

Sincerely,
Nishnawbe-Aski Legal Services Corporation

Carol Kakegabon

Carol Kakegabon
Talking Together Manager

*Please confirm your acceptance of employment by providing your signature below. Thank you.

ACCEPTANCE OF OFFER

I, **Heather Napash** hereby accept this Offer of Employment.

Dated at Thunder Bay this 13 day of **January 2015**.

H. Napash

Signature

cc: *Personnel File*
Marlene Sabourin, Finance

Heather

E-MAILED
Jan 16/15
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NISHNAWBE-ASKI LEGAL SERVICES CORPORATION

OATH OF CONFIDENTIALITY

As an employee at Nishnawbe-Aski Legal Services Corporation ("NALSC") you are privy to confidential material. Confidentiality of client and NALSC information is essential. Employees at NALSC shall not disclose to any member of the public any confidential information obtained by the employee in the course of his/her contract with NALSC.

All NALSC files are to be treated as confidential material and may not be disclosed except in accordance with the provisions of NALSC's policies and Service Agreements. No one is to read files except in so far as the contract requires it. Files are not to be discussed among fellow trainees and/or employees of NALSC except for NALSC related business.

Confidentiality also applies to information about financial and personnel matters or any other confidential information that is attained during contract. We are entrusted with the confidential records of clients and of personnel throughout the Corporation. It is expected that you will comply with NALSC's Oath of Confidentiality Agreement.

EMPLOYEE STATEMENT OF NON-DISCLOSURE

I have read and understand this statement. I agree to abide by NALSC's Oath of Confidentiality Agreement as a condition of my contract at Nishnawbe-Aski Legal Services Corporation. Unauthorized disclosure of any confidential material may result in my immediate discharge from my contract.

I acknowledge that I am bound by the terms of this agreement and further, that these confidentiality requirements continue after my employment with NALSC has ceased.

Heather Napash
SIGNATURE

Jan 13, 2015
DATE

Heather Napash
PRINT FULL NAME

[Signature]
SIGNATURE OF WITNESS

Jan 13/15
DATE

Zelda Watt
PRINT FULL NAME OF WITNESS

SCANNED