

Nishnawbe-Aski Legal Services Corporation

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December 26, 2018

Personal & Confidential

Leahan Parrott
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Head Office:

109 Mission Rd, Fort William First
Nation, ON P7J 1K7

Dear Leahan Parrott,

RE: OFFER OF EMPLOYMENT

Congratulations! We are pleased to offer you a full time position as a Director of Servicers for Nishnawbe-Aski Legal Services Corporation.

Upon your acceptance of this offer, you will commence your position on December 24, 2018 at a salary of \$ 60,000. We offer a benefits package which will be further explained to you. Also, please note, for "Status Indians" this income is currently tax exempt. Your office space will continue to be in Matachewan, ON and your hours of work are between 9:00 a.m. and 5:00 p.m. Monday to Friday.

You will be accountable to Jeff Robert, Acting Executive Director, for your overall performance.

Your accrued leave balances and seniority with Nishnawve-Aski Legal services will carry forward with you into this position. As this is a management position you will be eligible for management days instead of accruing lieu time. How this transition occurs can be further discussed in the next month. The overall conditions of your employment are governed by the Policies of NALSC as they are amended from time to time, as well as any applicable governing legislation.

We look forward to working with you and welcome you to the NALSC team!

Sincerely,
Nishnawbe-Aski Legal Services Corporation

Jeff Robert
Acting Executive Director

Please confirm your acceptance of employment by providing your signature below.
Thank you.

ACCEPTANCE OF OFFER

I, **Leahan Parrott**, hereby accept this Offer of Employment.

Dated at Matachewan, ON this _____ day of **December, 2018**.

Signature