

# Group Benefits Enrolment or Re-enrolment Application

Please print clearly in dark ink using CAPITAL LETTERS.

Section 1 is to be completed by the plan administrator. The remaining sections and Beneficiary Designation form are to be completed by the plan member.

| 1   | Plan sponsor statement                          | Plan sponsor name Jean Rabbit Plan contract number 807-621-2858   |
|---|---|---|
|   |   | Billing division Account/Division number Plan member's certificate number   |
|   |   | Do you want the waiting period added to the hire date? Yes O No Permanent hire date (dd/mmm/yyyy) 17/09/18  |
|   |   | Re-hire date (dd/mmm/yyyy) If a re-hire, date previous employment ended (dd/mmm/yyyy)   |
|   |   | Occupation Reintegration Class A Hours worked/week 35 Salary \$ 1,800.00 Frequency  |
| l e   | certify that the plan n<br>normal work schedule | member listed below is actively at work at their usual place of employment in Canada. Actively at work means the plan member works e of at least the set minimum hours per week as stated in the plan contract over a 52 week period including paid vacation. |
|   |   | Plan administrator signature lealitte Sus Date (dd/mmm/yyyy) 16 05 19.  |
|   |   | Is evidence of insurability required? Oyes ONo (in order to determine if evidence of insurability is required, please refer to  |
|   |   | your contract.)  If yes, please complete form GL0004E and send to Manulife for processing.  |
| 2   | Plan member                                     | D-b   |
|   | information                                     |   |
|   | To be completed by                              | Date of birth (dd/mmm/yyyy) 14/03/1976 Gender   |
| _   | employee  | Language    English ○ French Do you have a spouse? (married, common law or civil union?) ○ Yes ○ No   |
| 3   | Plan member                                     | Address (number, street, apt.) 177 maio street West   |
|   | address   | city Eabametoona First Nation Province ON Postal code POT ILO   |
| 4   | For Quebec re                                   | sidents (age 65 or over)  Are you participating in the RAMQ drug plan?   Yes   No   |
| <u>-</u>  |   |   |
| 5   | Application for<br>coverage                     | Some plans allow refusal of certain benefits if the plan member has coverage under their spouse's plan. If you wish to add coverage at a later date, you may reapply for these benefits at which time satisfactory medical evidence may be required.          |
|   |   | I am applying for Extended Health Care for I am applying for Extended Dental Care for   |
|   |   | ○ Myself only   |
|   |   | Myself and 1 dependant (child or spouse)     Myself and 1 dependant (child or spouse)   |
|   |   | Myself and 2 or more dependants (spouse and children)     Myself and 2 or more dependants (spouse and children)   |
|   |   | None, because my spouse has coverage  None, because my spouse has coverage  |
|   |   | Are you applying for Dependant Life? Yes No Dependant Life may be mandatory. Refer to the policy details.   |
| 6   | Coordination of benefits                        | This section is required if you are applying for coverage on your dependents.  Do you or your dependents (spouse and/or children) have benefit coverage under another benefits plan? Yes No   |
|   |   | If yes, please provide the following details:  Name of other insurer  |
| In  | sured's last name <u>f</u>                      | Ritch First name Hunter Date of birth (dd/mmm/yyyy) 13/02/200   |
| Ei  | ffective date of covera                         | ge (dd/mmm/yyyy) Identification/certificate number Policy number  |
| PI  | lease indicate type of                          | coverage under other plan: Extended Health Benefits Dental Care   |
|   |   | ○ Single ○ Single   |
| In cases where the infi<br>default value will be ap |   | hellar  |
|   | ,   | ● Family ● Family  ○ None ○ None  |
|   |   |   |
|   |   |   |
| _   |   | Continued on the part page  |

Continued on the next page

| 20   |   |   |   |  |   |  |
|--|---|---|---|--|---|--|
| 7 Dependant<br>information   | Complete the following section if the plan in Section 5 Application for coverage.   |   |   |  |   |  |
| Spouse If there is not enough  |   | First name _Alba  | •   |  |   | IOH YOI  |
| room to list your<br>dependants, attach  | Gender OMale Semale If con  | πmon law, please provide the  | effective date of coh   | abitalion (dd/mmn  | n <b>/yyy</b> y)  |  |
| details on a separate  | **To apply for over-age disabled depends  | nt coverage, please complete i  | form GL0514E.   |  |   |  |
| sheet.<br>Last name  | First name  | Date of birth (   | dd/mmm/yyyy)  | Gender<br>Male Female  | Over-age<br>sludent   | Over-age<br>disabled<br>dependant**  |
|  |   |   |   | 0 0  | 0   | <u>`</u> 0   |
|  | ,   |   |   | 0 0  | 0   | 0  |
|  | · · ·   |   |   | 0 0  | 0   | 0  |
|  |   |   | •   | 0 0  | o.  | 0  |
| 8 Direct deposit   | Transit number 60647  |   |   |  |   | .16-2-7  |
| Complete the following section if you would  | Institution number 004  | MEMQ  |   |  |   | · · · · · · · · · · · · · · · · · · ·  |
| like to sign up for direct deposit of your claim payments.   | Bank account number 622091  |   |   | (1) 27,33 (~ 40)   | nt number   | 1.00 3   |
| Electronic claim   | By providing your email address, you will   | receive an invitation to register   |   |  |   |  |
| statement  | Work email address <u>rabbituabas</u>   | ≥@nankgal. 2n.ca<br>Person  | al email address  | janewaboo  | <u>æ@</u> ypt   | <u>mca</u>   |
| 9 Authorization  | and consent   |   |   |  |   |  |
| provided by me, and/or portion of this Coverage I authorize Manufife to plan administration, auc or organization with Inforplan administrator, insureach other and with Ma on their behalf as if they deductions from my pay and administration, if my if applicable, I authorizaccount ("Account") tha me and any other finance | e best of my knowledge. I understand that my Dependants, in the future is true and co, and future claims thereunder may be den collect, use, maintain and disclose persona tit, assessment, investigation, claim managormation, including any medical and health per, investigative agency, and any administration, its reinsurers and/or its service provious were signing it themselves, and to disclose for my Group Benefits plan, if applicable. If y SIN is used as my plan member certificate Manulife to deposit all payments ("Payme t I have identified on this form. I confirm the cial institution I choose to name in the future of that upon the deposit of any Payment(s) if | implete to the best of our knowned or leirninated as a result of a linformation relevant to this aperior in the aperior in the aperior in the aperior in the Purposes. I am at a and receive their Information authorize the use of my Social number. I agree a photocopy ints') due to me from the abowe at this direct bank deposit authorize and shall remain valid until region of the shall remain valid until region. | riedge. I acknowled the provision of fals oplication ("Information termining plan eligibiders, professional resisto collect, use, mast to collect, use, mast horized by my Dep, for the Purposes. I al Insurance Number or electronic versions referenced Group I conization applies to tevoked in writing by | ge and agree that e, incomplete, or on") for the purpos dility ("Purposes"). Igulatory bodies, is intein and exchar bendants to conse authorize my pla ("SIN") for the pur of this authoriza Benefits policy ("F he financial Institume, or my duly au | I this Coverage misleading in ses of Group Lauthorize any employer any employer any employer to this Authorize of idea it on is valid. Policy"), Into the tion herein nuthorized representation of the policy of the third in the | ge or any formation. Benefits uny person group nation with horization, make untification ne bank amed by esentative. |
| Payment(s). I also und herein, and require my manulife into the Account  | <ul> <li>that upon the deposit of any Payment(s) is<br/>erstand and agree that Manulife may, at an<br/>personal written endorsement relating to ful<br/>nt, to which I am not entitled, either by cont<br/>or by representatives of my estate.</li> </ul>   | ny time and without prior notice<br>ture Payment(s). <u>I also hereb</u> y  | e, discontinue the dir<br>racknowledge and  | ect deposit of Pay<br>agree that any P   | /ment(s), as r<br>syment(s) ma  | equested<br>ide by   |
| understand such come<br>communication. I agree<br>Manulife or by me pursu  | Manufife to correspond with me through the spondence may contain Information; and the that Manufife is not liable for damages white ant to this authorization. <a href="Jagree">Jagree</a> should the Manufife. <a href="Junderstand">Junderstand</a> that if I do not wisher.  | at the Information is being ser<br>ch I may incur as a result of in<br>e email address identified on tr   | it in a manner that is<br>terception by a third<br>its form change that   | not guaranteed a<br>party of an email<br>I am responsible  | s a secured r<br>transmission<br>for updating t   | neans of<br>seni by<br>he email  |
| disability file. Access to  Manulife emple  persons to who  persons author   | nformation provided to or collected by Mani<br>my Information will be limited to:<br>byees, representatives, reinsurers, and serv<br>orn I have granted access; and<br>fixed by law.<br>est access to the personal information in my  | rice providers in the performan   | ce of their jobs;   |  |   | alth or  |
| I acknowledge that mo  | re specific details regarding how and why N<br>y and Privacy Information Package, availab   | fanulife collects, uses, maintai  | ns, and discloses my  | / personal inform:   |   | ound in  |
| Plan member signature  | Gran Rabbit   |   | Date  | signed (dd/mmm   | 1000 (ww  | <u>104/19</u>  |
| 10 Mailing instruc   | Manulife Financial PO BOX 11606, STN CEI MONTREAL QC H3C 4T   | NTRE-VILLE  |   |  |   | •  |

The Manufacturers Life Insurance Company

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GL2971E (06/2015) GP/MC

## III Manulife

### **Group Benefits Beneficiary Designation**

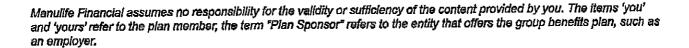
Please see reverse for assistance in completing this form.

Send the completed form to: Plan Member Administration

Manulife Financial
PO BOX 11036, STN CENTRE-VILLE
MONTREAL QC H3C 478

Fax: 1-877-733-4233

| 1       | Plan member information  | "Ріал вропвог патпе  | Plan contract number Plan member certificate number  |
|---------|--|--|--|
|         |  | Jean   | <i>8</i> 07-6Q1-2858   |
|         |  | Plan member name (last, first and middle Initial)  | Province of residence Date of birth (dd/mmm/yyyy)  |
|         |  | Rabbit   | ONT 14/08/1976   |
| 2       | Primary beneficiary  | Name of beneficiary (last, first and middle initial)   | Date of birth (dd/mmm/yyyy) Relationship to plan member "Percentage  |
| _       | -  | Ritch, Huhter  | 13/04/2006 50D %   |
|         | List all primary beneficiaries for<br>Basic Life and/or Basic Accidental | Name of beneficiary (last, first and middle initial)   | Date of birth (dd/mmm/yyyy) ' Relationship to plan member , Percentage   |
|         | Death.   | Walose, Albany   | 14/03/2011 Son %   |
|         | Percentages must total 100% to   | Name of beneficiary (last, first and middle initial)   | Date of birth (dd/mmm/yyyy) . Refationship to plan member . Percentage   |
|         | be valid.  |  | - we the transfer of the state  |
|         | Irrevocability   | A Section of the sect | The same of the sa |
|         | niovodomity  | Note: If beneficiary is shown as irrevocable, his/her consent is required to change it. Include  | For Quebec residents only  In Quebec, the designation of your spouse as beneficiary is irrevocable   |
|         |  | a signed and dated consent with this form. You   | unless otherwise specified.  |
|         |  | are responsible for ensuring the validity of your designation.   | If spouse is beneficiary, the designation is:  Revocable Irrevocable   |
| _       |  |  | , , , , , , , , , , , , , , , , , , ,  |
| 3       | Optional coverage  | : Name of beneficiary (last, first and middle initial)   | Date of birth (dd/mmm/yyyy) Retailionship to plan member Percentage  |
|         | (if applicable)  | Christian in married to the second to the se | %<br>  |
|         | Plan contract number   | Name of beneficiary (last, first and middle Initial)   | Date of birth (dd/mmm/yyyy) Relationship to plan member (Percentage  |
|         |  |  |  |
|         | List all beneficiaries for Optional                                      | Name of beneficiary (last, first and middle initial)   | Date of birth (dd/mmm/yyyy) Relationship to plan member (Percentage  |
|         | Life and/or Optional Accidental Death.                                   |  | <u> </u>   |
|         | Impressolution   | Note if beneficiary is shown as irrevocable,   | For Quebec residents only  |
|         | Irrevocability   | his/her consent is required to change it, include a signed and dated consent with this form, You   | In Quebec, the designation of your spouse as beneficiary is irrevocable unless otherwise specified.  |
|         |  | are responsible for ensuring the validity of   | if spouse is beneficiary, the designation is:  |
|         |  | your designation,  | O Revocable O Irrevocable  |
| 4       | Contingent beneficiary   | You may wish to designate a contingent beneficiar  | ry(les) to receive any proceeds under this group policy if all of  |
|         |  | <ul> <li>beneficiary will automatically be entitled to the ben</li> </ul>  | er coverage, should die before you. In that event, a contingent<br>nefft that would have been payable to the primary beneficiary([es):   |
|         |  | If you name more than one contingent beneficiary   | then the proceeds will be split evenly, amongst the contingent   |
|         |  | proceeds will be paid to your estate.  | of be any surviving beneficiaries at the time of your death, the   |
|         |  | Name of contingent beneficiary (last, first and middle initia  | al) Date of birth (dd/mmm/yyyy)   Relationahip to plan member  |
|         |  | Wonda Sugarhead  | Friend   |
|         |  | Name of contingent beneficiary (last, first and middle initial   | al) Dale of birth (dd/mmm/yyyy) Relationship to plan member  |
|         |  | `l   | į, Š   |
| 5       | Trustee appointment  |  | Age to the second secon |
| _       | Complete if any beneficiary named  | : Tappoint Wanda Sugarher  | as Trustee to receive any amount due to  |
|         | is under the age of majority.  | any beneficiary under the age of majority(dot applicable i   | In Quebec).  |
| <u></u> | Declaration and  | , There was your year and a second se | tions in relation to my foregoing coverage(s) and designate the  |
| •       | authorization  | 'person(s) named above.  | nons in relation to my foregoing coverage(s) and designate the   |
|         | Due to the legal significance of   | At Manulife Financial, we know that confidentiality  | of personal information is important. Any information you provide  |
|         | a beneficiary appointment this   | <ul> <li>to us will be kept in a Group Life and Health Benef</li> </ul>  | fils file. Access to your information will be limited to:  |
|         | designation must be signed and dated to be valid.                        | the performance of their jobs;   |  |
|         |  | <ul> <li>persons to whom you have granted access; as persons authorized by law.</li> </ul>   |  |
|         | A copy, fax, scan or image of the beneficiary designation in this form   | iniomnalion  | al information in your file and, if necessary, correct any inaccurate  |
|         | is as valid as the original.   | <u>, I acknowledge that more detailed information con</u>  | cerning how and why Manullife Financial collects, uses and   |
|         |  | i discloses my personal information is available at w  | Aww.manulife.ca/planmember, or by requesting a copy from my  |
|         |  | plan sponsor.  | in the second se |
|         |  | Can P W  | Date signed (dd/mmm/yyyy)  |
|         |  | yeur Laws  | 01/04/2019   |
|         |  | ( )  |  |



#### What is the purpose of a beneficiary?

If you intend for some or all of your death benefit to go to specific individuals, it is important to make sure that you plan ahead and select those beneficiaries. Having an up-to-date beneficiary designation will make this possible by listing your primary and contingent beneficiaries and intended allocations.

Beneficiary: the person, people or entity who will receive any death benefit from the basic or optional coverage you have selected through your group benefits plan that becomes payable upon your death. Basic and optional beneficiaries may differ.

#### Types of beneficiary - Primary vs. Contingent

Primary: the person, people or entity you choose to receive the death benefits. If you choose more than one beneficiary, you will need to indicate what percentage of the benefit you would like each person to receive. When multiple primary beneficiaries are named, the total of the percentages allocated to each primary beneficiary must add up to 100%.

Contingent: the person, people or entity you designate to receive the death benefits if all of the primary beneficiaries die before you. If you select more than one contingent beneficiary, the benefit will be split evenly between the contingent beneficiaries.

| What happens to the death benefit when   |   |
|--|---|
| The primary beneficiary dies before you and no contingent beneficiary is named.  | The death benefit will be paid to your estate.  |
| The primary beneficiary dies before you, but there is a contingent beneficiary(ies) designated.  | The benefit will be paid to the contingent beneficiary(ies).  |
| You assign two primary beneficiaries, and one beneficiary dies before you, and you have not updated your Beneficiary Form information. | The entire death benefit that would have been paid to the deceased beneficiary will be paid to the surviving primary beneficiary. |

#### Irrevocable vs. Revocable

Irrevocable: the beneficiary you choose cannot be changed without the written permission of that individual.
For example, if you choose your spouse or partner to be the designated beneficiary and you end up separating, you will not be able to change the beneficiary designation without a completed release form from them.

In Quebec, naming your spouse (must be a civil union) as a beneficiary automatically means that he/she is an irrevocable beneficiary, unless you specify otherwise or divorce.

Revocable: A revocable beneficiary means that the beneficiary you choose can be changed at any time without the permission of that individual.

For example, if you choose your spouse or partner to be the designated beneficiary and you end up separating, you can then change that beneficiary designation without asking for that person's permission.

#### Naming a minor as a beneficiary

If a benefit becomes payable to a minor who is named as a primary or contingent beneficiary, the benefit can only be paid on behalf of the minor to a trustee or guardian for property, otherwise it will be paid into court to be held until the beneficiary has reached the age of majority for your specific province. It is important therefore, if you are choosing a beneficiary who is a minor at the time of the designation to also name a trustee. It

If you are a Quebec resident, the parents are considered tutors of their child.

If a minor has been designated as an irrevocable beneficiary, the policy is automatically frozen until the beneficiary has reached the age of majority for your specific province. A parent, guardian or frustee cannot consent to a beneficiary change on behalf of a minor.

Minor: a person named as a beneficiary who is under the age of majority for your specific province.

Trustee: a person appointed by you to hold the minor's proceeds in trust until the minor reaches the age of majority for your specific province.

Tutor: a tutor acts like a trustee.

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