Nishnawbe-Aski Legal Services Corporation

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January 10, 2023

Ken Sackaney
Restorative Justice Worker
C/o Nishnawbe-Aski Legal Services Corporation
Thunder Bay, ON
P7E 2R6

PRIVATE & CONFIDENTIAL

Dear Ken:

We are very pleased to inform you that you have been approved to move into the Restorative Justice Team Lead Advocate position effective **Dec 5, 2022.**

With this you will receive an annual salary increase of **$5,000** for performing the additional duties associated with that role. Your new salary will be **$60,000.**

This increase is based on you performing additional duties in the role of **Restorative Justice Team Lead Advocate** and will remain in effect as long as you continue to perform the required duties. Should you stop performing these additional duties for any reason, your annual salary will be decreased by $5,000 effective the date the additional duties stop.

If you have any questions, please contact your manager to discuss.

Thanks,

Colette Shwetz
HR Manager

Cc: Finance