Nishnawbe-Aski Legal Services Corporation

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May 14, 2024

Bryan Phelan
1002 Guernsey Street
Kenora, ON P9N 4G6

**PRIVATE AND CONFIDENTIAL**

Dear Bryan:

We are writing to acknowledge receipt of your resignation with Nishnawbe-Aski Legal Services Corporation ("NALSC"). We confirm that your employment ends on **June 1, 2024**.

You are required to return to NALSC all keys, documents, passwords, parking pass, devices including laptop, cell phone and other corporate property in your possession on your last day. We ask that you contact Lenny Carpenter to make the necessary arrangements to return all corporate property and retrieve any personal belongings.

You will receive all your accrued wages on the first payroll after your have returned all NALSC corporate property. Once these payments are made, nothing further will be owing to you.

We remind you of your duty of confidentiality and common law obligations to NALSC including to refrain from making any disparaging remarks about the corporation and/or its directors, employees, and clients. These duties continue to apply even though you are no longer working for the corporation.

Lenny, we extend our best wishes to you in your future endeavors.

Yours truly,
**Nishnawbe-Aski Legal Services Corporation**

Colette Shwetz
Director of Human Resources

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