

Colette Shwetz

From: Irene Linklater
Sent: December 8, 2022 4:24 PM
To: Chantelle Johnson; Colette Shwetz
Subject: Re: Vernon Morris Team Lead Salary

Aniin Chantelle and Colette

As discussed at our meeting to review the circumstances of oversight to Vern Morris being missed from Salary adjustment equal to the other Team Leads. I approve the recommendation to salary adjustment increase request to retro period.

Miigwetch

Irene

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From: Chantelle Johnson <cjohnson@nanlegal.on.ca>
Sent: Thursday, December 8, 2022 4:13:48 PM
To: Irene Linklater <llinklater@nanlegal.on.ca>; Colette Shwetz <cshwetz@nanlegal.on.ca>
Subject: RE: Vernon Morris Team Lead Salary

I have completed Vernon's evaluation and I would like to go forward with the plan to move him up to where the other team leads are at 60k. Again I would like to have his salary retroactive to June to match when the others received theirs.

Vernon has more than passed his evaluation and has also in the process of making a new plan for next fiscal year. Vernon is also working toward transferring his knowledge over to his team on how to properly move into communities and work with their areas thoroughly in Bylaw.

Please let me know if you have any questions or concerns. Please let me know what next steps are.

Thank You

Chantelle Johnson, Restorative Justice Manager
For the Restorative Justice, Youth Justice, By Law, Sexual Assault & Domestic Violence Restorative Justice, Youth Intervention, Guns & Gangs Initiative, and the Community HUB Programs

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From: Irene Linklater <llinklater@nanlegal.on.ca>
Sent: Wednesday, November 30, 2022 4:25:16 PM

To: Chantelle Johnson <cjohnson@nanlegal.on.ca>; Colette Shwetz <cshwetz@nanlegal.on.ca>

Subject: Re: Vernon Morris Team Lead Salary

Aniin Chantelle

It would need a performance review of employee.

Will await HR Manager return from vacation on Monday December 5th.

Miigwetch

Irene

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From: Chantelle Johnson <cjohnson@nanlegal.on.ca>

Sent: Wednesday, November 30, 2022 4:08:17 PM

To: Irene Linklater <linklater@nanlegal.on.ca>; Colette Shwetz <cshwetz@nanlegal.on.ca>

Subject: Vernon Morris Team Lead Salary

Good Afternoon Irene and Colette,

After reviewing the information relating to salary of the Team Leads position within the Restorative Justice Department, it was noted that when an increase in salary for the Team Leads occurred on June 10th 2022 Vernon Morris was overlooked as he was hired on as the Team Lead for the Bylaw Program.

As such, he has remained at the salary amount that was indicated on the contract that was provided to him upon his hiring. This oversight has resulted in Vernon remaining at \$55,000 when all other Team Leads have been increased to \$60,000.

At this time I would like to rectify this oversight and would like to have his salary increased to match that of the other Team Leads. The salary would remain to be taken out of funding provided through MAG 1 as there is more than enough to cover this increase within that salary line item.

Please let me know what can be completed to move this forward. I am very sorry for my oversight and take full responsibility.

Thank you

Chantelle M. Johnson

"Maa - mii - nah - chi - ke - win"

Restorative Justice Manager

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