

Nishnawbe-Aski Legal Services
Corporation

ᑎᑎᑎᑎᑎᑎ ᑎᑎᑎᑎᑎᑎ ᑎᑎᑎᑎᑎᑎ ᑎᑎᑎᑎᑎᑎ
L*ᑎᑎᑎᑎᑎᑎ

November 28, 2023

Ken Sackaney
69 Mona Street
Thunder Bay, Ontario
P7A 6Y2

Mailing Address:

101 Syndicate North,
Suite 101
Thunder Bay, ON
P7C 3V4

Tel: (807) 622-1413
Fax: (807) 622-3024

Email: info@nanlegal.on.ca

Website:
<http://www.nanlegal.on.ca>



Head Office:

138B Fort William Rd, Fort
William First Nation, ON P7J
1K7

RE: Acting Victim Witness Manager

Dear Ken,

We are pleased to advise you that you will receive a temporary annual salary increase of **\$13,924.40**, as per NALSC policy – **19.0 Acting Appointments** for taking on the acting position of Victim Witness Manager and overseeing the Victim Witness Program. Your new annual salary will be **\$92,211.40** and will be retroactive to September 18, 2023. The Victim Witness program manager duties are outlined in the attached job description.

This temporary salary increase will be in effect until the Victim Witness Manager position is successfully filled. Should you stop performing the temporary duties outlined in the attached job description prior to the Victim Witness Manager position being successfully filled, you will immediately resume your regular duties as RJ Manager and your annual salary will be adjusted back to \$78,287.

Ken, thank you for all your hard work and additional support with the Victim Witness Program during this transitional period. If you have any questions, please contact HR to discuss.

Sincerely,

A handwritten signature in black ink, appearing to be 'Colette Shwetz'.

Colette Shwetz
HR Manager

Cc: Finance Department