

Kenneth Sackaney

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Highlight of Skills

- Strong conflict resolution skills
- Strong Interpersonal skills
- Excellent computer skills in Word, Excel, Zoom
- Ability to work alone and as team when required
- Adaptive and flexible to situations that arise unexpectedly
- Able to learn quickly
- Self-Motivated

Employment Experience

Restorative Justice & Pre-Charge Restorative Justice *10/2021-Present*
Nishnawbe-Aski Legal Services – Thunder Bay (Matawa Region)

- Liaising with NAPS, OPP and Local Law Enforcement to provide information about the Pre-Charge program and what it can assist with and provide updates on the program as required
- Liaising with Chief and Council to provide information about the program and the benefits of Restorative Justice while providing updates on the program as required.
- Facilitation of information sessions with stakeholders (NAN Legal Board, Ministry of Attorney General and Department of Justice)
- Attend Restorative Justice Circles as a resource person or facilitate Restorative Justice Circles when needed
- Assist in the development of plans for special activities, individualized work placements and/or restitution activities in meetings with the case manager.

Key Achievements

- Training with Nishnawbe-Aski Police Service officers on a weekly basis on Pre-Charge Restorative Justice protocols and to apply the program to potential clients.
- Provided key input with a programmer to develop an internal database for statistic and tracking purposes for clients. I have been entrusted by my supervisor to train our staff how to properly utilize the software and developed a user's manual on how to operate
- I was invited to participate with the Ministry of Attorney General and several restorative justice organizations on how to deliver Pre-Charge in other regions not covered by NAN legal Services. The collaborative effort helped each organization give directions on how to initialize the new program.
- In the Matawa First Nations, covid lockdowns are still prevalent today. The past year

I have established better relations on how to deliver the Restorative Justice program without my physical appearance in the communities. For Example, Eabametoong First Nation (Fort Hope), has created a Restorative Justice Committee trained by our department. The committee will gather any clients I have requested and will do follow-up to complete their agreements. I am still to complete the Circle Report and submit it to court as needed.

Youth Intervention/Restorative Justice
Nishnawbe-Aski Legal Services - Fort Albany

03/2017-10/2021

- Assist in the development of plans for special activities, individualized work placements and/or restitution activities in meetings with the case manager, and other relevant stakeholders.
- To monitor and supervise these plans towards their successful completion.
- To provide positive preventative activities each month to the Youth.
- Ensure that all clients report according to the terms of their orders.
- Follow-up on any counseling or referrals required as per supervision plans, deferred custody orders, and report progress to the case manager.
- Report any violations of terms, conditions or requirements of probation or other orders of agreement to the case manager within 48 hours.

Key Achievements

- In the height of Covid lockdowns in 2020/2021, our in-person activities were suspended by the communities, it resulted in our overall program statistics decreasing. My participant numbers were approximately 80 clients total due to community restrictions in the first 6 months of 2020. The Youth Intervention team worked together on organizing online video game tournaments. Once we launched the online tournaments, we had 3600 participants in surrounding communities of James Bay Region in 2 months. Once restrictions were removed, we returned to regular in-person programming.
- Attained \$40 000 from sponsors in Timmins, to acquire new school gym equipment for usage of activities.

Ticket Agent
Thunder Airlines – Fort Albany

04/2017-10/2021

- Greet and assist customers and passengers with their flight reservations including scheduled flights, charters, cargo.
- Check baggage of passengers and calculate the cost for excess cargo.
- Assisted the flight crew with loading cargo to the plane

Key Achievements

- Fort Albany Chief Robert Nakogee asked Thunder Airlines to deliver emergency food kits to every household. The community was going through a very large outbreak for a population of 1000. The Canadian Rangers were initially supposed to deliver to households but were shut down due to the team catching Covid. Thunder Airlines stepped in to deliver over 200 food boxes to households.

Security Guard – Casual
Fort Albany Day Care - Fort Albany, ON

03/2014-10/2021

- Inspect and secure all buildings on the premises.
- General grounds keeping and maintenance on the property

Executive Assistant – Chief and Council
Fort Albany First Nation - Fort Albany, ON

10/2012-09/2013

- Recorded minutes in bi-weekly staff, individual Chief meetings, and Chief and Council meetings.
- Arranged travel and accommodation for community members, administrative employees, Chief and Council on a weekly basis.
- Prepared draft reports, background documentation, and research for Chief and Council Meetings.
- Receive and screen all inbound telephone calls, emails, and visitors for the Chief and Deputy Chief.
- Review all documentation, reports, and correspondence prepared for executive signature for format, content, grammar, spelling, and editing as necessary.
- Facilitate communication from department managers, business unit leaders, and project managers
- Complete expense reports, pay invoices, and other financial related duties.

Albany Gets Active Coordinator
Fort Albany First Nation - Fort Albany, ON

09/2010-09/2012

- Developed a yearly agenda for organized tournaments, leagues, and recreational events for the community.
- Reporting all attendance in all events organized and assisted with 'Albany Gets Active Program'.
- Provided healthy nutritional tips and individual workout plans when requested by individuals trying to improve personal fitness.
- Developed a recreation committee, trained the individuals on safety precautions as well as maintenance of the facilities.
- Created a gym schedule monthly for daily usage.
- Developed relationships with other organizations to deliver community wide events for healthy active living.

Key Achievements

- In 2011, I reached out to Right to Play, Canadian Tire, and Ministry of Aboriginal Affairs to donate 200 shoes for low-income families. Students were able to access indoor shoes for school and after school gym activities.
- Acquired \$30 000 through sponsors to build an outdoor basketball court for the community to use during the summer. Construction was completed in summer of 2012.

Security Guard
Peetabeck Health Services Fort Albany, ON

02/2012- 04/2012

Inspect and secure all buildings on the premises.
Maintain entrances to buildings (Snow removal)

Technical Support Representative
SITEL - Sudbury, ON

04/2007- 09/2009

- Handled various customers of Rogers regarding cell phones technical issues.
- Managed confidential information of each customer who called in for assistance.
- Maintained mandatory monthly call statistics required by the administration.
- Communication skills were mandatory as we interacted with a minimum of 100 customers daily.
- Assisted with financial management for accounts with Rogers.
- Provided professional courtesy and confidentiality with all work-related accounts.

Grocery Clerk
Food Basics - Sudbury, ON

04/2005-10/2005

- Responsible for store cleanliness and safety daily
- Assisted customers with products daily.
- Maintained inventory of products – unloading trucks, stock shelves rotating products.

Volunteer Experience

General Manager
Fort Albany TV/Radio Station - Fort Albany, ON

05/2015 – 08/2019

- Established a station committee
- Handled day-to-day finances
- Developed monthly finance reports for general public
- Book rentals for events, fundraising activities for the station
- Assisted with the annual flood watch, handling the technical support broadcasting the flight updates on the spring river breakup.

Basketball Coach
Fort Albany Basketball - Fort Albany, ON

09/2009-10/2021

- Provided a fun learning environment on teaching skills of basketball and showing good sportsmanship.
- Developed the concept and values of teamwork
- Encouraged proper meals before physical activities.
- Fund-raised money to provide an all-inclusive trip to out-of-town tournaments.
- Coached a Boys and Girls Grade 6-8, and high school

Key Achievements

- When the basketball program started, we focused on the regional tournament Cree Hoops in Moose Factory. Once the teams were able to compete and win. My brother and I developed the framework to compete for Ontario Federation of School Athletic Association. In 2013, the girls high school team made the OFSAA tournament.
- Fundraised close to \$100 000 annually to participate in qualifying league for OFSAA, and other tournaments throughout the year, majority of costs went to airplanes as Fort Albany was a fly-in community.
- One fundraiser for example, I contacted Maple Leaf Sports Entertainment in donating Maple Leaf tickets to our basketball program. Airlines were also contacted to donate tickets to our program as Fort Albany was a fly-in community. The fundraiser generated almost \$20 000 for the region of James Bay communities.
- 14 young people who have completed our basketball program have graduated college.

Education:

Peetabeck Academy - Fort Albany, ON
2010 - Ontario Secondary School Diploma

Humber College – Toronto, ON
20/21 - Business Management – Completed First year – Looking to transfer

Certificates:

- Mental Health First Aid 2020
- “G” License – Clean driving record with own vehicle

References: Please See Attached Document