Nishnawbe-Aski Legal Services Corporation

Dec 27, 2019

Kenneth Sackaney P.O.Box 197 Fort Albany, ON POL1H0

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Private and Confidential

Dear Kenneth,

Congratulations! You were approved for a salary increase on Nov 19, 2019.

You will receive a one-time salary increase of \$2,378.94. Your new salary will be \$47,562.00 per annum. You will also receive a retroactive payment dating back to April 1, 2019 to the current date.

We thank you for your dedication and hard work at Nishnawbe-Aski Legal Services Corporation.

Sincerely,

Colette Shwetz HR Manager