

Nishnawbe-Aski Legal Services Corporation

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November 3, 2020

Jacob Mekanak
C/o Nishnawbe-Aski Legal Services Corporation
Thunder Bay, ON P7E 2R6

PRIVATE AND CONFIDENTIAL

Re: Salary Increase/Retro Pay

I am writing to let you know that as a permanent, full-time NALSC Legal Aid staff member, you will be receiving a 3% COLA increase retroactively for 14 periods on your pay stub.

You will receive a retro pay of **\$1,000.89** on Payroll #22, and the following payrolls will be adjusted accordingly.

Your base salary was increased from **\$61,959.72** to **\$63,818.51** per annum.

NALSC would like to thank each and every one of you for your contributions over the years and especially during this pandemic period.

Sincerely,



Colette Shwetz
HR Manager

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