

**Nishnawbe-Aski Legal Services**  
Corporation

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December 15, 2015

**Mailing Address:**

86 S. Cumberland Street  
Thunder Bay, Ontario  
P7B 2V3

Tel: (807) 622-1413  
Fax: (807) 622-3024

Email:  
info@nanlegal.on.ca

Website:  
[www.nanlegal.on.ca](http://www.nanlegal.on.ca)



**Head Office:**

100 Anemki Drive,  
Suite 106  
Fort William First Nation  
Thunder Bay, Ontario  
P7J 1J4

Jacob Mekanak

**Re: Salary Increase and Retro Pay – April 1, 2015 to December 11, 2015**

Legal Aid Ontario has approved a 1.5% increase to those staff who are employed full time, and under the Legal Aid budget.

NALSC is pleased to inform you that you will be receiving an increase to your annual salary retroactive to April 1<sup>st</sup>, 2015. You will receive a retro pay from April 1, 2015 to November 27<sup>th</sup>, 2015 in the amount of \$561.76 on Payroll #25. In addition your pay rate will be adjusted accordingly effective November 28<sup>th</sup>, 2015.

Your base salary was increased from \$57,277.74 to \$58,136.91 per annum.

Sincerely,

Mary Bird  
Area Director  
Legal Aid Ontario

Nishnawbe-Aski Legal Services  
 100 Anemki Drive, Suite 106  
 Fort William First Nation  
 Thunder Bay, ON P7J 1J4

MEKANAK, JACOB  
 109 - 11 MILLAR CRESCENT  
 SIOUX LOOKOUT, ON P8T 0A5

**Direct Deposit Payment Advice**

Period : Nov 28, 2015 to Dec 11, 2015      Payment Date : Dec 17, 2015

DD511-031

Paycode	Straight	OT 1.5	OT 2.0	Pay Rate	Current	YearToDate
Salary	70.00			31.9434	2,236.04	55,107.80
Bonus					400.00	400.00
Retro Pay					561.76	561.76
					3,197.80	56,069.56

Paycode	Current	YearToDate
Benefits		
FAA Ben.	134.16	3,306.48
Life	27.90	697.50
TOTAL	162.06	4,003.98

Accrual	Opening	Accrued	Released	Balance
BEREAVEMNT	0.00			0.00 HOURS
Over Time	4.25			4.25 Hours
Sick Time	58.17		7.00	51.17 Hours
Vac days	11.00		2.00	9.00 Days

Deductions	Current	YearToDate
FAA	134.16	3,306.48
Travel Adv	0.00	62.00
PayAdvance	0.00	300.00
FamSup	206.50	5,162.50
TOTAL	340.66	8,830.98

Government Deductions	YearToDate
CPP	0.00 . 2,479.95
EI	0.00 . 930.60
Tax	0.00 . 0.00
TOTAL	0.00 . 3,410.55

Cheque Totals	YearToDate
Wages	3,197.80 . 56,069.56
Deductions	340.66 . 8,830.98
Government	0.00 . 3,410.55
NET PAY	2,857.14 . 43,828.03

**Nishnawbe-Aski Legal Services**  
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L'ICLER-ΔP

May 1, 2018

Jacob Mekanak  
c/o 86 S.Cumberland Street  
Thunder Bay, ON, P7B 2V3

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Thunder Bay, Ontario  
P7B 2V3

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**Head Office:**

109 Mission Rd. Fort William  
First Nation, ON P7J 1K7

**Re: Salary Increase/Retro Pay for April 1, 2017 to April 13, 2018**

Legal Aid Ontario has approved a 2.10% increase to those staff who are employed full time, and under the Legal Aid budget.

NALSC is pleased to inform you that you will be receiving an increase retroactive from April 1, 2017 to April 13, 2018.

You will receive a retro pay of \$1,288.62 on Payroll #9, and the following payrolls will be adjusted accordingly.

Your base salary was increased from \$59,090.00 to \$60,330.89 per annum.

Sincerely,

Mary Bird,  
Area Director

# Nishnawbe-Aski Legal Services Corporation

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L "rCLr.Δᐱ

March 20<sup>th</sup>, 2017

Jacob Mekanak  
c/o 86 S.Cumberland Street  
Thunder Bay, ON, P7B 2V3

#### Mailing Address:

86 S. Cumberland Street  
Thunder Bay, Ontario  
P7B 2V3

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#### Head Office:

109 Mission Rd, Fort William  
First Nation, ON P7J 1K7

#### **Re: Salary Increase/Retro Pay for April 1, 2016 to March 31, 2017**

Legal Aid Ontario has approved a 1.64% increase to those staff who are employed full time, and under the Legal Aid budget,

NALSC is pleased to inform you that you will be receiving an increase retroactive from April 1<sup>st</sup>, 2016 to March 3<sup>rd</sup>, 2017.

You will receive a retro pay of \$880.11 on Payroll #6, and the following payrolls will be adjusted accordingly.

Your base salary was increased from \$58,137.04 to \$59,090.49 per annum.

Sincerely,

  
Celina Reitberger,  
Executive Director



**Nishnawbe-Aski Legal Services Corporation**

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LPCLSA

December 15, 2015

**Mailing Address:**

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Thunder Bay, Ontario  
P7B 2V3

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**Head Office:**

100 Anemki Drive,  
Suite 106  
Fort William First Nation  
Thunder Bay, Ontario  
P7J 1J4

Jacob Mekanak

**Re: Salary Increase and Retro Pay – April 1, 2015 to December 11, 2015**

Legal Aid Ontario has approved a 1.5% increase to those staff who are employed full time, and under the Legal Aid budget.

NALSC is pleased to inform you that you will be receiving an increase to your annual salary retroactive to April 1<sup>st</sup>, 2015. You will receive a retro pay from April 1, 2015 to November 27<sup>th</sup>, 2015 in the amount of \$561.76 on Payroll #25. In addition your pay rate will be adjusted accordingly effective November 28<sup>th</sup>, 2015.

Your base salary was increased from \$57,277.74 to \$58,136.91 per annum.

Sincerely,

Mary Bird  
Area Director  
Legal Aid Ontario

**Nishnawbe-Aski Legal Services**  
Corporation

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L "PCL P. ΔP

December 5, 2005

**Mailing Address:**

86 S. Cumberland Street  
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Website:  
[Http://www.nanlegal.on.ca](http://www.nanlegal.on.ca)



**Head Office:**

Mattagami First Nation  
75 Helen Street  
P.O. Box 99  
Via Gogama, Ontario  
P0M 1W0

Jacob Mekanak  
Community Legal Worker

Re: Salary Increase

Legal Aid Ontario has approved a 2% cost of living increase to those staff who are employed full time, and under the Legal Aid budget.

NALSC is pleased to inform you that you will be receiving an increase retroactive to April 1, 2005. You will receive your retro pay on Payroll #25, and the following payrolls will be adjusted accordingly. Your base salary was increased from \$ 48,902.08 to \$ 49,880.12 per annum.

For those of you registered in the flexible accumulated annuity plan, there will be an adjustment as well.

Sincerely

Evelyn J. Baxter  
Executive Director

Cc: personnel file