Nishnawbe-Aski Legal Services Corporation

Personal and Confidential

April 1, 2004

Don Sainnawap c/o Legal Aid Ontario – Sioux Lookout P.O. Box 187 Sioux Lookout, ON P8T 1A3

Dear Don:

RE: Employment with NALSC

This letter is to confirm your employment and the current status of your personnel file with NALSC. Your current job description is attached hereto and will be placed in your file.

You were hired on January 28, 2002 on contract, and became a full time employee on April 2, 2002 and are currently a Community Legal Worker under Legal Aid Ontario. Your current salary is \$36,755.94 per year.

You are entitled to paid vacation days in the amount of 3 weeks per year.

According to your personnel file, you were evaluated on October 3, 2003. Once the new evaluation forms are finalized, you will be evaluated as soon as possible.

We trust that this is satisfactory.

Sincerely,

Evelyn J. Baxter Executive Director

Encl.

c.c. Personnel File
Mary Jean Robinson, Area Director

Mailing Address:

86 S. Cumberland Street Thunder Bay, Ontario P7B 2V3

Tel: (807) 622-1413 Fax: (807) 622-3024

E-mail: Info@nanlegal.on.ca Website: Http://www.nanlegal.on.ca



Head Office:

Mattagami First Nation 75 Helen Street P.O. Box 99 Via Gogama, Ontario POM 1W0