



COMMUNITY RELEASE AND REINTEGRATION WORKER

Employee Performance Review

EMPLOYEE INFORMATION

Name	Angus Miles	Employee ID	
Job Title	Community Release and Reintegration Worker	Date	Dec 12, 2019
Department	RELREI	Director	Danielle Wood
Review Period	Annual performance evaluation		

RATINGS

1 = Poor 2 = Fair 3 = Satisfactory 4 = Good 5 = Excellent

Job Knowledge 5

Comments -Highly skilled worker with knowledge of the law, legal service delivery, the functioning of the administration of justice, working with clients and rendering services to some of the most vulnerable members of the community. Angus has strong willingness to learn and demonstrated a commitment to improving justice service delivery in his community. He is passionate about working with youth.

Work Quality 4

Comments -Angus is always asking questions and teaching/sharing knowledge. Angus understands local governance and affairs well. He is interested in land-based aftercare programming and prevention Needs to improve working with police, duty counsel, Chief & Council, bail program partners - not satisfactory bail/client #s. Excellent work in prevention.

Attendance/Punctuality 5

Comments -Angus is at work every day. He understands her obligations to call/email/text when he is unable to attend work or when he is sick.

Initiative 4

Comments -Angus has established partnerships with local agencies and service-providers. He works well under little supervision. He needs to improve client numbers by developing relationships with local partners and stakeholders for bail and reintegration. He needs to get out there, get networking, increase client numbers and referrals.

Communication/Listening Skills 4

Comments -Angus communicates questions and issues, needs to ensure he does so in a timely manner. He should maintain stronger communication with his manager.

Dependability 5

Comments -Angus is accountable. He is at work, he answers his emails, he ensures his clients are looked after. He attends team teleconferences and gets his reports in on time.

Overall Rating (average the rating numbers above) 27

EVALUATION

ADDITIONAL COMMENTS -Positive outlook.
-Fosters a team environment.
-Working for the betterment of the services he delivers, the bail program, and NALSC organization.
-Some areas to improve, get out there, increase client numbers.

GOALS (as agreed upon by employee and manager)
→ waiver + photo waiver for prevention + gas \$ → D.W.
→ more RJ circles + pre-charge-C.J.
→ Angus more #s.

VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature		Date	
Director Signature		Date	Dec. 12/19.