said basically the same thing. She is part of Nan Legal and we are dealing with the offenders. Maurice said they used to have concerns with her when she was with the Justice Committee. She would be missing at times. She was supposed to attend court at all times. She has problems with her parents. They want her money and she doesn't know how to say no. It seems to affect her job performance negatively. He had mentioned the concerns about Evange 2 months before.

Later at the court Band Councillor Allan Rae and Justice Committee member Ken Meekis talked with me and Gideon. They said Evange should be present. Court is a very important day especially for Legal workers. The court had wanted to give her some young offenders to work with. Ken said that Evange doesn't listen and she was like that before. They said Nan Legal has to deal with it first.

When there is court sometimes the Youth Intervention Workers are assigned to work with certain offenders at the community level and to monitor the community service hours. For these clients the Restorative Justice Circle is not required. Evange has 2 clients like that and they are on the docket today. She is not around to give her report and the Justice Committee is not happy about it. Evange did show up for a while and met briefly with the Probation Worker and then left. She did not speak to us or the Justice Committee members. Duty Council Reid Thompson asked me about these 2 clients but I didn't have information. In Big Trout Lake Ryan Sakakeep used to get some clients like that too.

## Chantelle Johnson

---

**From:** Alanna Downey-Baxter <[adowneybaxter@nanlegal.on.ca](mailto:adowneybaxter@nanlegal.on.ca)>  
**Sent:** Friday, December 16, 2011 12:34 PM  
**To:** Eve Meekis  
**Cc:** Chantelle Johnson; [lbrown@nanlegal.on.ca](mailto:lbrown@nanlegal.on.ca)  
**Subject:** Dec. 12

Hi, We have a problem with your time sheets. You were on leave from December 5, 2011 to Dec. 08, 2011. We need the exact date of your return. You have 7 hours marked in for Dec. 12. You weren't at court or work on that day.

We really have to talk on Monday.

Alanna

Alanna Downey-Baxter  
Community Development Officer  
Community Youth Intervention Manager  
Nishnawbe-Aski Legal Services  
807-766-7073  
1-800-465-5581  
[adowneybaxter@nanlegal.on.ca](mailto:adowneybaxter@nanlegal.on.ca)

**Nishnawbe-Aski Legal Services**  
Corporation

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*Fax Cover*

**Date:** JAN 30, 2012  
**To:** EVANG. / ALANNA DOWNEY-BAXTER  
MEEKIS  
**Fax:** 1 807 774 1040  
**From:** CINDY MEEKIS  
**Re:** as per request.

**Message:**

PLEASE FORWARD  
THANK YOU!

**Mailing Address:**

86 S. Cumberland Street  
Thunder Bay, Ontario  
P7B 2V3

Tel: (807) 622-1413  
Fax: (807) 622-3024

E-mail: [info@nanlegal.on.ca](mailto:info@nanlegal.on.ca)  
Website:  
<http://www.nanlegal.on.ca>



**Head Office:**

684 City Road  
Unit 14  
Thunder Bay, Ontario  
P7J 1K3

We are transmitting the following 5 pages (including this cover letter). If you do not receive all pages, please call us as soon as possible.

Telephone: 1-800-465-5581 Fax: 807-622-3024

Contact: Cindy Meekis

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**Between:**

**AGENCY**

Nishnawbe-Aski Legal Services Corporation (NALSC)

**And**

Nishnawbe-Aski Police Services (NAPS)

**WHEREAS NALSC** offers services in the areas of Restorative Justice; Victims Services; and Child Welfare under the Talking Together program;

**AND WHEREAS NAPS** and NALSC wish to cooperate in an integration of these services such that NAPS officers are made aware of and agree to refer proper cases to these programs;

**THEREFORE THE PARTIES AGREE** to enter into a protocol with the following conditions:

**1. Pre Charge Diversions:**

The NAPS officers in cases deemed appropriate (example, first time offences) shall prior to the laying of charges, contact the appropriate NALSC worker or manager

As per Appendix 'A' (attached) in order to divert the case to the Restorative Justice Program

**2. The Restorative Justice Worker:**

The worker will report to the NAPS the result of the Circle and all follow-up and if for any reason the process breaks down the matter will be referred back to NAPS who will then proceed to lay charges. (In cases of summary conviction offences the process must be finalized within 6 months of the date of the offence.)

**3. Post Charge Diversions:**

Once charges are laid NAPS Officers agree to make recommendations to the Crown Attorney if it is considered that the accused might benefit from the Restorative Justice program. Once Crown agreement is obtained the officer can make the referral to the worker as per appendix 'A' or if there is no worker covering the community to the Head Office Restorative Justice Manager.

**4. Victim Services:**

Should the investigating officer determine that the victim involved could benefit from the services of the NALSC s/he will contact the Victim Witness Liaison, as per appendix 'B' (attached)

Although the Victim Witness Liaison presently works only in the Matawa "fly in" area the worker will make best efforts to assist with any referrals throughout NAN.

**5. Talking Together:**

In the event that, as a result of a criminal occurrence, children become involved with the Child Welfare System, officers involved will make their best efforts to refer the case to the Talking Together Manager who will work with the family and the community to mediate the matter in accordance with the Talking Together Protocols with the relevant Child Welfare Agencies.

**6. Training and NALSC:**

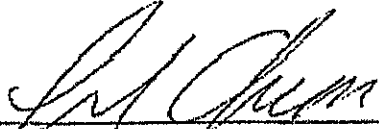
NALSC Agrees to provide training to NAPS officers in the Restorative Justice Facilitation process and the Talking Together process as well as information sharing about all NALSC services

**7. Staff:**

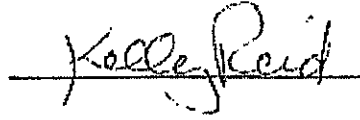
NALSC agrees to provide list of workers to the NAPS detachments and update them as required.

This agreement will take effect from the date of signing and NAPS agrees to supply their officers with copies pursuant of this agreement and Appendices and to encourage officers to look for diversions, receive training, and otherwise undertake to further the agreement.

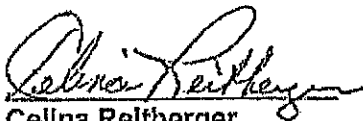
Dated at Thunder Bay this 7<sup>th</sup> day of April 2011.



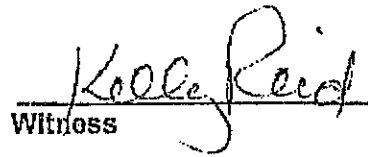
Chief Claude Chum  
Chief of Police  
Nishnawbe-Aski Police Services



Witness



Cellna Reitberger  
Acting Executive Director



Witness

to Alanna

**Alanna Downey-Baxter**

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**From:** Evangeline Meekis <emeekis@nanlegal.on.ca>  
**Sent:** Wednesday, September 21, 2011 2:53 PM  
**To:** adowneybaxter@nanlegal.on.ca  
**Subject:** Clients

Hey there Alanna  
Here are the names for Youth  
Ashton Mawakeesic- Is out of town right now. Will work with him when he returns  
Dallas Crowe- Dallas is in custody - will work with him when he arrives. Not to sure when  
Claudette Linklater- Withdrawn after we had circle-completed hours finished  
Destiny Linklater- work with her again.  
The new boys would be  
Chesiel Crowe  
Donavon Harper  
waiting for Billy to make appointments.