Nishnawbe-Aski Legal Services Corporation

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Personal and Confidential

April 1, 2004

Jacob Mekanak
c/o Legal Aid Ontario – Sioux Lookout
P.O. Box 187
Sioux Lookout, ON P8T 1A3

Dear Jacob:

RE: Employment with NALSC

This letter is to confirm your employment and the current status of your personnel file with NALSC. Your current job description is attached hereto and will be placed in your file.

You were hired on December 6, 1993, and are currently a Community Legal Worker under Legal Aid Ontario. Your current salary is $47,943.22 per year.

You are entitled to paid vacation days in the amount of 6 weeks per year.

According to your personnel file, your last evaluation was done December 12, 2001. Therefore, you are overdue for an evaluation. Once the new evaluation forms are finalized, you will be evaluated as soon as possible.

We trust that this is satisfactory.

Sincerely,

Evelyn J. Baxter
Executive Director

Encl.

c.c. Personnel File
Mary Jean Robinson, Area Director