Nishnawbe-Aski Legal Services Corporation

November 3, 2020

Jocelyn Rae C/o Nishnawbe-Aski Legal Services Corporation Thunder Bay, ON P7E 2R6

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PRIVATE AND CONFIDENTIAL

Re: Salary Increase/Retro Pay

I am writing to let you know that as a permanent, full-time NALSC Legal Aid staff member, you will be receiving a 3% COLA increase retroactively for 14 periods on your pay stub.

You will receive a retro pay of \$726.92 on Payroll #22, and the following payrolls will be adjusted accordingly.

Your base salary was increased from \$45,000.05 to \$46,350.05 per annum.

NALSC would like to thank each and every one of you for your contributions over the years and especially during this pandemic period.

Sincerely,

Colette Shwetz HR Manager