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Nishnawbe-Aski Legal Services

April 16, 2018

Personal & Confidential

Charles Benson PO Box & Weagemow Lake, Ontario POV 2YO

Maling Address:

Ba S. Cumbolignal Street Thundor Bay, Omaria P7E 2V3

> Tot: (807) 622-1413 Fox: (807) 622-3024

Empli: info@nariegalan.co

Webste: Hitp://www.topeci.ch.cd



Mead Office;

199 Missian Rd, Rolf William First Notion, QN P7J 1K7 Dear Charles Benson,

RE: OFFER OF EMPLOYMENT

Congratulations! We are pleased to offer you a full time position as an Indigenous Ball Worker for the Sioux Lookout area at Nishnawbe-Aski Legal Services Corporation.

Upon your acceptance of this offer, you will commence your position April 30, 2018 at a salary of \$ 50,000 per annum. We offer a benefits package which will be further explained to you. Also, please note, for "Status Indians" this income is currently tax exempt. Your office space is located in Sloux Lookout, ON and your hours of work ere between 9:00 a.m. and 5:00 p.m. Monday to Friday.

Karen Cheechoo, Indigenous Bail Coordinator, will be your direct supervisor. You will also be accountable to Mary Bird, LAO Area Director, for your overall performance.

We will set up your payroll information therefore please bring your banking information, social insurance number, and your Status Card (If applicable) to our HR Clerk on your first day. The overall conditions of your employment are governed by the Policies of NALSC as they are amended from time to time, as well as any applicable governing legislation. Please be advised that this offer is conditional based on our receipt of a recent Criminal Records Check.

We look forward to working with you and welcome you to the NALSC team!

Sincerely,

Nishnawbe-Aski Legal Services Corporation

Derek Stephen

Executive Director

Piesse confirm your acceptance of employment by providing your signature below. Thank you.

ACCEPTANCE OF OFFER

I, Charles Benson, hereby accept this Offer of Employment.

Dated at Sioux Lookout this 2

Signature

Nishnawbe-Aski Legal Services Corporation

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July 4, 2018

Personal & Confidential

Charles Benson PO Box 8 Weagamow Lake, Ontario POV 2Y0

Dear Charles Benson,

RE: OFFER OF EMPLOYMENT

Congratulations! We are pleased to offer you a full-time position as a Release and Reintegration Worker for Weagamow at Nishnawbe-Aski Legal Services Corporation.

Upon your acceptance of this offer, you will commence your position July 3, 2018 at a salary of \$ 50,000 per annum. We offer a benefits package which will be further explained to you. Also, please note, for "Status Indians" this income is currently tax exempt. Your office space is located Weagamow, ON and your hours of work are between 9:00 a.m. and 5:00 p.m. Monday to Friday.

Danielle Wood, Gladue Lawyer, will be your direct supervisor. You will also be accountable to Mary Bird, LAO Area Director, for your overall performance.

We will set up your payroll information therefore please bring your banking information, social insurance number, and your Status Card (if applicable) to our HR Clerk on your first day. The overall conditions of your employment are governed by the Policies of NALSC as they are amended from time to time, as well as any applicable governing legislation. Please be advised that this offer is conditional based on our receipt of a recent Criminal Records Check.

We look forward to working with you and welcome you to the NALSC team!

Sincerely, Nishnawbe-Aski Legal Services Corporation

Derek Stephen
Executive Director

Please confirm your acceptance of employment by providing your signature below. Thank you.

ACCEPTANCE OF OFFER

l, Charles Benson, hereby	accept this Offer of Employment.
Dated at Weagamow this	day of July, 2018.
 Signature	

Mailing Address:

86 S. Cumberland Street Thunder Bay, Ontario P7B 2V3

> Tel: (807) 622-1413 Fax: (807) 622-3024

Email: info@nanlegal.on.ca

Website: Http://www.nanlegal.on.ca



Head Office:

109 Mission Rd, Fort William First Nation, ON P7J 1K7